

New Hanover Evangelical Lutheran Church

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2023 Annual Report

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AGENDA

- I. Call Meeting to Order
- II. Opening Prayer
- III. Presentation of the 2023 Annual Report
- IV. New Business
Open Period of Discussion
- V. The Lord's Prayer and Benediction



OUR MISSION

The mission of New Hanover Evangelical Lutheran Church is to utilize the dedication of our church family, the strengths of our programs, the resources of our facilities, and history of our congregation to serve as a beacon of worship, welcome, peace, and support for our community.

OUR VISION

The vision of New Hanover Evangelical Lutheran Church is to love our neighbors as ourselves, and live and serve as an example of God's Grace for our community and our world.

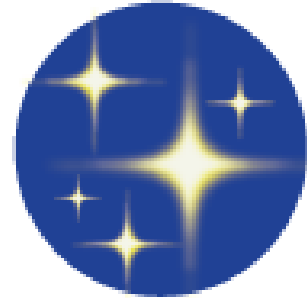


2023 COUNCIL

Officers

President Steve Eisenhart
Vice-president Todd Rothermel
Secretary Barbara Repa
Treasurer Edward Becker
Financial Secretary Scott Geiser

Jim Gross
Vicki Mutter
Nance White
Jeff Wise



ANNUAL CONGREGATIONAL MEETING

Minutes

February 19, 2023

The meeting was called to order at 10:59 a.m. by Vice President Marty Hauser.

Pastor Scott Staub opened with a prayer.

Vice President Marty Hauser asked the Congregation if they all had a copy of the 2022 Annual Report. The congregation voted.

Vice President Marty Hauser introduced the members running for council. The congregation voted.

Pastor Scott recognized/introduced all baptized, confirmed, and received into membership in 2022.

The meeting adjourned at 11:05 a.m. with a motion by Jim Boyer and seconded by Amy Marazas.

Following the meeting, the ballots were counted with the following results:

69 – In favor of approving the annual report

0 – Not in favor of approving the annual report

The 2022 Annual Report was approved.

69 – In favor of electing Scott Geiser to the Congregation Council for a 3-year term

65 – In favor of electing Todd Rothermel to the Congregation Council for a 3-year term

65 – In favor of electing Nancy White to the Congregational Council for a 3-year term

All individuals were elected to the council to serve their term.

Respectfully Submitted,

Barbara Repa,
Congregation Council Secretary

SPECIAL CONGREGATIONAL BUDGET MEETING

Minutes

December 10, 2023

Vice-president Todd Rothermel called the meeting to order immediately following the 9AM worship service.

Two items were on the agenda for the meeting:

- Presentation and vote for the approval of the 2024 proposed budget as presented by the Council to the Congregation
- First ratification of NHELIC Constitution updates/changes as presented by the Constitution Committee with Council approval of the proposed changes

Pastor Scott provided an opening prayer.

Vice-president Rothermel announced the tellers for today as George Trowbridge, Bryce Manthorne, and Doug Taylor.

Vice-president Rothermel requested the tellers to distribute ballots to voting members.

Treasurer Edward Becker presented the 2024 budget overview.

Vice-president Rothermel provided an overview of the Constitution changes.

Vice-president Rothermel requested the congregation to mark their ballots.

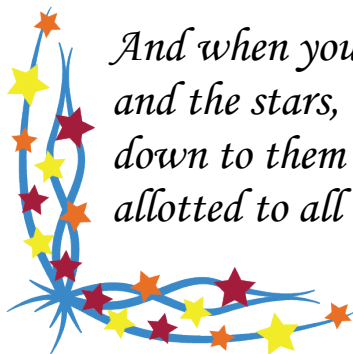
Vice-president Rothermel requested the tellers to collect ballots.

A motion was called to adjourn the meeting. Harry White provided the motion, Scott Repa seconded the motion. The motion was carried and the meeting adjourned.

The benediction was provided by Pastor Scott.

Voting results:

- 73 total votes were collected
 - 73 “yes” votes to approve the 2024 budget.
 - 72 “yes” votes and 1 “no” vote on the first ratification of the Constitution changes.



And when you look up to the heavens and see the sun, the moon, and the stars, all the host of heaven, do not be led astray and bow down to them and serve them, things that the Lord your God has allotted to all the peoples everywhere under heaven.

Deuteronomy 4:19

STAFF & MINISTRY REPORTS

PASTOR

— Report

“2023 – A Return to Normal?”

With a solid year of the pandemic restrictions lifted, the world and this community expected, I believe, to return to normal. However, I also believe the definition of normal changed. Each day one is coping with how the new definition of normal affects their lives. The faith community is affected as well.

With the advent of live and recorded worship streaming, we witness and are coming to terms with a live in attendance community and a remote community of worshippers attending live and/or at a time where one’s soul is ready to worship. And the good news is, we met that challenge in 2023 by installing and operating a new sound and video system in the sanctuary. Thank you all who supported this fantastic addition to our worship space.

Change also was witnessed in the amount of hunger the recent economic condition has evolved since the pandemic has ended. However, we as a foundation of this community have met the challenge and have steadily averaged delivering 150 meals per day. These meals mean someone can get medication, achieve better grades at school, and maybe most of all, receive a personal contact by one of our drivers which communicates that the person receiving the meal is worthy of God’s love.

God’s love is very much present also in our reformed Christian Education program of JAM (Jesus And Me). Each week joyous music resounds throughout our education wing as the students kick off each Sunday with praise to our Lord! Thoughtful attention is given to age-appropriate settings and our youth are helping lead the groups, creating a bond throughout generations. The youth are also active in building relationships with God and themselves through events and gatherings.

Praise is being realized as well in worship with the successful rollout of a blended worship by our Worship Planning Team. A worship that both young and old can be together in music and praise. This creation has allowed our once divided community to be one in our worship to God as we are inclusive of all ages, choirs, and bands in gathering as one in worship.

Gatherings were also witnessed for adults as well, with a kick-off event involving carols and mission supporting the homeless in our community. This event was a springboard for gatherings in the future to focus on fellowship, adult specific challenges, health, and wellness education.

Yes, the new normal is changing a lot of what used to be. And given who we are, that's a good thing.

Our administration of this community has met the challenges of post pandemic as well. With the advent of remote membership participation, changes in the constitution of our ELCA governing body, notices of meeting via electronic means, and other resulting administration changes have made it necessary to create a new NHELCA Constitution. This challenge was met as well with the creation and initial ratification. Other administrative needs were addressed with the improved endowment partnership in investment performance and administration, comprehensive financial auditing, improved payroll management, and streamlined payments.

2024 will not be without its challenges as well, the world is entering into a time where three major wars are escalating strife. For most communities, it would be all encompassing; however, as we at New Hanover Evangelical Lutheran Church support the world crisis with our benevolence, we are also planning on meeting the challenges here at home. Initiatives are underway to begin a learning center for families in our underutilized facility.

A Christian focused Family Learning Center is being developed to address the needs for a growing community of families needing preschool, Kindergarten enrichment and childcare. Our facility has the space to support many families and bring God to their children. Studies are underway to establish the feasibility of this great mission to our community as the community is about to see growth in family dwellings.

With the growth of our community population, initiatives are also underway to become the place where people can be most welcome in worship and mission. The Reconciling In Christ (RIC) program is focused on ensuring the welcome, inclusion, celebration and advocacy for all people. This journey together will bring us to the realization of what Christ meant by loving your neighbor.

These are not the only initiatives as our Garden of Hope team is planning to expand to meet the growing hunger demand, new worship initiatives are underway to express our musical and liturgical offering to God in more expressive ways, and our most critical demand is that of inviting and enlisting volunteers and church leadership on committees, boards and council (a joint project that involves us all).

Yes, 2023 was a challenge, and 2024 promises to be challenging as well. However, I believe as we have done for 323 years, we will look forward and continue to make history and not dwell on our past. Our mantra of NHELCA Loving Our Neighbors has never been more needed than now. Please join me as we bring God into this community in 2024.

Peace, Pastor Scott



MEMBERSHIP STATISTICAL

Report

New Members Received

Robert Brett, January 29, 2023
Lisa Betz, February 16, 2023
Joseph Chester Houseal, April 20, 2023
Cara Jean Houseal, April 20, 2023
Hunter Houseal (baptized child), April 20, 2023
Henry Houseal (baptized child), April 20, 2023
David Richard Pollock, Sr., June 15, 2023
Dorothy Pollock, June 15, 2023
Keith Thomas Crowther, August 17, 2023
Catherine Marie Crowther, August 17, 2023
Ryan Matthew Fegley, September 21, 2023
Stephanie Victoria Fegley, September 21, 2023
Benjamin M. Soupik, November 16, 2023
Alyssa M. Soupik, November 16, 2023
Madelaine Soupik (baptized child), November 16, 2023



New Members Received by Baptism

Adalynn Brett, daughter of *Robert and Victoria (Trowbridge) Brett, January 29, 2023
Carly Raine DiPasquale, daughter of *Mark DiPasquale and Lisa Betz, March 5, 2023
Joelle Kay Ammarell, daughter of *Jake and Jennifer Ammarell, November 26, 2023
Margo James Soupik, daughter of Benjamin and Alyssa Soupik, December 17, 2023

Confirmation on June 4, 2023

Michael Robert Artim	Elizabeth Jo Phillips
Charlotte Mae Lindenmuth	Kelsey Marie Renner
Elsa Penelope Lucas	Addison P. Smith
London Andrew Meeker	Ava Rayne Westrich

Marriage

Zachary Thomas Mayan and *Madison Leigh Beck, December 27, 2023

Funerals

*Loretta C. Czarnecki, January 28, 2023
*Cole X. Moser, February 6, 2023
*Warren J. Beidler, February 17, 2023
*Laurie G. Scoggins, March 9, 2023
*James G. Glomstad, March 24, 2023
*Phyllis L. Ensher-Peters, March 31, 2023
*Glenn D Fisher, April 1, 2023
*George M. Hampton, Jr., April 21, 2023
*Zachary T. Harmon, May 6, 2023
*Karen C. Lamb, May 8, 2023

- *Dolores A. Weiss, May 12, 2023
- *Dorothy E. Freyer, May 20, 2023
- *Cynthia Louise Heimbach, May 30, 2023
- *Jessica Kay (Darr) McLaughlin, June 7, 2023
- *Dolores A. (Wagner) Harmon, June 9, 2023
- *Virginia Ann Heckler, June 9, 2023
- *Thomas Richard Graver, Sr., June 15, 2023
- *Mark Linwood Porter, July 18, 2023
- *Diana L. Moffett, July 22, 2023
- *Jan Robert Saltzer, July 27, 2023
- *Barbara Ann (Dotterer) Saltzer, July 27, 2023
- Brian M. Hansley, Sr., August 5, 2023
- Patricia Gladys (Feight) Freed, August 9, 2023
- *Debora Lee Meehan, August 26, 2023
- Sylvia S. (Heckman) Morrell, September 8, 2023
- *Stanley J. Weglos, Jr., September 16, 2023
- *Daniel D. Nester, October 2, 2023
- *Harold L. Reigner, October 4, 2023
- *Karen G. (Stevens) Shearer, October 13, 2023
- *Carol Ann (Lucas) Gaugler, October 21, 2023
- Vivian Ruth (Emery) Speca, November 26, 2023
- James Herbert Price, December 2, 2023
- *Barbara Ann (Travis) Walmsley, December 16, 2023

Members Removed Per Request

- Jennifer Lynn Van Dyke, August 17, 2023
- Tyler Matthew McConnell (communing child), August 17, 2023
- Ryan Michael McConnell (baptized child), August 17, 2023

* - denotes non-member

Membership Review

	Baptized	Confirmed
2013	988	726
2014	972	710
2015	970	714
2016	971	718
2017	969	714
2018	969	707
2019	980	717
2020	980	714
2021	985	704
2022	991	710
2023	1,004	722

Average Weekly Attendance

	In Person	Video/Live Stream
2013	197	
2014	188	
2015	167	
2016	157	
2017	152	
2018	154	
2019	163	
2020	126	250
2021	82	230
2022	105	237
2023*	132	147

* The 132 in person average includes Rejoicing Spirits, Walnut Woods and Chosen 300. The 147 average includes 97 Facebook views and 50 You Tube views.

CHILDREN FAMILY & YOUTH MINISTRY

Report

We had a great 2023 for our JAM program and Children, Family and Youth Ministries. We began 2023 with some game nights and opportunities to socialize, something that we had been missing the past several years. The synod restarted a popular event, Box City. I was able to be a part of the planning and we did not have youth participate, but hope to do so in the future. Box City is an excellent night with lots of learning opportunities and fun.

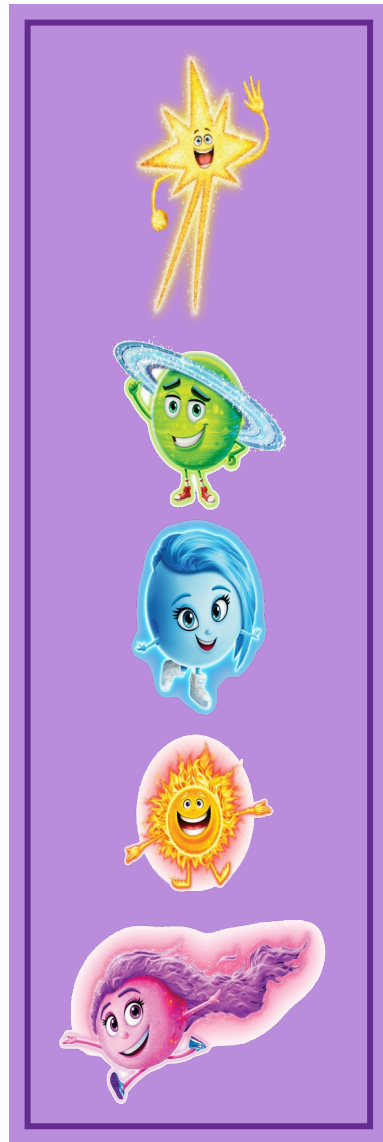
Over Lent, I was able to run an online devotional group on Facebook. We had twelve people participating in the group. I hope to host a group again in 2024. In February I also hosted four weeks of a Lego club for Home and Cyber School students. We had a group of kids come in each week to play and just have fun being together.

In March 23 hosted a Prayer Fest on March 9th. One of our largest events of the year was the Egg Hunt on April 1st. We had over 105 signed up to attend and at least that showed up. While our weather was not cooperative, everyone had a great time. We capped off our “academic” year on June 4th with our Affirmation of Baptism for our Catechism students. We had eight students take the Affirmation of Baptism. In June we also had an end of year school party for the younger kids and had pizza, cookies and drinks for a fun afternoon. The highlight of June was of course our Stellar Kids Camp where our kids got to experience an out of this world week. We had over 55 kids and A LOT of adults participating and truly were able to “Shine Jesus Light”!

In July we took a group of 19 to the Reading Phillies game. On 7/11 we had an event called “Hot Wheels and Cool Treats” and we had at least eight families come out. The kids got some bike safety tips, participated in a bike rodeo and had some popsicles. July ended with a bang with Camp Falckner. It was a crazy weather week this week, but Lindsey Waltermeyer and her team of adults pulled off a wonderful week!

This year we revamped our Catechism program and combined with St. James Pottstown and Limerick, St Lukes Obelisk and Gilbertsville. It is a much larger group and the kids like being around other kids! The classes rotate between four churches and the leaders change.

This year we have been able to split the elementary school JAM students into two groups pre-k through 2nd grade and 3rd through 5th grade. This is thanks to some new JAM volunteers and it



would not be possible to do it without them! This has been a great change for our kids so they can have more age-appropriate stories and discussions.

In October we hosted a Pumpkin Frolic for 32 people and we did the First Communion at the end of the month and had six kids participate in the class and taking their first communion. December had a very successful Advent/Christmas Craft event and we topped off the year with a Stellar Christmas Pageant.

Our Family ministry program is doing well! We hope for a great 2024, with some familiar and some new events. I could not do any of this without the excellent volunteers that help me out with these events! We can always use new volunteers for these events and to make this ministry successful. We are looking forward to our 2024 Scuba Kids Camp and we are hoping to start a more active baby/toddler parent group. Nikki will also be hosting a GriefShare support group. We will be planning another fun “Meet Me At...” series in the summer of 2024.

Respectfully submitted,

Nikki Young
Director of Children, Family and Youth



*When the morning stars sang together and
all the heavenly beings shouted for joy?*

Job 38:7

MUSIC MINISTRY

Report

Highlights:

- Increased the number of young singers of the Children’s Choir to 15
- Added two new singers to the Chancel Choir for a total of 16
- Utilized the use of brass, woodwind, handbell and percussion musicians for worship services and organized a mini jazz concert prior to the congregational meeting in February
- Coordinated various musicians for special music during June, July and August while the choir is on hiatus
- Incorporated monthly hymn sings during the summer months
- Arranged to have soloists lead the hymns at funerals

Goals for 2024:

- Continue to recruit additional singers for both choirs/a new singer will be joining us shortly
- Coordinate the worship service hymns with the handbell choir
- Sell the recently acquired piano through Craig's List. Will keep Vivian Speca's piano
- Reorganize the music library (a summer task)

GRACE BAND

————— Report

I began serving as Grace Band director in July of 2023. In the months that followed, I expanded the number of praise band participants. We began rehearsing on Sunday mornings after JAM, with some additional weekday rehearsals as needed. We also began using a Communion Praise anthem to introduce new songs to the congregation. My goals for 2024 include adding a guitar player to the band and being more responsive to the congregation when it comes to song length and selection.

Thank you,
Lindsey Waltermyer

HANDBELL CHOIR

————— Report

The Handbell Choir practices weekly from fall through spring to learn songs to present during worship services. Songs are chosen that correspond with the Church year and that tie in with the theme of the day. The Handbell Choir provided special music at seven worship services and accompanied two hymns in 2023. A handbell quintet provided special music during the summer.

I would like to thank the following people for their dedication to the Handbell Choir and music program of New Hanover Lutheran Church. Each one brings a spirit of joy and enthusiasm to the group. We have a lot of fun making music together! This year we welcomed Tom McHugh, which increased our number to fourteen ringers. A big thank you is extended to Vicki Dotterer, Lynn Fegley, Ben Fowler, LuAnne Fowler, Wayne Fowler, Marlene Hansley, Brenda Hunsberger, Donna Kehs, Jayne McHugh, Tom McHugh, Jean Moser, Barbara Noecker, Carolyn Springer, and Marsha Staub. Special thanks are extended to Jim Dugan and Chris Meeker who filled in as supply ringers, Tom McHugh for providing trumpet accompaniment, and Patricia Nyce for providing piano accompaniment.

The Handbell Choir looks forward to playing for a Rejoicing Spirits service and continuing to praise God with music in 2024.

Respectfully submitted,
Barbara J. Eisenhart, handbell choir director

LOAVES & FISHES FOOD MINISTRY

Report

Over 160,000 meals have been delivered!



The NHELC Loaves and Fishes ministry continues to change people’s lives! To date we have served over 160,000 meals to our neighbors in need. Many of our amazing neighbors we feed are unable to make food themselves due to physical limitations or due to difficult financial times and need this ministry to get back on their feet. NHELC has received numerous letters of thanks from the neighbors we serve sharing how this ministry has changed their lives. What a blessing for all of us at NHELC!

Our Loaves and Fishes ministry is made possible by our very own chef Chris Fatzinger and a whole host of volunteers who help prepare and distribute food to our neighbors who need assistance. Our sister Food Ministry, “Garden of Hope” contributes by providing fresh organic vegetables. Many of you have enjoyed these vegetables through Chris’ meals and soups or when our abundance is made available for purchase.

Our 2024 focus is to identify ways to expand our community outreach programs through better advertising, much needed kitchen expansion, and volunteerism. All this is only made possible through your continued giving and identified grant money.

The NHELC Food Ministry committee continues to build a community of faith by serving our brothers and sisters in need! Here’s how you can be part of this amazing team:

- Help deliver meals
- Support us financially
- Donate food
- Support us through your time and talents

Interested in more information about these amazing programs please click the below links or feel free to reach out to Steve Weidner or Paster Scott Staub. Everyone is welcome to join this amazing team!

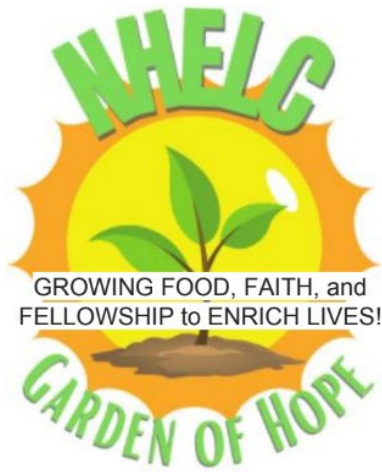
Loaves and Fishes: <https://newhanoverlutheran.org/loaves-fishes-food-ministry/>
Garden of Hope: <https://newhanoverlutheran.org/garden-of-hope/>

And the crowds asked him, “What then should we do?” In reply he said to them, “Whoever has two coats must share with anyone who has none; and whoever has food must do likewise.”

Luke 3:10-11

GARDEN OF HOPE

Report



The Garden of Hope continues the mission “**GROWING FOOD, FAITH, and FELLOWSHIP to ENRICH LIVES!**” It is supported by NHELCC’s Food Ministry committee and Trellis for Tomorrow. Beginning in March, volunteers gathered in the garden to clean up and prepare for the spring planting. Then on Saturday, April 1st, we planted the spring crops on a rainy morning. Our youngest volunteers were cub scouts who joined us for this first planting of the year. Even though our seedlings were hardy varieties, they could not withstand the frosty temperatures during that first week. A small crew gathered two weeks later to replant the beds which had not survived. Spring was a real challenge in the garden as the plants faced both an early draught and flooding rains.

Despite these challenges, the Garden of Hope continued to thrive.

A variety of special activities was hosted by the Garden of Hope. Our first was an educational activity—a Compost Clinic. Community members joined in learning with members of our congregation as David Ryle from Trellis explained the benefits composting has on our world and how to successfully compost matter that can then be used to enrich the garden soil. A few weeks later, we had a honey jarring workshop led by Richard Hiltner who cares for the bees that pollinate the garden. YUMMY! Then in July, we learned about organic pest control at a Disease and Pest ID Clinic with David Ryle. We enjoyed our usual “Meet Me in the Garden” fellowship activities which included dinner and light gardening.

In addition to our planting sessions and special activities, volunteers gathered regularly on Monday and Wednesday mornings throughout the growing season to care for the beds, pull weeds, harvest and package produce which was then shared with our Loaves & Fishes ministry or local organizations which feed people in need. In addition, our garden composting area was expanded from two to six composting bins thanks to an Eagle Scout project. I appreciate all who used their hands to do God’s work! I am especially thankful for Janet Smithson, Doug and Betty Senne, and Bill Allen who regularly volunteered in the garden.

Lettuce, collards, kale, Swiss chard, beets, radishes, onions, carrots, butternut squash, bell and hot peppers, cabbage, cucumbers, eggplant, tomatoes, and zucchini and more grew in the garden. In all almost 3,200 pounds of produce was harvested and shared. These donations were accepted with heartfelt gratitude.

God is good! In addition to the bountiful harvest, we were blessed this fall to receive a \$50,000 PA Urban Grant which will cover 85% of our costs to expand and improve the Garden of Hope in 2024. This expansion brings so much more HOPE for those in need. Consider joining us in the Garden of Hope this coming year! ALL are WELCOME!

Donna Kehs, Garden of Hope leader

PEER SUPPORT MINISTRY

Report

The ministry saw a transition in focus to effectively help our neighbors. As pandemic restrictions lifted, the weekly in-person and zoom meeting demand located at our facility diminished to the point of no attendance. The Email and Phone hot lines were retained and have been effective. In addition, the board did a survey and did a trial of providing support in Pottstown. The remote support was not effective, and the board saw the need to support other areas in addition to recovery.

The new initiatives included a “Help Resource” announcement in the bulletin to help people access Mental Health, Substance Use Disorder recovery in addition to grief support, organize, staff and initiate the GriefShare weekly meetings beginning in January 2024, and a First Aid for Grief workshop scheduled in March, 2024. Daily support in helping people deal with grief, recovery and/or suicide prevention and continued care is being communicated and addressed by Pastor Scott, with help from other health professionals. The current system of support has been effective in meeting the needs of our faith community and neighbors.

The Board wishes to thank everyone who supports this vital ministry in prayer and donations.

PRAYER MINISTRY

Report

The NHELCC Prayer Ministry meets every Monday at 1:15 pm in the sanctuary. We currently have five members that meet regularly. We meet and read a devotion, read the psalm of the week, and then pray for the different areas of concern for our church community. We pray for the following:

- The world and its environment
- Our government and leaders of our community
- Our church staff and leaders
- Our church ministries
- Those with medical conditions and concerns
- The medical staff in hospital, medical office, etc.
- The physically and mentally challenged and their caregivers
- Those that are grieving
- The homeless and anyone struggling financially
- Abused children and those in foster care
- Our school children

- Our schools, our teachers, and administrators
- Those that are incarcerated and the guards, administrators and managers of the prison
- Requests received from those in prison
- Those in the armed forces and their families
- Those from our prayer chain
- Any personal prayers from our prayer ministry group
- The end of violence in our world

If you are interested in joining us, please stop in. You do not have to pray alone and out loud if you do not choose to. You can pray along with us in silence and in your heart. All personal prayers are kept confidential. Any questions, please contact Donna Kehs or Marsha Staub.

Jesus said in Matthew 18:19-20, “Again, truly I tell you that if two of you on earth agree about anything they ask for, it will be done for them by my Father in heaven. For where two or three gather in my name, there am I with them.”

Respectfully submitted,

NHELCC Prayer Ministry



AUDIT COMMITTEE

Report

The Audit Committee includes the following auditors as its members serving a three-year term. Auditors are Bill Allen, Ed Becker, Jim Gross, Scott Geiser, Steve Weidner and Don Wirt.

The auditing of the 2023 church accounts will be completed during the month of January 2024 and includes the auditing of the General Fund, Cemetery, Building, Picnic Grove, Memorial Fund, Flutter and Missions accounts for year 2023.

The General Fund has been audited by Reinhart and Associates from Boyertown, PA. The professional accounting firm has reviewed our records and submitted their written Financial Statement Report for the January - December 2022 time period. The Congregation Council has accepted the report.

We thank our treasurers for their fine record keeping and the care taken to manage our treasuries.

Respectfully Submitted,

Donald Wirt
Chairman

BUILDING FUND

Report

Officers:

Scott Repa, secretary/treasurer
Jim Gross, president



The mission of the NHEL C Building Fund is to identify and finance the capital needs of New Hanover Evangelical Lutheran Church in partnership with the standing committees of the congregation and congregational council. Work funded through the NHEL C Building Fund over the years includes highly visible projects such as our building loan repayments, Swamp Pike sign, and parking lot refurbishment and a host of less prominent, but equally critical, capital maintenance projects. During 2023 the primary project financed through Building Fund was the replacement of deteriorating windows in a portion of our education wing with new, more energy efficient, models.

It should be noted that additional major capital improvements remain in progress with outstanding payment balances that have been funded through non-building fund sources. These include the education wing HVAC, sanctuary electrical system upgrade, and sanctuary audio/visual system upgrade. These projects are being financed through dedicated funding mechanisms and contributions established with approval of the congregational council.

The NHEL C Building Fund is thankful for the financial support it receives from the congregation, allowing it to fund the preservation and enhancement of our church facilities. Our congregation is blessed with an amazing physical resource in our building and grounds. It is only through your care and investment that we can ensure it remains a vibrant hub for the many ministries that utilize the church far into the future.

We are grateful for the support of the many people who work tirelessly throughout the year to execute the repair and maintenance of our building and grounds. As we participate in the many activities that take place at NHEL C throughout the year, the benefits the church facilities provide to the congregation and the surrounding community are readily apparent. It is a privilege to be caretakers of this platform from which to carry God's word and work into the world.

Submitted by Scott Repa

CEMETERY BOARD

Report

Board Members:

Ron Hedrick
Jeff Renninger, secretary
Rick Hausch
Rick Solazzo

Donald Swavely, treasurer
Jim Gross, council representative
Norm Hunsberger, caretaker

The Board Reports that:

Records and listings of burials in the cemetery will continue to be updated.

The Cemetery grounds crew will continue to work with Property Committee to keep the church grounds and cemetery a place to be proud of.

The Board would like to say thank you to Bill Bauer for his dedicated time and labor to the Cemetery. Enjoy your retirement, Bill!

Grave lots are available for sale at \$750.00/lot.

Report submitted by Norm Hunsberger, caretaker

FLUTTER

Report

In January, Flutter got together for a fun night of ice cream, games, and socialization at the church.

February-March We had rehearsals for Youth Sunday.

In April, the youth did Youth Sunday. Many of them participated in helping to lead the service.

In May, we went to Schells mini golf in Reading. We had lots of fun.

In September, we played games at the picnic grove and then had a campfire and roasted marshmallows.

In October we went to a Haunted Woods at the Althouse Arboretum.

In November, Flutter helped at the Roast Beef dinner.

In December we had a fun Christmas Party. They played Christmas themed games, White Elephant gifts, enjoyed food and had fun!

CONSTITUTION COMMITTEE

Report

Members: Donald Wirt, chairperson, Nance White and Harry White

The committee's main objective was to have our revised constitution approved by the synod for presentation to our congregation. The submission to the Southeastern PA Synod for their review and approval was made in December 2022. The Synod approved our constitution in August 2023.

Our next step in the approval process was to review and discuss the new constitution with our membership. This was accomplished by two in person forums to discuss the changes with the congregation. Those forums were held after church services on November 19th and 26th.

The first of two votes to approve or disapprove the new constitution was held at the Congregational Meeting on December 10th. The constitution was approved by a majority vote of 27 approved and 1 vote opposed.

Hearing no suggested or required revisions through the process, the Congregational Meeting second vote to adopt will be held at the Annual Congregation Meeting on February 11, 2024 at 10 AM following the church service.

The committee's work will continue on the By-laws to coordinate them with the new constitution, and eventual submissions to the congregation for approval.

Submitted,

Donald Wirt, chairperson

ENDOWMENT FUND COMMITTEE

Report

Members are Don Wirt, chairperson, Allen Care, Bryce Manthorne, Jeff Wise, and Herman Richard.

The Endowment Fund policy adopted as a continuing resolution by the Congregation Council in 2022 was tested this first year of use. As a Continuing Resolution, the document can be revised as determined by Council. We found it necessary to amend the policy in regard to the method of distributing earnings to be transferred to the general fund. The affected policy provision revised is as follows:

D. Annual Distribution – *The fund shall distribute to the General Fund, on an annual basis, 4% of the average 3-year total account balance. When the values are available, the amount should*

be calculated by taking the average of the rolling last 12 quarters account values. If necessary, annual balances can be utilized until 12 quarter account balance observations are available. Once the annual calculation is determined, the fund shall distribute 25% of that amount, each quarter to the general fund.

The above revision was approved by motion at the December 2023 Council meeting.

Another committee accomplishment this year was the purchase of an Endowment Fund Contributors plaque which will be hung in the Welcome Center in early 2024.

The Endowment Fund committee recommended a display plaque be purchased for the listing of all contributors' names. No dollar amounts will be included. Just the names of members/families who donated contributions to be used for investment in the future of NHELCC. The plaque will have space for 150 name plates. The plaque will have 60 name plates engraved for the current list of contributors. The plaque purchase will be from undesignated funds from the Memorial Fund. Additional plates for new contributors will be engraved and added to the plaque.

Most importantly, the committee has been in regular communication with our financial advisors in reviewing investment performance and trends of markets influencing our investment values. The Endowment Committee thanks Cornerstone Advisors Asset Management, LLC, our financial advisors, for their expertise in helping us to manage the Endowment Fund.

Submitted by:

Donald Wirt
Chairman

MEMORIAL FUND BOARD

Report

Committee Members: Steve Eisenhart, president, Jo Anne Wirt, secretary/treasurer

The Memorial Fund serves the congregation by providing a holding account for contributions donated to NHELCC in the memory of a church member. We acknowledge all contributions following the death of a loved one and apprise the family of the contributors. During this time, we also help determine the family's intention as to how they would like the church to use these contributions. Their requests are submitted to the Congregation Council for approval.

In 2023, the Memorial Fund received \$3,828.22 in contributions in memory of church members.

Memorial Fund Monies that were received in memory of loved ones and to the glory of God were given to the following designated funds or used for the purchase of items as directed by their families in 2023.

White Paraments for the Altar
Contributions in Memory of Ruth Wirt

Benches for the Cemetery
Contributions in Memory of Larry Gallagher

Endowment Fund Contributors Plaque
Undesignated Funds given in Memory of Loved Ones

Garden of Hope
Contributions in Memory of Lawrence Moser
Contributions in Memory of Harold Smale

HVAC
Contributions in Memory of William C. Moyer

Furniture for the Church Nursery
Contributions in Memory of Thursa Rhoads
Undesignated Funds given in Memory of Loved Ones

Respectfully submitted by Jo Anne Wirt

SCOUTING CHARTER ORGANIZATION REPRESENTATIVE

Report

Chartered Organization Representative: Scott Repa
Cub Scout Cubmaster: Joshua Federoff
Cub Scout Pack Committee Chair: Nikki Young
Troop 367B Scoutmaster: Joe Schell
Troop 367G Scoutmaster: Mary Glenn
Troop 367B/367G Committee Chair: Seth Berger

2023 was a busy year for the Scouts of New Hanover's Cub Scout Pack 367 and Scouts BSA Troops 367B (male unit) and 367G (female unit). All Scouts, from youth of elementary school age to young adults preparing to head off into the "real world", were able to engage in a wide range of learning opportunities, fun, and adventure through the high-quality programs, grounded in the traditional values of Scouting, offered by New Hanover's three chartered units.

The leaders of Pack 367 kept our youngest Scouts active, offering a full slate of activities throughout the year. Weekly den meetings and monthly pack meetings offered ongoing opportunities for learning and advancement to the Pack's youth members. Highlights of the Pack year include the annual Pinewood derby; camping at Musser Scout Reservation and Evansburg State Park; resident summer camp at Akelaland in the Poconos; participating in Cradle of Liberty Council's Fall Fest, and outings to local events. Cubmaster Joshua Federoff

and his team of more than 23 adult leaders executed a program providing enormous value to the unit's 60 youth members.

Troop 367G continued to grow as part of New Hanover's Scouting family. The ten female Scouts of the troop, led by Scoutmaster Mary Glenn, continued their journeys in scouting by holding independent events and participating in joint activities with the 367B male unit throughout the year. The young women of 367G were active in weekend camping activities, attended resident summer camp at Camp Ockanickon in Bucks County, traveled to Cape May for a three-day trip centered upon learning the role and history of the U.S. Coast Guard, and participated in a two-week canoe expedition to Northern Tier high adventure.

The 26 youth members of Troop 367B, assisted by more than 35 adult leaders and led by Scoutmaster Joseph Schell, executed a similar program. The young men of 367B teamed with the 367G Scouts in weekly meeting activities and jointly planned and participated in the above detailed adventures with the female unit. In conjunction with 367G, camping trips were held at locations including Musser Scout Reservation, Camp Serranova, and Hawk Mountain Scout Reservation. One 367B scout—Tyler Trexler—achieved the ultimate goal of all Scouts by earning his Eagle rank during 2023.

As we look forward toward an eventful 2024, the Cubs and Scouts BSA of New Hanover 367G/B would like to thank the congregation for its continued support of scouting. As an extension of the congregation, scouting is a highly visible and vitally important component of NHELCC's outreach program, serving to develop strength of character and values in our young adults.

PICNIC GROVE COMMITTEE

Report

Sally Sugita, chairperson
Kelly Hauser, treasurer
Barbara Nocker, secretary
Debbie Becker
Chris Fatzinger
Georgann Geiser

Scott Geiser
Nancy Gross
Jim Gross
Marty Hauser
Rick Hausch
Jeff Renninger

The Picnic Grove is an historical extension of our church ministry and is available for use by church members and affiliated organizations. We continue to partner with the Fellowship Committee to provide opportunities for fellowship both at the picnic grove and the church to include our members and our neighbors.

Following are highlights and events during 2023:

- The annual Soup Sale was held on January 29 and offered beef vegetable, chicken potpie and chili. This event generated a profit of \$508.

- The annual Spaghetti Dinner was held on March 11, open to the public with eat in or take out options. We served 132 eat in meals and 25 takeout meals for a total of 157 meals. This event gave us a profit of \$666.
- There was a Spring Clean Up event on April 23 in the picnic grove to rake leaves, pick up tree branches and clean the kitchen and bathrooms. We had a fantastic turn out from the Scout Troop and church members. We ended with providing hot dogs, snacks and drinks.
- Our next event was the Chicken Dinner on May 20, open to the public with eat in or take out options. The event was a success and gave us a profit of \$917.
- On July 23 the worship service was held in the picnic grove followed by breakfast for everyone. This was a nice kick-off for Camp Faulkner.
- The Great Swamp Picnic was held on August 26 at the grove where we have the opportunity to greet new friends from the community and welcome back family and friends we haven't seen for a while. We had many volunteers help with food prep, set up, serving and clean up. This year we brought back the hot roast beef sandwich, which we served 152! We served 305 meals in the dining area and 186 takeout meals, for a total of 491 meals. We realized a profit of \$1,890. There was also the attic treasures yard sale and kids' games for enjoyment. The Boyertown Area Alumni Marching Band provided entertaining musical selections for the audience. It was a wonderful day enjoyed by all.
- The Rally Day Congregational Picnic was held on September 10. The Picnic Grove and Fellowship Committees worked together to provide a relaxing and enjoyable day for our church family.
- Our last event for 2023 was the Roast Beef Dinner on November 11 in Fellowship Hall. This event was open to the public with eat in or take out options available. We served about 120 meals and had a profit of \$1,256.

Maintaining the grove and its facilities throughout the year requires an ongoing commitment from committee members and other volunteers. We oversee grove rentals, leaf raking, tree branch removal and provide maintenance of the buildings, playground area, equipment and property. The NHELC Cub Pack and Boy Scout Troops have also helped with grove upkeep. We also encourage new and current church members to join our fun-loving committee to help plan and implement activities at our beautiful grove.

Submitted by Barbara Noecker

*Is not God high in the heavens?
See the highest stars, how lofty they are!*

Job 22:12



PROPERTY COMMITTEE

Report

The Property Committee oversees and directs all of the cleaning, maintenance and improvements to the church buildings and grounds, as well as the Church's Insurance Program.

The number of property projects tackled in 2023 were minimal due to limited funding and challenges with contractors. Projects include:

- Replacement of (18) 70-year-old windows across the back of the choir rooms and classroom wing after determining it was not cost effective to repaint them and we'd save on heating costs.
- Removal of rotten louver over main church door to use as pattern for a replacement (2022). Replacement pending.
- Replacement of two boiler circulators.
- Final completion of Sanctuary Audio Visual Electrical project, which provided a new sound, video and lighting control system in the sanctuary. Also included in the project was the updating and rewiring of the entire sanctuary electrical system.
- Requested proposals for Property, Liability, Automobile, Umbrella and Workers Comp Insurance, and upon evaluation of coverage and pricing selected Brotherhood Mutual as our new carrier.

The committee is especially grateful to Thomas Faust who continues to look after and care for our building in his part-time role as Facility Maintenance Supervisor.

We transitioned to a new cleaning service, and have contracted member Jenn Boyer beginning 1/1/23. The building has not looked better in the recent past, so please thank Jenn for her efforts when you get a chance.

In 2024 we'd like to repaint the interior of the Fellowship Hall and adjoining area as well as some exterior windows as funds allow, so please contribute to the Building Fund which is our resource for most small to medium property projects.

The Property Committee members include: Steven Eisenhart, Ronald Fegley, Ryan Fegley, Jim Gross, D. Martin Hauser, Ronald Hedrick, Gary Moser and Bill Tracey. If anyone has ideas or concerns about Property issues or would like to join the team, please contact any of the above members. Meetings are held monthly, the first Wednesday of the month. If you don't like meetings, volunteers are always needed for light repair, maintenance, and cleaning. Please join us!

Respectfully, Jim Gross

WORSHIP & MUSIC COMMITTEE

Report

The Worship and Music Committee plans and coordinates all of New Hanover's worship services as well as oversees the recruitment and training of all of the volunteers who participate in worship. These volunteers include greeters, ushers, acolytes, crucifers, worship assistants, cantors, communion assistants, children's sermon presenters, and sound system operators. The committee also supports the Rejoicing Spirits planning team as well as the Altar Guild. If you would like to volunteer for one or more of these positions, please ask. Training is provided and no prior experience is necessary – all you need is the willingness to serve. Thank you to those who already do!

The committee also oversees the vibrant music program of the congregation. New Hanover has a long tradition of fine music which enhances our worship experience. Director of Music Ministry, Ms. Patricia Nyce continues to provide musically uplifting worship services and outstanding direction of our vocal choirs. The Handbell choir, under the direction of Mrs. Barbara Eisenhart and the GRACE worship band, led by Lindsey Waltermyer, bring new textures and sounds to enhance the worship experience. The primary role of each of the groups is to encourage and lead the people of God in praise and the proclamation of the Gospel. Each of them will gladly welcome new participants; all that is needed is the love of music and the willingness to attend a few rehearsals. Thank you to everyone who served in 2023 as a choir or band member, vocalist or instrumentalist.

Special things to note in 2023 are:

- Several instrumentalists and vocalists enhanced our worship services.
- Sanctuary audio, video, electrical and lighting project was completed.

People of all ages are welcome to be involved in the workings of the Worship and Music Committee. The committee meets on an as-needed basis while the Worship Planning Team meets regularly to plan our worship services. The 2023 members included: Steven Eisenhart, Nicole Ewing, Carolyn Fleming, Sharon Tracey and Faye Weidner. Staff members include Pastor Scott Staub, Patricia Nyce, Barbara Eisenhart and Lindsey Waltermyer.

Those with specific positions assisting the committee include:

- Chairperson – Steven Eisenhart
- Altar Guild – Barbara Eisenhart
- Worship Assistant Coordinator – Faye Weidner
- GRACE Worship Band – Lindsey Waltermyer
- Rejoicing Spirits – Donna Kehs

Respectfully submitted, Steven C. Eisenhart

ALTAR GUILD

— Report

The purpose of the Altar Guild is to provide for the care of the altar, paraments, communion ware, baptismal ware, candles, flowers, confirmation gowns, and to decorate the worship space for special festivals in the church year. Altar flowers are delivered to hospitalized and/or homebound members after the Sunday service. The duties of the Altar Guild are vital for each worship service, and the members work closely with the pastor in preparing for all regular and special worship services plus festivals and special observances. These include Ash Wednesday, Mid-week Lenten services, Palm Sunday, Maundy Thursday, Good Friday, Easter, Blessing of the Fields, Pentecost, Harvest Home, All Saints' Sunday, Thanksgiving, Advent, and Christmas. Throughout the year, members also prepare for baptisms and funeral/memorial services when needed.

New white paraments were ordered to replace the yellowed and stained white paraments. They were acquired with Memorial Fund contributions given in memory of Ruth Wirt and arrived in time to be used for the first time on All Saints Sunday. They will be dedicated in 2024.

A family handmade heirloom nativity set was donated to the church for Christmas 2023. It will be used each year in the Christmas decorating in the Welcome Center. The nativity set is a gift from Rick Hausch and Jeff Renninger. We thank them for their generosity and kindness in making this donation.

Serving on the Altar Guild in 2023 were Corrine Bartholomew, Sue Care, Vicki Dotterer, Barbara Eisenhart, Lynn Fegley, Becky Gallagher, Nancy Gross, Brenda Hunsberger, Jane Johnson, Jean Moser, Susan Norris, Debbie Solazzo, Marsha Staub, Jo Anne Wirt, and Sharon Wise. The members were divided into four teams with each team serving three months of the year. Thank you is extended to all the members for giving so generously of their time and their dedication to prepare God's house according to the seasons of the Church Year.

Greatly appreciated was the help of the many people who assisted the Altar Guild in various ways throughout the year: Phillip Boyer, Allan Care, Carl Eisenhart, Steven Eisenhart, Chris Fatzinger, Ben Fowler, Wayne Fowler, Jim Gross, Rick Hausch, John Hazel, Norm Hunsberger, Gary Moser, Zack Quigley, Jeff Renninger, Rick Solazzo, Pastor Scott Staub, George Trowbridge, Ryan Waltermeyer, Faye and Steve Weidner, Don Wirt, and Jeff Wise. Thanks is extended to Tina Phillips for providing the beautiful altar flower arrangements each week. The Altar Guild is grateful to all members and friends who sponsored the altar flowers, lilies, geraniums/carnations, poinsettias, and Christmas trees to enhance the beauty of the sanctuary on special festivals and observances.

Respectfully submitted,

Barbara J. Eisenhart
Altar Guild Chairperson

FINANCE REPORTS

The treasurer's reports being provided herein are believed to be complete and correctly reflect the 2023 financial activity of the respective Funds, but the audits of 2023 records are in progress and have not yet been completed at the time of printing of this Annual Report. Should any substantive change be uncovered from the audit process that requires adjustment to a 2023 treasurer's report as presented, a revision will be submitted as an addendum to the Report along with notification to the Congregation of said revision.

2023 TREASURER REPORTS

General Fund

	Amount	2023 Budget	Difference	Percent of Budget
Income				
Congregation Offering	291,862.84	297,600.00	5,737.16	98.07%
Interest & Dividend Income	2,631.83	15,000.00	12,368.17	17.55%
Regular Income	294,494.67	312,600.00	18,105.33	94.21%
Miscellaneous	20,104.21	20,700.00	595.79	97.12%
Other Income	20,104.21	20,700.00	595.79	97.12%
Miscellaneous	5,993.75	0.00	(5,993.75)	0.00%
Transfers from Other Funds	21,783.97	0.00	(21,783.97)	0.00%
Other Funds	21,783.97	0.00	(21,783.97)	0.00%
Designated Income	459.00	0.00	(459.00)	0.00%
Total Income	342,835.60	333,300.00	(9,535.60)	102.86%
Expense				
SEPA Synod Benevolence	4,852.00	15,905.00	11,053.00	30.51%
Benevolence to Other Agencies	4,957.00	15,905.00	10,948.00	31.17%
Designated Offering Benevolence	0.00	0.00	0.00	0.00%
Pastor's Discretionary Benevolence	0.00	500.00	500.00	0.00%
Benevolence	9,809.00	32,310.00	22,501.00	30.36%
Pastor Compensation	130,732.28	135,260.00	4,527.72	96.65%
Mowers Compensation	293.88	0.00	(293.88)	0.00%
Staff Compensation	98,228.98	114,437.00	16,208.02	85.84%
Other Administrative Expenses	19,195.45	16,679.00	(2,516.45)	115.09%
Payroll & Related Expenses	248,450.59	266,376.00	17,925.41	93.27%
Office	22,534.60	20,431.00	(2,103.60)	110.30%
Property	102,052.57	88,450.00	(13,602.57)	115.38%
Property & Equipment Expenses	124,587.17	108,881.00	(15,706.17)	114.43%
Christian Education	0.00	0.00	0.00	0.00%

Evangelism	392.07	500.00	107.93	78.41%
Fellowship	1,835.94	750.00	(1,085.94)	244.79%
Hist Research & Archives	0.00	50.00	50.00	0.00%
Memorial	0.00	100.00	100.00	0.00%
Social Ministry	273.78	0.00	(273.78)	0.00%
Stewardship	1,255.26	1,200.00	(55.26)	104.61%
Worship & Music	35,921.44	17,850.00	(18,071.44)	201.24%
Miscellaneous	(6,520.44)	1,500.00	8,020.44	(434.70)%
Program Expenses	33,158.05	21,950.00	(11,208.05)	151.06%
Other Funds	10,953.44	0.00	(10,953.44)	0.00%
Total Expense	426,958.25	429,517.00	2,558.75	99.40%
Over/Under	(84,122.65)	(96,217.00)	(12,094.35)	

Building Fund

Balance December 31, 2022	28,349.88
Deposits in transit from General Fund, December 31, 2022	-
Total Balance from January 1, 2023	28,349.88

Receipts

Donations/offerings	8,646.00	
MMR Account Interest	1.91	8,647.91
Available Funds		36,997.79

Expenses

Bank Fees	10.00	
Education Wing Window Replacements	22,390.00	22,400.00
Balance December 31, 2023		14,597.79

Cemetery Fund

Balance December 31, 2022	Checking	Total
	8,892.09	8,892.09
Interest – Invesco Trust Fund	4,350.01	
Offerings	865.00	
Donations – Violet Moyer	300.00	
Sale of Lots	2,250.00	
Foundations	2,871.00	
Grave Openings	200.00	
Thrivent Choice Dollars	1,176.00	
Interments	750.00	
50% Fuel & Repairs	1,530.75	
New Equip Fund – Hasch, Hoffman, Burkhardt & Dengler	1,700.00	

Simply Giving	418.00	
Total Receipts	16,410.76	16,410.76
Available Funds		25,302.85
Expenses		
Labor	6,935.54	
Perpetual Care Account	1,125.00	
Gas & Oil Filters	1,881.29	
Repairs & Parts	1,320.24	
Concrete	490.00	
Grass Seed & Fertilizer	93.04	
Flowers – Gaukler & Parents	43.28	
Purchased of GT 325 Tractor	1,500.00	
Order New Checks	32.95	
Spigot Repair	532.25	
Total Expenses	13,954.09	13,954.09
Balance December 31, 2023		11,348.76
Funds at Invesco – Market Value as of December 29, 2023		88,953.38

Christian Education Fund

Balance January 1, 2023		6,582.68
Receipts		
Camp Falckner Income	1,070.00	
Christian Education Envelope	1,277.00	
Senior Ministry	155.00	
Simply Giving	1,459.75	
SS Offering	666.03	
Study Bibles	100.00	
Vacation Bible School Income	644.00	
Total Receipts		5,371.78
Available Funds		11,954.46
Expenses		
Adult Education	11.99	
Camp Falckner Expense	921.42	
Catechetical Curriculum	181.46	
Confirmation Gifts	12.99	
Mid-week Study Group Expense	210.58	
Senior Ministry	184.47	
Special Events	1,109.25	
Staff Retreat Attendance	205.48	

Sunday School	1,173.24	
Supplies	578.20	
Teacher Resources	184.00	
Third Grade Bibles	219.46	
Vacation Bible School Expense	2,413.04	
Total Expenses		7,405.58

Balance December 31, 2023 **4,548.88**

Flutter Youth Group Fund

Balance January 1, 2023 **911.86**

Receipts		0.00
Interest	0.00	
Total Receipts		0.00

Available Funds **911.86**

Expenses		0.00
Total Expenses		0.00

Balance December 31, 2023 **911.86**

NYG (National Youth Gathering) Fund

Balance January 1, 2023 **11,880.40**

Receipts		0.00
Interest	0.00	
Total Receipts		0.00

Available Funds **11,880.40**

Expenses		0.00
Total Expenses		0.00

Balance December 31, 2023 **11,880.40**

Memorial Fund

Balance January 1, 2023 **47,127.43**

Receipts		
Contributions	3,828.22	

Interest	4.35	
Total Receipts		3,832.57
Available Funds		50,960.00
Expenses		
Garden of Hope	3,734.30	
HVAC	1,085.00	
Paraments for the Altar	2,017.00	
Cemetery Benches	2,162.40	
Endowment Fund Contributors Plaque	1,215.00	
Furniture for Church Nursery	1,184.92	
Total Expenses		11,398.62
Balance December 31, 2023		39,561.38

Mission Service Fund

Balance January 1, 2023		7,192.17
Receipts		
Mission Offering Envelopes	275.00	
Other	100.00	
Prayer Shawls	0.00	
Redner's Register Tapes	179.11	
Rejoicing Spirits	376.00	
Simply Giving	1,120.00	
Swamp Picnic Yard Sale	1,056.00	
Total Receipts		3,106.11
Available Funds		10,298.28
Expenses		
Community Support	600.00	
Total Expenses		600.00
Balance December 31, 2023		9,698.28

Picnic Grove Fund

Balance January 1, 2023		20,657.57
Receipts		
Soup Sale (2/10/2023)	1,192.00	
Rental Donation (3/17/2023)	200.00	
Rental Donation (3/17/2023)	816.00	

Interest (4/28/2023 and 3/31/2023)	63.75	
Chicken Dinner (5/24/2023)	1,478.00	
Interest (5/31/2023)	44.07	
Interest (6/30/2023)	42.77	
Interest (7/31/2023)	44.33	
Pancake Breakfast (8/4/2023)	203.00	
Great Swamp Picnic (8/29/2023)	8,613.50	
Interest (8/31/2023)	39.65	
Additional GSP (9/8/2023)	184.00	
Rental Donation	250.00	
Interest (9/29/2023)	25.62	
Interest (10/31/2023)	37.33	
Roast Beef Dinner (11/20/2023)	1,861.00	
Interest (11/30/2023)	21.36	
Interest (12/29/2023)	21.57	
Total Receipts		15,137.95

Available Funds **35,795.52**

Expenses

Met-Ed (1/25/2023)	127.02
Met-Ed (2/23/2023)	140.04
Soup Sale Ch	583.52
AJ Blosenski (1/13/2023)	176.90
Levengood Septic Service (3/2/2023)	315.00
Rick Hausch Ice Cream (3/19/2023)	159.06
Met-Ed (3/24/2023)	126.45
Met-Ed (4/25/2023)	122.97
Chris Fatzinger Chicken Dinner (5/20/2023)	420.97
Levengood Septic Service (5/14/2023)	410.00
Suburban Water Technology Ins. (5/14/2023)	308.00
Chris Fatzinger (5/14/2023)	150.14
Chicken Dinner Startup (5/14/2023)	150.00
Jim Gross (5/20/2023)	29.82
Met-Ed (5/24/2023)	186.97
Met-Ed (6/23/2023)	248.45
Thomas Slaymaker (7/9/2023)	58.50
Met-Ed (7/26/2023)	290.78
Sally Sugita GSP Signs (8/14/2023)	987.51
Levengood Septic Service (8/14/2023)	360.00
Beyond Leaf (8/19/2023)	2,360.00
Beyond Leaf (8/24/2023)	940.50
Glen-Alsace Farms (potatoes) (8/26/2023)	130.00
GSP Start-up Cash	650.00
Freed's Supermarket (8/26/2023)	592.20
Chris Fatzinger Supplies for GSP (8/26/2023)	1,551.39
Freed's Supermarket Supplies GSP (8/27/2023)	464.59

June Urbassik Lollipops GSP	14.89	
Rick Hausch (8/26/2023)	337.78	
Boyertown Alumni Marching Unit (8/26/2023)	1,000.00	
Sally Sugita Supplies GSP (8/28/2023)	160.68	
Sally Sugita Trash (8/28/2023)	400.00	
Met-Ed (8/24/2023)	370.99	
Levengood Septic System (8/24/2023)	360.00	
Boyertown Company (8/24/2023)	272.00	
Longacre's Modern Dairy (8/28/2023)	436.40	
Jim Gross rope for GSP (8/22/2023)	37.38	
Kelly Hauser Propane Accessories for GSP (9/5/2023)	165.31	
Met-Ed (9/26/2023)	391.08	
Bishop Plumbing and Heating (10/2/2023)	226.57	
Denney Electric (10/2/2023)	46.64	
Levengood Septic System (10/9/2023)	315.00	
Met-Ed (10/25/2023)	267.74	
Freed's Startup Money for Roast Beef Dinner (11/13/2023)	200.00	
Sally Sugita Supplies Roast Beef Dinner (11/11/2023)	404.57	
Met-Ed (11/27/2023)	241.92	
Met-Ed (12/27/2023)	182.48	
Cash Soup Startup (1/30/2024)	100.00	
Total Expenses		17,972.21
Balance December 31, 2023		17,823.31
American Funds Account – Quarterly Reports		
2023 Starting Balance	7,468.98	
March 2023	7,621.62	
June 2023	7,733.82	
September 2023		
December 2023	8,137.91	

2024 SPENDING PLAN - (Approved Budgets)

Regular General Fund Income

	2023 Budget	2024 Budget
Regular Envelope Offering	\$ 172,000	\$ 170,000
Regular Simply Giving Offering	\$ 120,500	\$ 100,000
Amazing Raise Contributions	\$ 100	\$ -
Regular Loose Offering Plate Offering	\$ 5,000	\$ 5,000
Endowment Funds Income	\$ 15,000	\$ 44,000
Thrivent Choice	\$ 3,000	\$ 3,000
Miscellaneous Income	\$ 2,500	\$ 6,500
Total Regular Income	\$ 318,100	\$ 328,500

Other General Fund Income - Designated

	2023 Budget	2024 Budget
Designated Gifts	\$ -	\$ -
Music Ministry	\$ -	\$ -
Fuel Oil Contributions	\$ 5,500	\$ 3,000
Bulletin Contributions	\$ 1,200	\$ 1,200
Flower Contributions	\$ 3,000	\$ 3,500
Candle Oil	\$ -	\$ -
Communion Wine	\$ -	\$ 300
Facility Gratuity	\$ 3,500	\$ 2,000
Fellowship Activities	\$ 2,000	\$ 2,500
Total Other General Fund Income – Designated	\$ 15,200	\$ 12,500
Paycheck Protection Grant	\$ -	\$ -
Total Other General Fund Income	\$ 15,200	\$ 12,500
Transfers from Other Funds	\$ -	\$ -
Total Income	\$ 333,300	\$ 341,000

Benevolence Expenditures

	2023 Budget	2024 Budget
SEPA Synod Benevolence	\$ 15,905	\$ 16,425
Other Agencies	\$ 15,905	\$ 16,425
Pastor’s Discretionary Benevolence	\$ 500	\$ 500
Total Benevolence Expenses	\$ 32,310	\$ 33,350

Payroll & Related Expenses

	2023 Budget	2024 Budget
Pastor Salary/Housing	\$ 87,233	\$ 81,257
Pastor Social Security/Medicare Taxes	\$ 6,673	\$ 6,216
Total Defined Compensation	\$ 93,906	\$ 87,473
Pastor Health Insurance	\$ 21,912	\$ 11,088

Pastor's Pension & Benefits Contribution	\$ 13,992	\$ 13,034
Total Pastoral Compensation	\$ 129,810	\$ 111,595
Director of Christian Education Salary	\$ -	\$ -
Director of Senior Ministry Salary	\$ 10,754	\$ 1,000
Director of Children/Youth/Family Ministry Salary	\$ 32,519	\$ 33,657
Director of Music Ministry Salary	\$ 17,100	\$ 17,699
Administrative Assistant	\$ -	\$ -
Office Manager Salary	\$ 37,786	\$ 30,554
Bell Choir Director Salary	\$ 5,751	\$ 5,952
Grace Worship Leader Salary	\$ -	\$ 6,210
Facility Maintenance Wages	\$ 4,000	\$ 4,000
Mowers' Wages	\$ 2,500	\$ 3,600
Bookkeeper Salary	\$ 4,027	\$ 4,168
Staff Social Security/Medicare Taxes	\$ 8,754	\$ 8,173
Pastoral Automobile & Travel Expenses	\$ 4,500	\$ 4,000
Other Pastoral Professional Expenses	\$ 250	\$ 500
Pastoral Continuing Education	\$ 700	\$ 700
Staff Mileage	\$ 150	\$ 150
Office Manager Continuing Education	\$ 150	\$ 150
Seminary Support/Continuing Education	\$ 150	\$ 150
Director of Music Continuing Education	\$ 150	\$ 150
Dir. of Senior Ministry Continuing Education	\$ 150	\$ 150
DCYFM Continuing Education	\$ 300	\$ 300
Synod Assembly/Convocation	\$ 500	\$ 500
State Background Checks	\$ 500	\$ 100
Workers' Compensation Insurance	\$ 1,500	\$ 1,500
Payroll Processing	\$ 2,700	\$ 1,740
Grant Applications	\$ 300	\$ -
Total Payroll & Related Expense	\$ 265,002	\$ 236,698

Property Expenses

	2023 Budget	2024 Budget
Fuel Oil	\$ 24,000	\$ 26,000
Propane	\$ -	\$ -
Electric	\$ 13,000	\$ 14,000
Trash/Recycle	\$ 750	\$ 800
Telephone	\$ 2,200	\$ 2,100
Sewer	\$ 1,400	\$ 1,200
General Maintenance	\$ 5,200	\$ 13,500
Grounds Maintenance	\$ 1,000	\$ 4,100
Janitorial Services	\$ 13,500	\$ 23,400
Janitor Supplies	\$ 1,600	\$ 3,000
Equipment	\$ 500	\$ 500
Fire Alarm Contract	\$ 1,500	\$ 700
Water Testing	\$ 1,300	\$ 2,000
Snow Removal	\$ 2,500	\$ 1,500

Fire/Liability Insurance	\$ 20,000	\$ 15,000
Food Service License	\$ -	\$ -
Totals	\$ 88,450	\$ 107,800

Office Equipment Expenses

	2023 Budget	2024 Budget
Copier Leases	\$ 6,500	\$ 4,704
Equipment Maintenance/Supplies	\$ -	\$ -
Equipment Purchase	\$ 1,500	\$ 1,500
Email/Internet Subscription	\$ 1,100	\$ 1,100
Professional IT/Network Support	\$ 2,500	\$ 2,500
Office Supplies/Bulletins	\$ 3,000	\$ 3,000
Simply Giving Fees	\$ 2,500	\$ 2,500
One Call (Auto-Messaging Service)	\$ 900	\$ 1,066
CDM+ (Membership Management Software)	\$ 1,020	\$ 1,020
Office 365 Subscription	\$ 106	\$ 106
Postage	\$ 750	\$ 750
Bank Deposit Box	\$ 55	\$ 55
Miscellaneous	\$ -	\$ -
Totals	\$ 19,931	\$ 18,301
Total Property & Equipment Expenses	\$ 108,381	\$ 126,101

Program Expenses

	2023 Budget	2024 Budget
Advertising	\$ 300	\$ 300
Fellowship Expenses	\$ 750	\$ 2,500
Historical Research/Archives Committee	\$ 50	\$ 250
Memorial Fund Supplies	\$ 100	\$ 100
Evangelism Committee/Supplies	\$ 200	\$ 200
Social Ministry Supplies	\$ -	\$ -
Stewardship Offering Envelopes/Supplies	\$ 1,200	\$ 1,200
Word in Season	\$ 1,000	\$ 1,000
Other Expenses	\$ -	\$ -
<u>Worship/Music</u>		
Supply Pastor Gratuity	\$ 1,225	\$ 2,700
Supply Organist Gratuity	\$ 600	\$ 600
Choir Music/Supplies	\$ 700	\$ 300
Handbell Music/Supplies	\$ 400	\$ 400
Copyright License	\$ 1,400	\$ 1,700
Guest Musician Gratuity	\$ 1,000	\$ 900
Video Services	\$ 9,000	\$ 19,000
Organ Maintenance	\$ 1,000	\$ 1,000
Piano Maintenance	\$ 750	\$ 750
Handbell Maintenance	\$ -	\$ -
Supplies	\$ 1,000	\$ 1,000
Altar Flowers	\$ 2,000	\$ 4,500

Altar Guild	\$ 1,500	\$ 1,500
Totals	\$ 24,175	\$ 39,900
Transfers to Other Funds	\$ -	\$ -
Total Expenses	\$ 429,868	\$ 436,049

Peer Support Ministry Budget

	2023 Budget	2024 Budget
Income		
Peer Support Ministry Contributions	\$ 8,000	\$ 7,000
Peer Support Ministry Grants	\$ 7,000	\$ -
Totals	\$ 15,000	\$ 7,000
Expenditures		
Peer Support Compensation	\$ 10,400	\$ 5,200
Professional Counseling Insurance Cost	\$ 800	\$ 800
Peer Support Facility Costs (to General Fund)	\$ 1,000	\$ -
Peer Support Supplies, food, Zoom costs	\$ 1,000	\$ 500
Peer Support Marketing Costs	\$ 1,800	\$ 500
Totals	\$ 15,000	\$ 7,000

Food Ministry Budget

	2023 Budget	2024 Budget
Income		
Food Ministry Contributions	\$ 55,000	\$ 56,225
Food Ministry Grants	\$ 15,000	\$ 15,000
Totals	\$ 70,000	\$ 71,225
Expenditures		
Food & Supplies	\$ 35,000	\$ 35,000
Food Ministry Director Compensation	\$ 35,000	\$ 36,225
Total Food Ministry	\$ 70,000	\$ 71,225

Capital Projects Budget

	2023 Budget	2024 Budget
Income		
HVAC Project Contributions	\$ 34,000	\$ -
Audio Visual Project Contributions	\$ -	\$ -
Capital Project Grants	\$ -	\$ -
Totals	\$ 34,000	\$ -
Expenditures		
	2023 Budget	2024 Budget
HVAC Expenses	\$ -	\$ -
Audio Visual Project Expenses	\$ -	\$ -
Kirby Smith Campaign Assistance	\$ -	\$ -
Total Capital Projects	\$ -	\$ -