



New Hanover Evangelical Lutheran Church

Annual Report 2022



*Love our neighbors as ourselves
and live and serve as an example
of God's Grace for our community
and our world.*

**Congregational Meeting
Sunday, February 19, 2023**

New Hanover Evangelical Lutheran Church



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**no report submitted

Our Mission

The mission of New Hanover Evangelical Lutheran Church is to utilize the dedication of our church family, the strengths of our programs, the resources of our facilities, and history of our congregation to serve as a beacon of worship, welcome, peace, and support for our community.

Our Vision

The vision of New Hanover Evangelical Lutheran Church is to love our neighbors as ourselves, and live and serve as an example of God’s Grace for our community and our world.

Agenda

- I. Call Meeting to Order
- II. Opening Prayer
- III. Presentation of the 2021
 Annual Report
- IV. New Business Open Period
 of Discussion
- V. The Lord’s Prayer and Benediction
- VI. Adjourn Meeting

2022 Congregational Council

Officers

Steven Eisenhart, president
D. Martin Houser, vice-president
Barbara Repa, secretary
Edward Becker, treasurer
Scott Geiser, financial secretary

Adam Becker
Nevada Grant
James Gross
Scott Geiser
Vicki Mutter
Nancy White
Jeffry Wise

Annual Congregational Meeting Sunday, February 27, 2022

The meeting was called to order at 10:59 am by Vice President Marty Hauser.

Pastor Scott Staub opened with a prayer.

Vice President Marty Hauser asked for comments and/or questions about 2021 Annual Report. There being none, the congregation voted.

Vice President Marty Hauser introduced the members running for council. The congregation voted.

Those confirmed and received into membership in 2021 were recognized.

Welcomed Patricia Nyce, Director of Music Ministry, to the NHELIC staff.

The meeting adjourned at 11:05 am with a motion by Jim Boyer and seconded by Carolyn Fleming.

The meeting closed with the Lord's Prayer and the singing of the new Benediction written by Lee Wesner.

Following the meeting, the ballots were counted with the following results:

70 – In favor of approving the annual report

0 – Not in favor of approving the annual report

The 2021 Annual Report was approved.

66 – In favor of electing Edward Becker to the Congregation Council for a 3-year term

64 – In favor of electing Jim Gross to the Congregation Council for a 3-year term

62 – In favor of electing Steven Eisenhart to the Congregational Council for a 3-year term

65 - In favor of electing Jeff Wise to the Congregational Council for a 3-year term

66 - In favor of electing Vicki Mutter to the Congregational Council for a 2-year term

60 - In favor of electing Nancy White to the Congregational Council for a 1-year term

All individuals were elected to the council to serve their term.

Respectfully Submitted,

Barbara Repa,,
Congregation Council Secretary



CONGREGATIONAL BUDGET MEETING MINUTES
The Rev. Scott A. Staub, Pastor

Congregational Budget Meeting Minutes
Sunday, December 11, 2022

The motion was carried with a vote of 80 yes, 8 no, and 0 abstentions.

The meeting was called to order at 10:05 By Martin Hauser, Vice President of Church Council.

The meeting was adjourned at 10:20 AM.

The meeting was closed by all in prayer of Thanksgiving.

Pastor Scott Staub opened the meeting with Prayer.

Respectively Submitted,

Council Treasurer, Edward Becker, presented the 2023 proposed budget.

The Rev. Scott A. Staub

Pastor, NHELCC

Martin Hauser asked if there was a motion of the floor to approve the proposed 2023 Budget.

Scott Geiser, motioned for approval of the 2023 proposed budget, and Bryce Manthorne seconded the motion.



PASTOR'S REPORT
The Rev. Scott A. Staub, Pastor

“Now to God who by the power at work within us is able to accomplish abundantly far more than all we can ask or imagine” (Ephesians 3:20, NRSV)

Dear Friends of New Hanover Evangelical Lutheran Church:

I have said this before; however, this past year, 2022, may be one of the most exciting discipleship and praise years in our 322-year history. Though this past year has been unusual and difficult, it has been a year where we have profoundly experienced God’s faithfulness to us as a community. There are numerous things for which we can be grateful, and definitely blessed.

First, our worship team has created with the many talents in music and word, a blended worship inclusive of many genres. With people attending in person and remote, we have instituted live worship broadcast. Our attendance for worship has increased to 190 to 270 depending on how you interpret each viewing of our service (national recommended average of 2 people per view). Having completed the necessary capital improvement to our heating and air conditioning systems for our facility, work is underway to replace the electrical system for our sanctuary and install a new video and upgraded sound system in the sanctuary. All these capital projects will enhance our worship experience, and are aided by our partner in fund raising, Kirby Smith and Associates. In addition, our congregation witnessed the ordination of an eight-generation family member, The Reverend Kevin Tracey.

Second, we are grateful that we increased our commitment to “Loving Our Neighbors, by Healing and Feeding Them”. The Loaves and Fishes food ministry celebrated delivering over 100,000 MEALS! With an additional 16,000 meals

impacted by the Garden of Hope produce. We expanded our distribution of meals to feeding homeless and food distressed veterans, the homeless through Chosen 300, and responded to countless emergency requests due to fire and medical distress. Thanks be to God and the sweat and dedication of the staff and team of volunteers who make this dream work. Third, we are active in advocacy to help our neighbors in standing up in voice, being present, and in powerful silence through prayer vigils for the food ministries and housing shelters threatened to be closed, and the explosion victims in Pottstown. We supplied emergency supplies, clothing, donations and counseling for the victims of the explosion and a fire. Our healing presence in the greater Pottstown area is growing.

Our conservation work on the property continues with the planting of over 100 trees to protect our wetlands and feed the wildlife. Together with the Montgomery County Conservation (MCC) group, Trellis For Tomorrow, Food 4 All, and Lynda's Lady's Secret Valley Apiary, we also created an educational map for the area. New initiatives are underway to expand our capabilities in education about our environmental theology and food sustainability. Our beehives have increased to four colonies and are thriving. We look forward to some great honey from our very own bee colonies in 2023. Our picnic grove committee is actively enhancing our grounds at the picnic grove.

A key initiative was the establishment of a Men’s retreat, involving three Lutheran congregations attending two days at Gettysburg. This coming

year in June, we will host another retreat involving Valley Forge and our location. Also, we created a mindfulness/contemplation room for children and adults, along with the creation of the Children's faith formation classes JAM (Jesus And Me). The Vacation Bible School was transformed successfully into Kids Camp, involving a full day Bible study and play opportunity for parents and children.

Unfortunately, not all the news was good. Several of our neighboring Lutheran parishes are without called pastors. I have been performing worship, baptisms, burials, and teaching opportunities to help them thrive. Counseling demands due to the pandemic is also an increased activity of mine along with emergency assistance provided by our Peer Support ministry. Our staff and volunteers have responded well to the challenge of the pandemic and staff loss due to leave. As one of the few full-time ministries in the area, we look to collaborate where it makes sense to be a more effective and economic presence of God in the community.

However, new things are happening through the volunteer led key initiatives such as the increased communication through semi-weekly emailed Constant Contact including schedules and key events. Camp Falkner, the Harvesting Hope Fair, and the Great Swamp Picnic witnessed a resurgence in activity this year. All these events and more are through the efforts of great volunteers.

Therefore, a church committed to using and ministering the powerful love of Jesus is more important than ever. Considering your perseverance, resilience, and Christlikeness this past year, we are confident that by God's grace NHELHC will be the healing and feeding community that God longs for us to be and that our neighbor needs.

As I do each year, I want to thank everyone who has and is faithfully serving in our ministries and worship services. Your participation in online and in-person services and events, your connecting with one another through the digital world and in-person, your encouragement of the staff and your generous financial support were critical to our finishing the year strong and beginning the new year with hope.

And I encourage you to ask God what God is calling you to do next as we work together to offer the hope and joy of the Good News to our friends, neighbors and coworkers in the small piece of creation, God so named, New Hanover Evangelical Lutheran Church and beyond. Peace my friends.

In God's Service,
Pastor Scott Staub

For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do.

Ephesians 2:10



MEMBERSHIP STATISTICAL REPORT

New Members Received

Danielle M. Weems, April 21, 2022
Todd & Stacey Rothermel, April 21, 2022
Douglas and Bette Senne, April 21, 2022
Melanie Alting, July 21, 2022
Dawn Renner, July 21, 2022
John R. Borneman, August 18, 2022
Ndabezinhle Masuku & Christina Deredza and children Faith, Filbertha, November 13, 2022
Russel & Lois Biehl, November 17, 2022

New Members Received by Baptism

Cora Lynn Harrity, July 10, 2022, child of Curtis* & Jessica (Dugan) Harrity
Benjamin Thompson Rothermel, August 7, 2022, child of Andrew & Kendra (Heck) Rothermel
Hadley Elizabeth Mornhineway, August 14, 2022 child of Thomas Mornhineway* and Danielle (Weems) Dugan
Addison Jayne Lefever, June 5, 2022, child of Christopher* and Nicole* Lefever
Ava Marie Delong, June 1, 2022, child of Dakota* and Lauren* Delong
William Sibusiso Mazuku, November 13, 2022, child of Ndabezinhle Masuku and Christiana Deredza

CONFIRMATION ON JUNE 5, 2022

Brett Matthew Boyer
Andrew James Dodge
Emily Jane Gates
Martin Charles Herold
Madeline Elizabeth Kunsch
Camryn Nicole Urbassik

Marriages

Ryan Fegley and Stephanie Crist*, April 30, 2022
Patrick Gardner* and Hilary Restrepo*, May 6, 2022
James Dugan and Danielle Weems, June 18, 2022
Christian Keebler* and Sarah Nixon*, October 21, 2022

FUNERALS

Charles David Rhoads, Sr., January 3, 2022
Lawrence Moser, January 6, 2022
Roy E. Fleming*, January 4, 2022
William Carl Moyer, January 19, 2022
Larry J. Peto*, January 22, 2022
Larry Thomas Gallagher, January 27, 2022
Catherine (Sout) Underwood, February 26, 2022
John J. Csisek, Jr.*, March 7, 2022
Gregory R. Hunt*, March 25, 2022
Jeffrey M. Marcus*, April 22, 2022
Elizabeth C. Houck*, April 29, 2022
William Lee Dengler*, May 3, 2022
John J. Williams*, May 10, 2022
Wallace Henry Van Dyke, May 13, 2022
John Rodman Evans, Jr.*, May 18, 2022
Ruth I. Wirt, June 13, 2022
Alison Louise Osborne*, June 18, 2022
Elmer Thomas Heimbach, Jr.*, June 23, 2022
Barbara J. Morris, June 27, 2022
Judith Ann Toy*, July 18, 2022
Stephen Szczepkowski*, August 8, 2022
Frank "Butch" Fabiano*, August 8, 2022
William D. Herb*, August 17, 2022
Ida Mae Piersol*, August 19, 2022
Janet E. Deloplaine, August 24, 2022
Mary Ellen Jonczyk*, September 24, 2022
Harold L. Smale, September 27, 2022
Catherine Einsele Fretz*, October 15, 2022
Marcia G. Renninger-Dey, October 29, 2022
Leon W. Houp*, October 31, 2022
Laura J. Wise*, November 7, 2022
Alson A. Fink, Jr.*, November 15, 2022
Robert Wayne Sloan, November 19, 2022
Lisa Marie Tattershall*, November 23, 2022
Andrew T. Kline, Sr.*, November 23, 2022
Richard G. Norris, December 3, 2022
Patricia A. Pollock*, December 5, 2022
George Freyer, Jr.*, December 10, 2022

* Denotes non-member or former member

MEMBERSHIP STATISTICAL REPORT

MEMBERS REMOVED PER DEATH (not listed under funeral)

William M. Kingsepp, May 2, 2022

MEMBERS REMOVED PER REQUEST

Ruth R. Fisher, January 16, 2022

Michael & Janene Anzulewicz and children, Jake and Josh, January 30, 2022

Membership Review

Year	Baptized	Confirmed
2013	988	726
2014	972	710
2015	970	714
2016	971	718
2017	969	714
2018	969	702
2019	890	717
2020	980	714
2021	985	704
2022	991	710

Average Weekly Attendance

2013	197
2014	188
2015	167
2016	157
2017	152
2018	154
2019	163
2020*	126
2021**	82
2022***	105

* Average weekly video and live streamed worship averages over 250 and has reached over 1,500 viewers.

** Average weekly video and live streamed worship average 230.

*** Average weekly video and live streamed worship average 237.

CHILDREN, FAMILY, AND YOUTH MINISTRY REPORT

Nikki Young, Director

2022 was an excellent year for our Children and Family Programming. We began the year with things cancelled or rearranged due to Covid and other illnesses, but the year certainly improved from there! Early in the year our Catechism group kicked off with Souper Bowl of Caring and it was a great start to the year. We collected 203 items and 289 pounds of food for the Loaves and Fishes Ministry! We opened Kids Camp (VBS) registration early and for the first time we offered full day care!

During Lent we did a Prayer Festival on March 19th. We hope that next year we will have more folks attend as this was an all-ages event, but those who did attend enjoyed it! In April, the Saturday before Palm Sunday we had an Egg Hunt and we had about 60 people come out.

In the spring we wrapped up Catechism for the year in May and we were in full on prep mode for VBS. We were also starting the process of figuring out a new name for our Sunday School program that was a bit more modern and fresher. We kicked off summer with Kids Camp (Formally VBS) where we had a theme called Monumental which featured stories about Joseph. We had 51 kids come out for VBS and 17 of them stayed the full day. We ended our VBS week with a picnic and Koo Koo the Cartoon Magician preformed for the families. It was a fantastic VBS week.

We did a fun "Meet me at..." Series throughout the summer and we did "Meet me at..." in various places. We had play times at the grove, we went to a Reading Phillies Game, we helped in the Garden of Hope and more. It was a nice and casual way to connect over the summer when we were able.

Throughout the year Flutter had some great activities as well. Low ropes course team building was a

favorite, so much so that we did it again during Camp Falckner. In the fall they also had a lock-in! Camp Falckner was back to being an overnight camp this year and we had 20 campers, most of which stayed overnight. Thank you to Lindsey Waltermeyer and Jen Boyer for all that they do for Flutter.

On September 11th we had our fall kickoff. We renamed our program JAM (Jesus and Me) and we had a great kickoff! We gave out three 3rd grade bibles and Children's Choir resumed! Please come out on the Second Sunday of the month and witness the joy the Children's Choir gives us!

In October we had the 2nd Annual Harvesting Hope Fair and even though bad weather brought us inside we had games for the kids, a pinewood derby track set up by the scouts and once again, Koo Koo the cartoon magician entertained our families. Hopefully next year brings sunshine again! The Pumpkin Frolic also returned this year and Jean Moser did a fantastic job on a fun family fall event.

We ended the year with a fantastic Christmas Pageant put on by the kids as well as a successful Christmas Craft event, again put on by Jean Moser.

2022 brought about change and growth and I am looking forward to another great year this year! I love serving at NHELCC and welcome any ideas. Please let me know if there is programming you would like to see. Blessings as we head into 2023!

Nikki Young



SENIOR FAITH FORMATION REPORT

Deacon Carol Detweiler, Director

Greetings. The following is a look at the highlights of my ministry as Deacon and Director of Seniors Faith Formation for 2022. The year began at a slow pace due to Covid cases being up and wanting to keep seniors safe during this time. Fortunately things became a little more opened up as time progressed....

1. Seniors helped with door decorations for Manatawney Manor. We couldn't meet as a group, but folks were very cooperative about picking up take-home kits!
2. I created Lenten devotional materials for our seniors including a daily devotional to go with a finger labyrinth.
3. Come March the Thursday group was able to meet again. Lent had begun and since a number of our seniors don't drive at night I created sessions that were geared towards Lenten devotions.
4. Held a spring seniors luncheon with a wonderful speaker from the Schwenkfelder Heritage Center.
5. Sent Easter cards to some of our seniors.
6. Thursday morning class met with pastor to talk about worship questions they had.
7. Held a seniors event which was open to all interested persons on June 12 called "Create a Planter". June Urbassik did a great job helping us get ready with some summer decor! We also had a brief talk about plants in the Bible.
8. I created an "Entry Submissions" box for folks to win a free opportunity to have some of their genealogical questions answered prior to a special session coming up in September.
9. I went to a "Seniors Expo Drive Thru" event and had a chance to talk with the State Representative who sponsored it about needs of seniors.
10. I began to write a devotional sheet to be included in our Seniors Bags.
11. Held two special seniors sessions in September: one on genealogy and the other a "Seniors Fall Kick-Off" gathering.
12. Resumed teaching of the Thursdays At Ten group.
13. Helped plan and oversee a seniors sponsored event with Amanda Schlick - our second annual

Cemetery Historic Tour to raise funds for cemetery restoration.

14. Planned a Seniors Christmas Luncheon which unfortunately had to be postponed due to the weather. But we're on for January 12, still ready to celebrate!

I also was involved with the following:

1. Worked throughout the year with Lucille Powell with the Prayer Chain and keeping it updated. She and the group are true "prayer angels".
2. Oversaw distribution of our Prayer Shawls. A big thank you to Rosalie Lisa who helped with moving the shawls to a new location to better protect them. Also thanks to the new knitters who came on board during the past year - your help has been much appreciated!
3. Doing monthly check-in calls with seniors.
4. Set up a Seniors Suggestion Box in the Welcome Center

Lastly, I want to thank the Planning Team. I was very grateful for your help with events and your enthusiasm. Thanks also to the committed folks who deliver Senior Bags every month, keeping our elderly connected to the church. Thank you dear Thursday morning class - you are one special group. I am also appreciative of ALL seniors who constantly step up to volunteer in this congregation, who support and love this church. YOU are invaluable. YOU are a gift to New Hanover. YOU matter. Don't ever forget that! May God continue to guide and bless you in your ventures of faith. It has been a true honor and privilege to have been a part of your lives.

In peace and love,
Deacon Carol



HANDBELL CHOIR REPORT

Barbara J. Eisenhart, Director

When 2022 began, the Handbell Choir was pleased to be able to play as one choir again. Two ensembles had provided special music for the services through the Covid pandemic until fall 2021.

On March 27, at the 9:00 AM service, new handbells were dedicated. The handbells were acquired with contributions from the Memorial Fund given in memory of Megan Weaver. The bells purchased were large bells in the lower fourth and fifth octaves. We thank Megan's parents, Douglas and Helen Weaver, for allowing their daughter's memorial gifts to be used to purchase these handbells. The song, "Here I Am, Lord," which has special meaning to the Weaver family, was played by the Handbell Choir after the bells were dedicated. Also dedicated on March 27 are two new handbell tables, foam, and table covers. Thrivent Action Dollars provided the means to purchase the items. Monique Becker donated her time to make the table covers. Undesignated Memorial Fund gifts were used to cover a small remaining balance of the cost. It is with appreciation to the Weaver family, Thrivent Financial, and the Memorial Fund that these monies could be used to support the Handbell Choir music ministry.

On December 18, at the 9:00 AM worship service, more new handbells were dedicated. These bells were acquired with contributions to the Memorial Fund given in memory of Charles and Catharine Renninger. The bells purchased were small bells in the upper fifth octave range. We thank Jayne McHugh and Deb Haas for designating their parents' memorial gifts for the purchase of these handbells. It is a fitting memorial as their mother, Catharine, was a member of the Handbell Choir when the congregation first purchased handbells in the late 1970s-early 1980s. Also dedicated on December 18 were two handbell cases. The new cases will be used to store the very large bells in the lower fifth octave. They have rollers which will make transporting these heavy bells easier and safer. A portion of the Memorial Fund contributions given in memory of Nancy Moser were designated for the cases. In

addition, a charitable donation earmarked for Handbell Choir use was given to New Hanover Lutheran Church by Merck in response to Ben Fowler volunteering 80 hours of service to the church. It is with appreciation to the Renninger/McHugh family, Moser/Kehs family, and to Merck and Ben Fowler that these monies could be used to support the music ministry at New Hanover Lutheran Church.

The Handbell Choir provided special music at ten worship services throughout the year and at the Fastnacht Social in February. The "music on the move" ministry was activated in 2022. On April 3, after playing at New Hanover's 9:00 AM service, the group travelled to Emmanuel Lutheran Church, Pottstown, and played during their 10:45 AM service. Covid restrictions in senior living facilities restricted the bell choir from playing for those residents.

I would like to thank each of the following persons for their dedication to the Handbell Choir and music program of New Hanover Lutheran Church. Each one brings a spirit of joy and enthusiasm to the group. We have a lot of fun making music together! A big thank you is extended to Vicki Dotterer, Lynn Fegley, Ben Fowler, LuAnne Fowler, Wayne Fowler, Marlene Hansley, Brenda Hunsberger, Donna Kehs, Jayne McHugh, Jean Moser, Barbara Noecker, Carolyn Springer, and Marsha Staub. Special thanks are extended to Faye Weidner who filled in as a supply ringer, Steven Eisenhart and Patricia Nyce who provided keyboard accompaniment, and Josh Young for providing drum accompaniment.

The Handbell Choir looks forward to continuing to praise God with music in 2023.

Respectfully submitted,
Barbara J. Eisenhart
Handbell Choir Director



LOAVES & FISHES MINISTRY REPORT

Chris Fatzinger, Director

And the crowds asked him, "what then should we do?" In reply he said to them, "Whoever has two coats must share with anyone who has none; and whoever has food must do likewise."

Luke 3:10-11

The Food Ministry committee continues to change people's lives! To date we have served over 100,000 meals to our neighbors in need. Many of the amazing neighbors we feed are unable to make food themselves, due to physical limitations, or are going through a difficult financial time and need this ministry to get back on their feet. NHELC has received numerous letters of thanks from the neighbors we serve sharing how this ministry has changed their lives. What a blessing for all of us at NHELC!

The Food Ministry is actually made up of two symbiotic groups, "Loaves & Fishes" and the "Garden of Hope". Our Loaves and Fishes is made up of chef Chris Fatzinger and a whole host of volunteers which help prepare and distribute food to our neighbors who need assistance. Our Garden of Hope, through a group of community and NHELC volunteers, provides fresh organic vegetables in support of our Loaves and Fishes team as well as providing funds through the sale of produce. Many of you have enjoyed these vegetables through Chris' meals and soups or when our abundance is made available for purchase.

Our current focus is identifying ways to expand our programs through better advertising, community outreach and volunteerism. The Food Ministry committee is one of outreach and building a community of faith through our Loaves and Fishes and Garden of Hope ministries!

NHELC Food Ministry is changing lives every day and here is how you can be part of this amazing team:

- Help Deliver meals
- Donate food
- Support us financially
- Support us through your time and talents

Interested in more information about these amazing programs, please click the below links or feel free to reach out to Steve Weidner or Pastor Staub. Everyone is welcome to join this amazing team!

Loaves and Fishes: <https://newhanoverlutheran.org/loaves-fishes-food-ministry/>

Garden of Hope: <https://newhanoverlutheran.org/garden-of-hope/>



PEER SUPPORT REPORT Hope O'Brien

A new look for Peer Support Recovery Ministries at NHELC

By Hope O'Brien and Peer Pam L.

New Hanover Evangelical Lutheran Church is taking new approaches to our Peer Support Recovery Ministry. We are continuing the path of providing the community with a safe and welcoming environment in the community as well as at the church. We provide free, voluntary services for people wishing to build natural supports, discover new activities, use mutuality to locate resources while walking beside peers as we become stronger and better versions of ourselves.

Upcoming activities

Current peers are planning activities in art, baking, electronics and creative writing. We aim to nurture peer to peer support naturally while doing creative activities. Because some peers have expressed interest, we also hope to offer volunteer opportunities in the Garden of Hope.

Because our peers find a flexible schedule helpful in their recovery, we are continuing personal one-to-one support and casual peer-to-peer meetups.

We look forward to great success in empowering our recovery community and helping them become independent and full of hope while pursuing goals they believe are important to them.

We thank the members at NHELC for supporting this program. Together we are helping people rebuild their lives with the help of people who "get it." We are also helping our church and the community at large to erase some of the stigma related to addiction and mental health issues.

****Hope O'Brien joined us as a Peer Support Specialist in October, 2022.**



GARDEN OF HOPE MINISTRY REPORT

Donna Kehs, Pr. Scott Staub, Co-leaders

Garden of Hope Year End Report - 2022



The Garden of Hope continues to be a means for NHCLC to love our neighbor. Even before the first day of spring, planning for the garden was well underway as Trellis for Tomorrow supported this ministry by meeting with a team of

volunteers to help us focus and set goals for the year. We decided that the Garden of Hope would not just be a place where vegetables grow, but it would be a place where community grows. We worked together to articulate the Garden of Hope's Mission **"GROWING FOOD, FAITH, and FELLOWSHIP to ENRICH LIVES!"**

At the end of March, a group gathered in the garden to clean up and prepare for the spring planting. The following week on April 2nd, the first seeds for the year were planted. Not only were seeds planted which would yield produce, but seeds of friendship and discipleship were sown also.

Throughout the spring, summer, and fall, there were numerous activities to highlight our garden. We welcomed participants from the community into our garden for the ELCA Synod's Day of Service in April. Then



in May on the mural painting day, Brush with the Law working with our Peer Support Ministry also had the opportunity to visit the Garden of Hope. During the summer, we held "Meet Me in The Garden" activities each month. We first gathered outside on the parking lot for dinner and then spent time in community with each other while we harvested produce or pulled weeds. Our final activity for the year, the Harvesting Hope Fair, may have been held on a day full of dark clouds and raindrops, but our spirits were not dampened as we gathered inside. Instead, laughter, stories, and love were shared.



In addition to our special garden activities, we met regularly in the garden on Mondays and Wednesday mornings (other days too depending on the weather and work that needed to be done) to care for the beds,

pull weeds, harvest and package the produce, and then deliver it to our community members in need. I'm so THANKFUL for all who used their hands to do God's work. Whether you helped for a few hours or regularly, I appreciate your service.

We planted and grew broccoli, cauliflower, spinach, lettuce, collards, kale, Swiss chard, beets, radishes, onions, carrots, butternut squash, bell and hot peppers, cabbage, cucumbers, eggplant, tomatoes, and zucchini. In all we harvested a little over 4,000 pounds of produce which was shared with NHCLC's Loaves and Fishes, Preston's Pantry with the Boyertown Multi-Service, Pottstown Cluster, Mission First in Pottstown, Chosen 300, Fleetwood Food Pantry, and Trellis for Tomorrow Youth Program. These donations were accepted with heartfelt gratitude.



God is good! It is amazing to think of all of the volunteers, the thousands of pounds of produce, and the organizations that benefitted from the Garden of Hope. God is good! I was most humbled to hear the story of how the Garden of Hope was part of God's plan to help an individual who struggled with physical and mental health. He loved the garden and would visit it this past summer. I don't know if it brought him comfort, strength, peace, or just closer to God, but I do think it gave him HOPE! You're welcome to join us in the Garden of Hope this coming year!

Donna Kehs,
Garden of Hope co-leader



AUDIT COMMITTEE REPORT

Donald Wirt, Chairperson

The Audit Committee includes the following auditors as its members serving a three year term. . Auditors are Bill Allen, Ed Becker, Jim Gross, Scott Geiser, Steive Weidner and Don Wirt.

The auditing of the church accounts will be completed during the month of January 2023 and includes the auditing of the General Fund, Cemetery, Building, Picnic Grove, Memorial Fund, Flutter and

Missions accounts for year 2022

We thank our treasurers for their fine record keeping and the care taken to manage our treasuries.

Respectfully Submitted,
Donald Wirt
Chairman

CONSTITUTION COMMITTEE REPORT

Donald Wirt, Chairperson

Members: Donald Wirt, Chairperson, Nance White and Harry White

The larger task this year and still in progress is the revision/updating of our Church Constitution and By-laws. Our current document was last revised and published in 2014. Over the past several years there have been numerous additions recommended by the ELCA. The most recent being 2019. Our current goal is to update our document to be more consistent with the ELCA recommended constitution for ELCA Churches.

The revised Constitution document presented to the Congregation Council in January 2022 was reviewed and approved. During the review, several additions and deletions were noted. The document was again revised for resubmission and approval. Submission to the Southeastern PA Synod for their review and approval was made in December 2022.

The committee continues its work on the By-laws for eventual approval.

Submitted,
Donald Wirt, Chairperson

ENDOWMENT COMMITTEE REPORT

Donald Wirt, Chairperson

Members are Don Wirt Chairperson, Allen Care, Bryce Manthorne, Jeff Wise, and Herman Richard.

The committee completed the development of a new expanded policy to guide the church in managing the NHELIC Trust Funds now named the Endowment Fund.

The committee submitted the final document to the Congregation Council at the end of 2021. In 2022, the Congregation Council approved the policy and adopted it as a Continuing Resolution. As a Continuing Resolution, the document can be revised as determined by council. The main purpose is to have something they can use going forward until such time as the Constitution is approved and adopted.

It is intended that the Endowment Fund policy will be included in the Constitution revisions project.

The Endowment Committee recommended and the Congregation Council approved the selection of Cornerstone Advisors Asset Management, LLC as financial advisors to help NHELIC manage the Endowment Fund.

Submitted by:
Donald Wirt
Chairman

BUILDING FUND REPORT

Scott Repa, Secretary/Treasurer

The mission of the NHELC Building Fund is to identify and finance the capital needs of New Hanover Evangelical Lutheran Church in partnership with the standing committees of the congregation and congregational council. During 2022 several projects critical to protecting and preserving the church's exterior were funded and completed through the building fund (exterior painting, louvre windows, gutter replacements, and chimney repairs.) Interior to the building, carpeting was replaced in the welcome center, pastor's lounge, and volunteer's office via funding from building fund.

It should be noted that other significant capital improvement projects are currently in progress at the church that are being funded through non-building fund finances. These include the boiler replacement, education wing HVAC, Fellowship Hall door replacement, and sanctuary A/V and electrical projects. These projects are being funded through dedicated funding mechanisms and contributions established

with approval of the congregational council.

The NHELC Building Fund is thankful for the financial support it receives from the congregation, allowing it to fund the preservation and enhancement of church facilities. We are also grateful for the support of the many people who work tirelessly throughout the year to execute the repair and maintenance of our building and grounds. As we participate in the many activities that take place at NHELC throughout the year the benefits the church facilities provide to the congregation and the surrounding community are readily apparent. It is a privilege to be caretakers of this platform from which to carry God's word and work into the world.

Submitted by Scott Repa

Officers:

Scott Repa, Secretary/Treasurer

Jim Gross, President

NEW HANOVER EVANGELICAL LUTHERAN CHURCH 2022 ANNUAL REPORT BUILDING FUND

Balance December 31, 2021		\$	53,146.01
Deposits in transit from General Fund, December 31, 2022		\$	-
Total Balance from January 1, 2022		\$	53,146.01
Receipts:			
Donations/Offerings	12,364.00		
MMR Account Interest	4.87		12,368.87
Available Funds		\$	65,514.88
Expenses:			
Bank Fees	\$ 10.00		
Welcome Center Carpet Replacement	7,330.00		
Building Exterior Painting	16,200.00		
Chimney Repairs	2,125.00		
Louvre Window & Gutter Replacement	11,500.00	\$	37,165.00
Balance December 31, 2022		\$	28,349.88



Scott J. Repa
Building Fund Treasurer

FELLOWSHIP COMMITTEE REPORT

Sally Sugita, Chairperson

Chairperson/Council Liaison – Sally Sugita
Committee Members: Chris Fatzinger, Cathy Gehringer, Jean Moser, Barbara Noecker, Sally Sugita
The committee coordinates programs and activities that give members opportunities to get to know one another and provide fellowship for all ages. The Fellowship Committee and the Swamp Picnic Committee worked closely on several activities this year.

In 2022 the committee coordinated the following events:

- Annual Congregational Dinner and reception for new member on February 27, 2022.
- Lenten suppers each Wednesday during Lent beginning at 6:00 PM, before the Wednesday evening Lenten services
- Fellowship Hour honoring the confirmation class of 2022 on June 5, 2022
- Breakfast at the Grove on June 19 and July 24,

2022.

- Eat-in or take out Chicken Dinner on July 23, 2022, from 4:00-7:00 PM.
- Congregational Picnic at the Picnic Grove on Rally Day on September 11, 2022
- Fellowship Hour on October 9, 2022, in honor of Pastor Staub for Pastor Appreciation Sunday.
- Christmas Cookie Decorating as part of the Christmas Craft Day activities on December 3, 2022.

The Fellowship Committee oversees these events, but they are made possible by the dedicated service of volunteers.

We are looking to expand our committee and provide more opportunities for fellowship in 2023.

Respectfully submitted
by Sally Sugita

FLUTTER REPORT

Jennifer Boyer, Lindsay Waltermyer, Co-Chairpersons

In January, Flutter got together for a fun night of corn hole, ping pong and socialization. We also created Valentine cards for shut-ins of the congregation.

At the end of March Flutter youth group helped serve at the spaghetti dinner.

One warm afternoon in April the youth group went to The Althouse Arboretum to do a team building experience on the low ropes course.

In May the youth did Youth Sunday. Many of them participated in helping to lead the service.

In August, Flutter enjoyed swimming and playing wiffle ball at the Boyer's. They also brainstormed fun ideas and service projects for the year. Our service project was to create birthday cards for the seniors in our congregation.

In October, the youth helped set up and run the bake sale table at the Harvest Hope Fair. They also helped run the other games during the fair. We also had a Halloween Party. Many of the youth

dressed up and we played lots of fun games and ate snacks.

In November, Flutter played Laser Tag and bowling at Jay Lanes. Our service project for November was The PJ Project. We collected 27 pairs of pajamas.

In December, Flutter had their annual Christmas party and a Sleepover/Lock-In. They played Christmas themed games, decorated the youth leaders into Christmas trees and unwrapped a big Saren wrap ball filled with lots of goodies! We created Christmas cards for the Senior bags and created snowmen out of candy bars and gloves for the Multi - Service. We had snacks and watched a movie.



MEMORIAL FUND REPORT
Steve Eisenhart, President

Committee Members, Steve Eisenhart President, Jo Anne Wirt, Secretary/Treasurer

The Memorial Fund serves the congregation by providing a holding account for contributions donated to NHELC in the memory of a church member. We acknowledge all contributions following the death of a loved one and apprise the family of the contributors. During this time, we also help determine the family's intention as to how they would like the church to use these contributions. Their requests are submitted to the Congregation Council for approval.

In 2022, the Memorial Fund received \$13,808.00 in contributions in memory of church members.

Memorial Fund Monies that were received in memory of loved ones and to the glory of God were given to the following designated funds or used for the purchase of items as directed by their families in 2022.

AVEL

Contributions in Memory of Richard Powell

Contributions in Memory of Margaret Richard

Contributions from the Care Family Memorial Fund

Contributions in Memory of Fred Johnson

Camp Falckner

Contributions in Memory of Pastor Paul Howells

Capital Fund Campaign

Contributions in Memory of William Gaugler

Cemetery Board

Contributions in Memory of Leonard Rath

Contributions in memory of Charles Rhoads

Drum Set and Handbell Cases

Contributions given in memory of Nancy Moser

Endowment Fund

Contributions in Memory of Shirley Silcox

Garden of Hope

Contributions in Memory of Cliff Callow

Handbells

Contributions given in memory of Charles and Catherine Renninger

HVAC

Contributions in Memory of Robert Moyer

Undesignated Funds given in memory of Loved Ones

Loaves and Fishes Food Ministry

Contributions in Memory of Cliff Callow

Contributions in Memory of Ken Noecker

Peer Support Recovery Ministry

Contributions in Memory of Saren Rohrbach

Respectfully submitted by

Jo Anne Wirt



MISSION SERVICES/SOCIAL MINISTRY REPORT

“Mission Service/Social Ministry “Transforming lives through mission and service “

Committee Members: Pastor Scott, Nikki Young, Barbara Noecker, Donna Kehs, Georgann and Scott Geiser, Marlene Hansley, Rosalie Lisa, Vicki Mutter

Angel Tree: Gifts donated by church members and given to children at Gemma and St. James Lutheran Church.

Benevolent Monies: Oversaw the distribution of NHELHC benevolent giving for 2022.

Books and Puzzle: Thanks to our generous givers at NHELHC and St. Luke Lutheran Church, we collected over 100 books and puzzles. These were donated to folks at Frederick Mennonite Living and Manatawny Manor.

Bosom Buddies Cancer Pillows: Hand sewn and stuffed heart shaped pillows which are distributed to local hospitals.

Christian Grief Books: We reach out to our grieving family and friends throughout the year.

Collection Boxes: Throughout the year, items are collected to be donated to the Boyertown Multi Service in the Pottstown Cluster.

Harvesting Hope Fair: Torrential rain forced the entire event inside this year; however it could not stop our second annual affair! Great food, baked goods and laughter was had by all! The Christmas flea market and new addition of auction generated great support for the food ministry. Many nonprofits were still able to set-up and promote their causes. Thanks to the New Hanover Fire Department and “Kookoo the Cartoon Magician ”who entertained the crowd. Amy’s Art Shack event raised money to support our food ministry. Living Cemetery Tour also took place to raise money to support the cemetery.

Paper Retriever: A service our church provides for our community to keep tons of paper from the landfill.

Prayer Shawls: Prayerfully knitted and shared to bring comfort to those in need.

Redners Tapes: Hundreds of dollars is receded to support our committee's causes

Swamp Picnic Flea Market: Families donate their no longer needed treasures which we turn into cash to support our committee's causes!

Respectively submitted by,
Vicki Mutter



NHELC CAPITAL CAMPAIGN Partnership with Kirby-Smith Associates

Kirby-Smith Associates Partnership

As you can see in this Annual Report, there is much happening at New Hanover Lutheran Church! We are excited to see all of the wonderful initiatives and ministries that God is doing through our church and members.

We have brought on our partners at Kirby-Smith Associates to help with some of these initiatives. Kirby-Smith is a Christian fundraising organization that has worked with churches, schools and nonprofits for over 80 years. It is our pleasure to welcome Richie Musser, Rachel Musser and Sarah Teichmann on board to help us with two big initiatives: our capital campaign and a tax credit application, called Neighborhood Assistance Program (NAP).

Capital Projects

Many of you have given us feedback on our proposed capital projects. These projects include the following components: HVAC, sanctuary flooring, sanctuary exterior work, roof replacement and organ repairs. It is our hope to cover the cost of these long-term priority needs through a capital campaign, which will kick off in the coming months.

Neighborhood Assistance Program (NAP)

The Neighborhood Assistance Program is a tax credit program to encourage businesses to invest in projects which improve distressed areas. With Kirby-Smith's expertise we will be applying for the Charitable Food Program (CFP) which is focused on improving food security in Pennsylvania. CFP assists charitable programs, such as our Loaves and Fishes food ministry, that provide food to low income populations in distressed areas. A tax credit of up to 55% can be awarded.



PICNIC GROVE BOARD REPORT

Barbara Noecker, Secretary

The picnic grove is an historical extension of our church ministry and is available for use by church members and affiliated organizations. We continue to partner with the Fellowship Committee to provide opportunities for fellowship both at the picnic grove and the church to include our members and our neighbors.

Following are highlights and events during 2022:

- * The annual Soup Sale was held on January 22 and offered beef vegetable, chicken potpie and chili.
- * The annual Spaghetti Dinner was held on March 26, open to the public with eat in or take out options. We served 169 people, it was a wonderful success!
- * There was an Easter Breakfast on April 17 between the two services. During the summer months (June, July, an August), we offered breakfast at the grove after the worship service.
- * Our Chicken Dinner was held on July 23 and open to the public with eat in or take out options. This event was also a success.
- * The Great Swamp Picnic was held on August 27 at the grove where we have the opportunity to greet new friends from the community and welcome back family and friends we haven't seen for awhile. We had many volunteers help with the food prep, set up, serving, and clean up. We served about 400+ in the dining area as well as those that opted for self-serve and we realized a profit of \$3,220. The Boyertown Area Alumni Marching Band again provided entertaining musical selections for the audience. It was a wonderful day enjoyed by all.
- * The Rally Day Congregational Picnic was held on September 11. The picnic Grove and Fellowship Committees worked together to provide a relaxing and enjoyable day for our church family.

- * Our last big event for 2022 was the Roast Beef Dinner held on November 12 in the Fellowship Hall. This event was open to the public with eat in or take out options available. The committee realized a profit of \$1,605.

Maintaining the grove and its facilities throughout the year requires an ongoing commitment from committee members and other volunteers. We oversee grove rental, leaf raking, stick removal and provide maintenance of the buildings, playground area, equipment and property. The NHELCL Cub Pack and Boy Scout Troops have also helped with grove upkeep. We also encourage new and current church members to step up and join our fun-loving committee to help plan and implement activities at our beautiful grove.

Submitted by
Barbara Noecker

Committee Members

Sally Sugita, Chairperson
Kelly Hauser, Treasurer
Barbara Noecker, Secretary
Debbie Becker
Chris Fatzinger
Georganne Geiser

Scott Geiser
Nancy Gross
Jim Gross
Mary Hauser
Rick Hausch
Jeff Renninger



PROPERTY COMMITTEE REPORT

Jim Gross, Chairperson

The Property Committee oversees and directs all of the cleaning, maintenance and improvements to the church buildings and grounds, as well as the Church's Insurance Program.

Post pandemic 2022 brought back most activities and increased usage of the buildings and grounds. As the world got back to normal, delayed property projects were tackled and include

- Installation of new doors from the fellowship hall to the cemetery.
- Removal of rotten louver over main church door to use as pattern for a replacement.
- Replacement of 20 year old carpet in the Welcome Center, Lounge, and Volunteer Office.
- Painting of exterior windows and soffits of Sanctuary.
- Repair and repointing of chimney at kitchen.
- Waxing of Fellowship Hall floor.
- Initiation and substantial completion of Sanctuary **Audio Visual Electrical** project.

- The committee is especially grateful to Thomas Faust who continues to look after and care for our building in his part time role as Facility Maintenance Supervisor.

- We are currently in a transition of cleaning services, and have contracted member Jenn Boyer beginning 1/1/23; please welcome Jenn in this new role.

The 2022 members Property Committee members include Steven Eisenhart, Ronald Fegley, Jim Gross, D. Martin Hauser, Ronald Hedrick, Gary Moser.

If anyone has ideas or concerns about Property issues or would like to join the team, please contact any of the above members. Meetings are held monthly, the first Wednesday of the month. Please join us!

Respectfully,

Jim Gross



SCOUTING CHARTERED ORGANIZATION REPRESENTATIVE REPORT

Scott Repa, Chartered Organization Rep.

Chartered Organization Representative: Scott Repa

Cub Scout Cubmaster: Joshua Federoff

Cub Scout Pack Committee Chair: Sean Hauck

Troop 367B Scoutmaster: Joe Schell

Troop 367G Scoutmaster: Mary Glenn

Troop 367B/367G Committee Chair: Seth Berger

2022 was a year full of energy and activity for the Scouts of New Hanover's Cub Scout Pack 367 and Scouts BSA Troops 367B (male unit) and 367G (female unit). All our Scouts, from youth of early elementary age to young adults preparing to head off into the "real world", were able to benefit from a myriad of adventures providing fun and learning opportunities throughout the year. The adult leaders of all three units teamed with our talented youth to provide a high-quality program grounded in the traditional values of Scouting through weekly meetings, outdoors centered activities, and special focus events.

The leaders of Pack 367 kept our youngest Scouts active, offering a full slate of activities throughout the fall, winter, and spring and periodic activities throughout the summer. Some highlights of the Pack year include the annual Klondike and Pinewood derbies; camping at Daniel Boone Homestead, Musser Scout Reservation, French Creek State Park, and aboard the Battleship New Jersey; resident summer camp at Akelaland in the Poconos; and outings to Lehigh Valley Iron Pigs and Phantoms games. At year's end Cubmaster Joshua Federoff and his team of more than 18 adult leaders were busily planning an agenda to carry this momentum forward into 2023 in service to the unit's 61 youth members.

Troop 367G continued to grow as the newest part of New Hanover's Scouting family. The eight female Scouts of the troop, led by Scoutmaster Mary Glenn, continued their journeys in scouting by holding independent events and participating in joint activities

with the 367B boys unit throughout the year. The young women of 367G were active in weekend camping activities, attended resident summer camp at Camp Bashore in central Pennsylvania, traveled to Gettysburg for a three-day immersive historical experience, and began preparations for two of their unit to participate in a canoe expedition to Northern Tier high adventure base during the summer of 2023.

The 29 youth members of Troop 367B, assisted by more than 25 adult leaders and led by Scoutmaster Joseph Schell, executed a similar program. The young men of 367B teamed with the 367G Scouts in weekly meeting activities and jointly planned and participated in weekend camping adventures to locations including Musser Scout Reservation, Hawk Mountain, Resica Falls Scout Reservation, and Gettysburg National Park during the year. The boys attended summer camp at Camp Bashore and began preparing for six of their youth to join with the 367G Scouts in their 2023 Northern Tier adventure. Three 367B scouts--Noah Goldberg, Zachary Womer, and Griffen O'Brien—achieved the ultimate goal of all Scouts by earning their Eagle rank during 2022. Zachary's achievement carries the notable distinction of making him the 100th Eagle in the history of Scouting at New Hanover!

As we look forward toward an eventful 2023, the Cubs and Scouts BSA of New Hanover 367G/B would like to thank the congregation for its continued support of scouting. As an extension of the congregation, scouting is a highly visible and vitally important component of NHELC's outreach program, serving to develop strength of character and values in our young adults.



WORSHIP AND MUSIC

Steven C. Eisenhart, Chairperson

The Worship and Music Committee plans and coordinates all of New Hanover's worship services as well as oversees the recruitment and training of all of the volunteers who participate in worship. These volunteers include greeters, ushers, acolytes, crucifers, worship assistants, cantors, communion assistants, children's sermon presenters, and sound system operators. The committee also supports the GRACE and Rejoicing Spirits planning teams as well as the Altar Guild. If you would like to volunteer for one or more of these positions, please ask. Training is provided and no prior experience is necessary – all you need is the willingness to serve. Thank you to those who already do!

The committee also oversees the vibrant music program of the congregation. New Hanover has a long tradition of fine music which enhances our worship experience. Director of Music Ministry, Ms. Patricia Nyce, began her ministry at New Hanover Lutheran on January 16, 2022. She continues to provide musically uplifting worship services and outstanding direction of our vocal choirs. The Handbell choir continues under the direction of Mrs. Barbara Eisenhart and the GRACE worship teams are led by church members. The primary role of each of the groups is to encourage and lead the people of God in praise and the proclamation of the Gospel. Each of them will gladly welcome new participants; all that is needed is the love of music and the willingness to attend a few rehearsals. Thank you to everyone who served in 2022 as a choir or band member, vocalist or instrumentalist.

Special things to note in 2022 are:

Work began on the sanctuary audio, video, electrical and lighting project

A digital drum set was purchased for the sanctuary using Memorial Fund contributions

Several additional handbells and cases were purchased using Memorial Fund contributions

People of all ages are welcome to be involved in the workings of the Worship and Music Committee. We meet quarterly on the second Thursday of January, April, July and October. Please join us! The 2022 members included: Barbara Eisenhart, Steven Eisenhart, Nicole Ewing, Carolyn Fleming, Barbara Repa, and Faye Weidner. Staff members include Pastor Scott Staub and Director of Music Ministry Patricia Nyce.

Those in leadership positions assisting the committee include:

Chairperson – Steven Eisenhart

Acolytes and Crucifers – Norman Hunsberger

Altar Guild – Barbara Eisenhart

Worship Assistant Coordinator – Faye Weidner

GRACE Planning Team – Diana Hazel and Lindsey Waltermeyer

Rejoicing Spirits – Donna Kehs

Respectfully submitted,
Steven C. Eisenhart



ALTAR GUILD REPORT

Barbara J. Eisenhart, Chairperson

The purpose of the Altar Guild is to provide for the care of the altar, paraments, communion ware, baptismal ware, candles, flowers, confirmation gowns, and to decorate the worship space for special festivals in the church year. Altar flowers are delivered to hospitalized and/or homebound members after the Sunday service. The duties of the Altar Guild are vital for each worship service, and the members work closely with the pastor in preparing for all regular and special worship services plus festivals and special observances. These include Ash Wednesday, Mid-week Lenten services, Palm Sunday, Maundy Thursday, Good Friday, Easter, Blessing of the Fields, Pentecost, Harvest Home, All Saints' Sunday, Thanksgiving, Advent, and Christmas. Throughout the year, members also prepare for baptisms and funeral/memorial services when needed.

Serving on the Altar Guild in 2022 were Sue Care, Vicki Dotterer, Barbara Eisenhart, Lynn Fegley, Becky Gallagher, Nancy Gross, Brenda Hunsberger, Jane Johnson, Jean Moser, Susan Norris, Debbie Solazzo, Marsha Staub, Jo Anne Wirt, and Sharon Wise. The members were divided into four teams with each team serving three months of the year. Thank you is extended to all the members for giving so generously of their time and their dedication to prepare God's house according to the seasons of the Church Year.

Greatly appreciated was the help of the many people who assisted the Altar Guild in various ways throughout the year: Barbara Bower, Phillip Boyer, Allan Care, Carl Eisenhart, Steven Eisenhart, Brian Flack, Wayne and Ben Fowler, Pat Fryer, Jim Gross, Marty Hauser, Rick Hausch, John Hazel, Norm Hunsberger, Donna Kehs, Diane Laverty, Gary Moser, Zack Quigley, Jeff Renninger, Keith Renninger, Rick Solazzo, Pastor Scott Staub, Ryan Waltermeyer, Faye and

Steve Weidner, and Don Wirt. Thanks is extended to Tina Phillips for providing the beautiful altar flower arrangements each week. The Altar Guild is grateful to all members and friends who sponsored the altar flowers, lilies, geraniums/carnations, poinsettias, the poinsettia tree, and Christmas trees to enhance the beauty of the sanctuary on special festivals and observances.

Respectfully submitted,

Barbara J. Eisenhart
Altar Guild Chairperson



TREASURER'S REPORT

Ed Becker, Treasurer

Ledger to Budget
The New Hanover Lutheran Church
2941 Lutheran Road
Gilbertsville, PA 19525
(610)326-1335
Transaction Date Jan 1 2022 to Dec 31 2022
(00-GF) General Fund

	Amount	2022 Budget	Difference	Percent of Budget
Income				
Congregation Offering	298,849.17	323,500.00	24,650.83	92.38 %
Interest & Dividend Income	8,058.68	15,000.00	6,941.32	53.72 %
Regular Income	306,907.85	338,500.00	31,592.15	90.67 %
Miscellaneous	23,903.34	24,200.00	296.66	98.77 %
Other Income	23,903.34	24,200.00	296.66	98.77 %
Miscellaneous	29.28	0.00	(29.28)	0.00 %
Transfers from Other Funds	28,731.45	0.00	(28,731.45)	0.00 %
Other Funds	28,731.45	0.00	(28,731.45)	0.00 %
Pastor's Discretionary Benevolence	550.00	0.00	(550.00)	0.00 %
Designated Income	550.00	0.00	(550.00)	0.00 %
Total Income	360,121.92	362,700.00	2,578.08	99.29 %
Expense				
SEPA Synod Benevolence	12,787.00	17,300.00	4,513.00	73.91 %
Benevolence to Other Agencies	12,786.56	17,300.00	4,513.44	73.91 %
Designated Offering Benevolence	0.00	0.00	0.00	0.00 %
Pastor's Discretionary Benevolence	361.45	500.00	138.55	72.29 %
Benevolence	25,935.01	35,100.00	9,164.99	73.89 %
Pastor Compensation	133,337.12	132,762.00	(575.12)	100.43 %
Associate Pastor Compensation	1,200.00	0.00	(1,200.00)	0.00 %
Mowers Compensation	210.29	0.00	(210.29)	0.00 %
Staff Compensation	113,773.51	111,840.00	(1,933.51)	101.73 %
Other Administrative Expenses	14,455.05	17,281.00	2,825.95	83.65 %
Payroll & Related Expenses	262,975.97	261,883.00	(1,092.97)	100.42 %
Office	18,163.09	23,696.00	5,532.91	76.65 %
Property	76,982.21	110,156.00	33,173.79	69.88 %
Property & Equipment Expenses	95,145.30	133,852.00	38,706.70	71.08 %
Christian Education	0.00	0.00	0.00	0.00 %
Evangelism	899.11	750.00	(149.11)	119.88 %
Fellowship	438.07	1,500.00	1,061.93	29.20 %
Hist Research & Archives	0.00	250.00	250.00	0.00 %
Memorial	102.48	100.00	(2.48)	102.48 %
Social Ministry	79.90	0.00	(79.90)	0.00 %
Stewardship	1,170.65	1,000.00	(170.65)	117.07 %
Worship & Music	16,693.43	24,550.00	7,856.57	68.00 %
Miscellaneous	(102.80)	2,000.00	2,102.80	(5.14) %
Program Expenses	19,280.84	30,150.00	10,869.16	63.95 %
Other Funds	33,389.63	0.00	(33,389.63)	0.00 %
Total Expense	436,726.75	460,985.00	24,258.25	94.74 %
Over/Under	(76,604.83)	(98,285.00)	(21,680.17)	

2023 GENERAL FUND BUDGET

Ed Becker, Treasurer

Presented below, and on the following pages, is the 2023 General Fund Budget prepared and approved by the Congregation Council for the coming fiscal year. The Congregation will be asked to vote on this budget at a Special Congregational Meeting Scheduled for Sunday, December 11, 2022.

The Congregation Council has deliberately reviewed each expense line item and trimmed the expected costs to remain fiscally responsible while continuing to allocate sufficient resources to advance the mission of our Church and support existing program offerings in full for 2023. Please note that for a balanced budget to be realized in 2023, existing cash reserves are proposed to help offset projected expenses. However, in order to sustain a balanced budget long-term, a sizable increase in regular offerings must be achieved in order to close the gap between projected income and expenses, and reduce the reliance on cash reserves to supplement regular income. The Congregation Council is also committed to seeking out potential alternate sources of funding that will support the Church's mission and help bridge the gap between projected income and expenses.

Please review the enclosed information and please prayerfully consider your action regarding the request for approval. Also, please consider ways you are able to help the Congregation meet its goals of performing Christ's work through the meaningful and effective Ministries as well as the Congregation's fiscal goals. If you have any questions regarding this information, please attend one or both of the scheduled informational meetings to be held in-person on Wednesday, November 30 at 6:30 pm or Wednesday, December 7 at 6:30 pm. You may also send an email to our Treasurer, Ed Becker at

GENERAL FUND BUDGET SUMMARY

Income	Approved 2022 Budget	% of Total	Projected 2022 Results	% of Total	2023 Budget Consideration	% of Total
Regular Undesignated Income	\$ 346,000	95.4%	\$ 315,197	95.9%	\$ 318,100	95.4%
Paycheck Protection Grant	\$ -	0.0%	\$ -	0.0%	\$ -	0.0%
Designated General Fund Income	\$ 16,700	4.6%	\$ 13,570	4.1%	\$ 15,200	4.6%
Total Income	\$ 362,700	100.0%	\$ 328,766	100.0%	\$ 333,300	100.0%
Expenses	Approved 2022 Budget	% of Total	Projected 2022 Results	% of Total	2023 Budget Consideration	% of Total
Benevolence	\$ 35,100	7.6%	\$ 32,020	8.1%	\$ 32,310	7.5%
Payroll & Related Expenses	\$ 259,908	56.4%	\$ 249,756	62.8%	\$ 265,002	61.6%
Property & Equipment Expenses	\$ 133,852	29.0%	\$ 96,403	24.3%	\$ 108,381	25.2%
Program Expenses	\$ 32,125	7.0%	\$ 19,319	4.9%	\$ 24,175	5.6%
Total Expenses	\$ 460,985	100.0%	\$ 397,497	100.0%	\$ 429,868	100.0%
Overall Income vs Expenses	\$ (98,285)	(27.1%)	\$ (68,731)	(20.9%)	\$ (96,568)	(29.0%)
Existing Cash Reserves	\$ 98,285	-	\$ 68,731	-	\$ 96,568	22.5%
Overall Income+Cash vs Expenses	\$ -	-	\$ 0	-	\$ 0	0.0%

BUDGET HIGHLIGHTS

- Bequests received in 2020 and 2021 helped bridge the income gap and offset Projected Expenses.
- An income deficit is projected for 2023 (income projected lower than expenses). To match budgeted expenses will require use of existing cash reserves, if a significant increase in offerings is not realized. To accomplish the increase in giving, consider the following:

	2022 Offering	2023 Offering Projected	Total Required Giving 2023	Required Giving Increase 2023
Envelope & Simply Giving Offerings	\$328,766	\$333,300	\$429,868	\$96,568
Monthly Average	\$27,397	\$27,775	\$35,822	\$8,047
Weekly Average	\$6,322	\$6,410	\$8,267	\$1,857

- Benevolence is budgeted to be 10% of regular income plus \$500 for Pastoral Discretionary Benevolence. The 10% of regular income will be divided equally between the SEPA Synod and to others as determined by the Congregational Council with input from various committees.
- Payroll & Related Expenses include the following:
 - Pastor's and staff salaries include a 4.1% cost-of-living increase.

Please note that the 2022 totals are projected through the end of the year based upon YTD information through October 31, 2022.

2023 GENERAL FUND BUDGET
Ed Becker, Treasurer

GENERAL FUND BUDGET DETAILED BREAKDOWN

REGULAR GENERAL FUND INCOME

Item	Approved 2022 Budget	Actual YTD OCT 2022	Projected Total 2022	2023 Budget Consideration
Regular Envelope Offering	\$ 172,000	\$ 143,042	\$ 171,650	\$ 172,000
Regular Simply Giving Offering	\$ 133,500	\$ 100,270	\$ 120,324	\$ 120,500
Amazing Raise Contributions	\$ 13,000	\$ 58	\$ 70	\$ 100
Regular Loose Offering Plate Offering	\$ 5,000	\$ 3,588	\$ 4,306	\$ 5,000
Trust Fund Interest Income	\$ 15,000	\$ 8,049	\$ 9,659	\$ 15,000
Thrivent Choice	\$ 5,000	\$ 2,157	\$ 2,588	\$ 3,000
Miscellaneous Income	\$ 2,500	\$ 6,600	\$ 6,600	\$ 2,500
Total Regular Income	\$ 346,000	\$ 263,764	\$ 315,197	\$ 318,100

OTHER GENERAL FUND INCOME - Designated

Item	Approved 2022 Budget	Actual YTD OCT 2022	Projected Total 2022	2023 Budget Consideration
Fuel Oil Contributions	\$ 9,000	\$ 4,462	\$ 5,354	\$ 5,500
Bulletin Contributions	\$ 1,200	\$ 305	\$ 366	\$ 1,200
Flower Contributions	\$ 3,000	\$ 2,293	\$ 2,752	\$ 3,000
Facility Gratuity	\$ 1,500	\$ 2,708	\$ 3,250	\$ 3,500
Fellowship Activities	\$ 2,000	\$ 1,540	\$ 1,848	\$ 2,000
Total Other General Fund Income - Designated	\$ 16,700	\$ 11,308	\$ 13,570	\$ 15,200
Paycheck Protection Grant	\$ -	\$ -	\$ -	\$ -
Total Other General Fund Income	\$ 16,700	\$ 11,308	\$ 13,570	\$ 15,200

Total Income	\$ 362,700	\$ 275,072	\$ 328,766	\$ 333,300
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BENEVOLENCE EXPENDITURES

Item	Approved 2022 Budget	Actual YTD OCT 2022	Projected Total 2022	2023 Budget Consideration
SEPA Synod Benevolence	\$ 17,300	\$ 12,787	\$ 15,760	\$ 15,905
Other Agencies	\$ 17,300	\$ 12,787	\$ 15,760	\$ 15,905
Pastor's Discretionary Benevolence	\$ 500	\$ 200	\$ 500	\$ 500
Total Benevolence Expenses	\$ 35,100	\$ 25,774	\$ 32,020	\$ 32,310

TREASURER'S REPORT
Ed Becker, Treasurer

PAYROLL & RELATED EXPENSES

Item	Approved 2022 Budget	Actual YTD OCT 2022	Projected Total 2022	2023 Budget Consideration
Pastor Salary/Housing	\$ 83,797	\$ 69,831	\$ 83,797	\$ 87,233
Pastor Social Security/Medicare Taxes	\$ 6,410	\$ 5,200	\$ 6,240	\$ 6,673
TOTAL DEFINED COMPENSATION	\$ 90,207	\$ 75,031	\$ 90,037	\$ 93,906
Pastor Health Insurance	\$ 24,414	\$ 21,611	\$ 24,870	\$ 21,912
Pastor's Pension & Benefits Contribution	\$ 13,441	\$ 9,808	\$ 11,770	\$ 13,992
TOTAL PASTORAL COMPENSATION	\$ 128,062	\$ 106,450	\$ 126,677	\$ 129,810
Director of Senior Ministry Salary	\$ 10,330	\$ 8,608	\$ 10,330	\$ 10,754
Director of Children/Youth/Family Ministry Salary	\$ 27,519	\$ 22,933	\$ 27,519	\$ 32,519
Director of Music Ministry Salary	\$ 13,800	\$ 12,000	\$ 14,400	\$ 17,100
Office Manager Salary	\$ 36,298	\$ 30,207	\$ 36,248	\$ 37,786
Bell Choir Director Salary	\$ 5,524	\$ 4,819	\$ 5,783	\$ 5,751
Grace Worship Leader Salary	\$ 5,000	\$ -	\$ -	\$ -
Bookkeeper Salary	\$ 3,869	\$ 3,224	\$ 3,869	\$ 4,027
Facility Maintenance Wages	\$ 6,000	\$ 3,375	\$ 4,050	\$ 4,000
Mowers' Wages	\$ 3,500	\$ 2,429	\$ 2,429	\$ 2,500
Staff Social Security/Medicare Taxes	\$ 8,556	\$ 8,556	\$ 10,267	\$ 8,754
Pastoral Automobile & Travel Expenses	\$ 3,500	\$ 3,519	\$ 4,222	\$ 4,500
Other Pastoral Professional Expenses	\$ 500	\$ 195	\$ 234	\$ 250
Pastoral Continuing Education	\$ 700	\$ 683	\$ 683	\$ 700
Staff Mileage	\$ 500	\$ 113	\$ 113	\$ 150
Office Manager Continuing Education	\$ 300	\$ 13	\$ 15	\$ 150
Director of Music Continuing Education	\$ 300	\$ -	\$ -	\$ 150
Dir. of Senior Ministry Continuing Education	\$ 150	\$ -	\$ -	\$ 150
DCYFM Continuing Education	\$ 300	\$ -	\$ -	\$ 300
Synod Assembly/Convocation	\$ 500	\$ 70	\$ 70	\$ 500
State Background Checks	\$ 500	\$ -	\$ -	\$ 500
Workers' Compensation Insurance	\$ 1,500	\$ -	\$ -	\$ 1,500
Payroll Processing	\$ 2,700	\$ 2,122	\$ 2,546	\$ 2,700
Grant Applications	\$ -	\$ 300	\$ 300	\$ 300
Total Payroll & Related Expense	\$ 259,908	\$ 209,615	\$ 249,756	\$ 265,002

2023 GENERAL FUND BUDGET

Ed Becker, Treasurer

PROPERTY EXPENSES

Item	Approved 2022 Budget	Actual YTD OCT 2022	Projected Total 2022	2023 Budget Consideration
Fuel Oil	\$ 19,530	\$ 14,631	\$ 17,557	\$ 24,000
Propane	\$ 1,000	\$ 643	\$ 772	\$ -
Electric	\$ 10,026	\$ 10,076	\$ 12,091	\$ 13,000
Trash/Recycle	\$ 600	\$ 451	\$ 541	\$ 750
Telephone	\$ 2,400	\$ 1,753	\$ 2,104	\$ 2,200
Sewer	\$ 1,300	\$ 1,200	\$ 1,200	\$ 1,400
General Maintenance	\$ 12,500	\$ 2,896	\$ 3,475	\$ 5,200
Grounds Maintenance	\$ -	\$ 1,130	\$ 1,130	\$ 1,000
Janitorial Services	\$ 38,000	\$ 9,050	\$ 10,860	\$ 13,500
Janitor Supplies	\$ 1,800	\$ 924	\$ 1,109	\$ 1,600
Equipment Rental	\$ 750	\$ -	\$ -	\$ 500
Fire Alarm Contract	\$ 1,300	not pd yt	not pd yt	\$ 1,500
Water Testing	\$ 1,000	\$ 1,085	\$ 1,085	\$ 1,300
Snow Removal	\$ 2,500	\$ 1,212	\$ 1,454	\$ 2,500
Fire/Liability Insurance	\$ 17,350	\$ 17,982	\$ 21,578	\$ 20,000
Food Service License	\$ 100	\$ 100	\$ 100	\$ -
Totals	\$ 110,156	\$ 63,133	\$ 75,057	\$ 88,450

OFFICE EQUIPMENT EXPENSES

Item	Approved 2022 Budget	Actual YTD OCT 2022	Projected Total 2022	2023 Budget Consideration
Copier Leases	\$ 6,500	\$ 5,320	\$ 6,384	\$ 6,500
Equipment Purchase	\$ 3,000	\$ 379	\$ 379	\$ 1,500
Email/Internet Subscription	\$ 2,100	\$ 845	\$ 1,014	\$ 1,100
Professional IT/Network Support	\$ 2,500	\$ 2,534	\$ 2,534	\$ 2,500
Office Supplies/Bulletins	\$ 3,000	\$ 2,239	\$ 2,687	\$ 3,000
Simply Giving Fees	\$ 2,500	\$ 1,993	\$ 2,391	\$ 2,500
One Call (Auto-Messaging Service)	\$ 900	\$ 904	\$ 904	\$ 900
CDM+ (Membership Management Software)	\$ 1,020	\$ 1,020	\$ 1,020	\$ 1,020
Office 365 Subscription	\$ 106	\$ -	\$ -	\$ 106
Postage	\$ 1,500	\$ 522	\$ 626	\$ 750
Bank Deposit Box	\$ 70	\$ 55	\$ 55	\$ 55
Miscellaneous	\$ -	\$ 198	\$ 238	\$ -
Totals	\$ 23,696	\$ 16,010	\$ 21,346	\$ 19,931

Total Property & Equipment Expenses	\$ 133,852	\$ 79,143	\$ 96,403	\$ 108,381
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2023 GENERAL FUND BUDGET

Ed Becker, Treasurer

PROGRAM EXPENSES

Item	Approved 2022 Budget	Actual YTD OCT 2022	Projected Total 2022	2023 Budget Consideration
Advertising	\$ 500	\$ 231	\$ 277	\$ 300
Fellowship Expenses	\$ 1,500	\$ 438	\$ 526	\$ 750
Historical Research/Archives Committee	\$ 250	\$ -	\$ -	\$ 50
Memorial Fund Supplies	\$ 100	\$ 102	\$ 123	\$ 100
Evangelism Committee	\$ 250	\$ 40	\$ 40	\$ 200
Stewardship Offering Envelopes	\$ 1,000	\$ 1,171	\$ 1,171	\$ 1,200
Word in Season	\$ 1,500	\$ 137	\$ 164	\$ 1,000
Other Expenses	\$ 500	\$ -	\$ -	\$ -
Worship/Music				
Supply Pastor Gratuity	\$ 1,225	\$ 625	\$ 625	\$ 1,225
Supply Organist Gratuity	\$ 750	\$ 600	\$ 600	\$ 600
Choir Music/Supplies	\$ 500	\$ 853	\$ 853	\$ 700
Handbell Music/Supplies	\$ 400	\$ 215	\$ 258	\$ 400
Copyright License	\$ 1,400	\$ 653	\$ 784	\$ 1,400
Guest Musician Gratuity	\$ 500	\$ 150	\$ 180	\$ 1,000
Video Services	\$ 16,000	\$ 6,135	\$ 7,362	\$ 9,000
Organ Maintenance	\$ 1,000	\$ 735	\$ 735	\$ 1,000
Piano Maintenance	\$ 750	\$ 235	\$ 282	\$ 750
Handbell Maintenance	\$ -		\$ -	\$ -
Supplies	\$ 500	\$ 886	\$ 1,063	\$ 1,000
Altar Flowers	\$ 2,000	\$ 2,814	\$ 3,377	\$ 2,000
Altar Guild	\$ 1,500	\$ 749	\$ 899	\$ 1,500
Totals	\$ 32,125	\$ 16,770	\$ 19,319	\$ 24,175
Transfers to Other Funds	\$ -	\$ 9,321	\$ 9,321	\$ -
Total Expenses	\$ 460,985	\$ 331,301	\$ 397,497	\$ 429,868