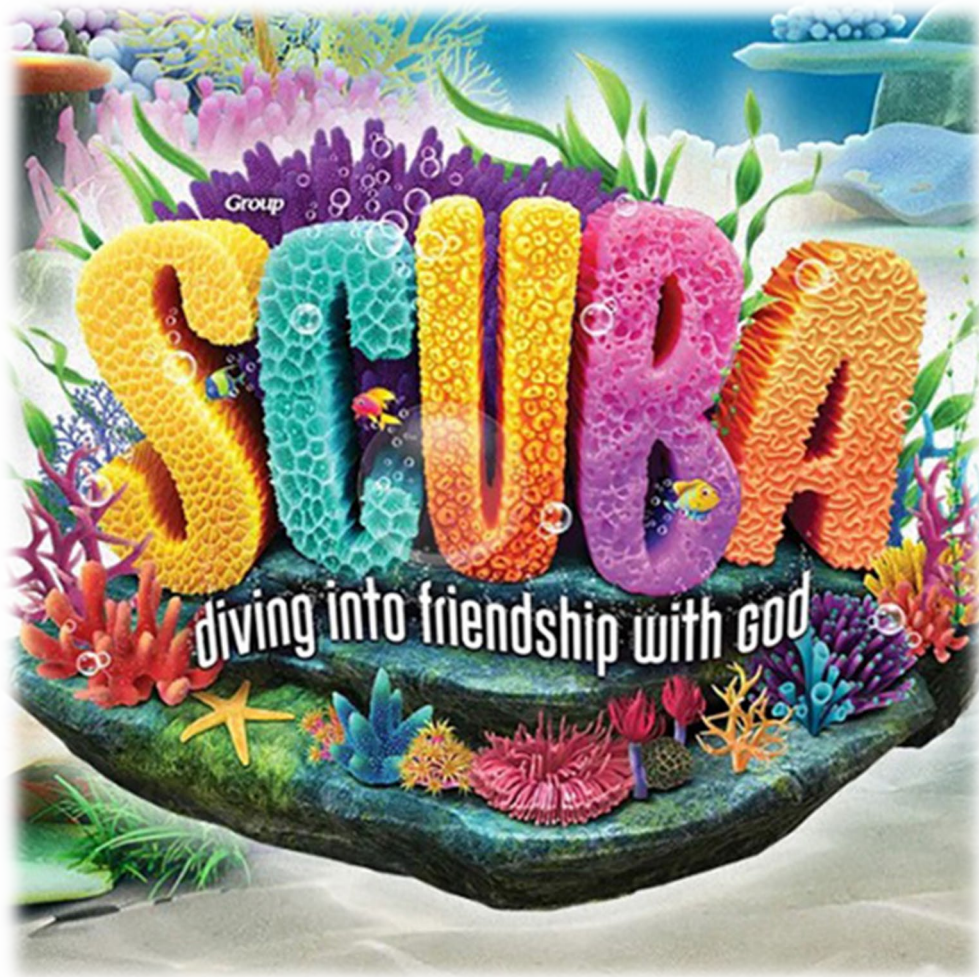


# New Hanover Evangelical Lutheran Church

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(610) 326-1335

[newhanoverlutheran.org](http://newhanoverlutheran.org)  
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## 2024 Annual Report

February 23, 2025

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# AGENDA

- I. Call Meeting to Order
- II. Opening Prayer
- III. Presentation of the 2024 Annual Report
- IV. New Business  
Open Period of Discussion
- V. The Lord's Prayer and Benediction



## OUR MISSION

The mission of New Hanover Evangelical Lutheran Church is to utilize the dedication of our church family, the strengths of our programs, the resources of our facilities, and history of our congregation to serve as a beacon of worship, welcome, peace, and support for our community.

## OUR VISION

The vision of New Hanover Evangelical Lutheran Church is to love our neighbors as ourselves, and live and serve as an example of God's Grace for our community and our world.



# 2024 COUNCIL

## Officers

President Todd Rothermel  
Vice-president Marty Hauser  
Secretary Steve Eisenhart  
Treasurer Edward Becker  
Financial Secretary Scott Geiser

Monique Becker  
Jim Gross  
Yvonne Peto  
Nance White  
Jeff Wise

# ANNUAL CONGREGATIONAL MEETING

## Minutes

**February 11, 2024**

Vice-president Todd Rothermel called the meeting to order following the 9AM worship service.

Three items were on the agenda for the meeting:

- Second and final ratification of NHELIC Constitution updates/changes as presented by the Constitution Committee with Council approval of the proposed changes.
- Election of new Council members.
- Approval of the 2023 NHELIC Annual Report.

Pastor Scott provided an opening prayer.

Vice-president Rothermel announced the tellers for today as Scott Geiser, Georgann Geiser, and Steve Weidner.

Vice-president Rothermel requested the tellers to distribute ballots to voting members.

Vice-president Rothermel provided an overview of the Constitution and the minor, non-intent altering grammatic modifications that have been made since the first ratification. Specifically, and for record keeping purposes they are:

- C5.05.: This congregation shall have a mission endowment fund that will operate as specified in this congregation's bylaws. The purpose of the mission endowment fund is to provide for mission work beyond the operational budget of this congregation.
  - Added the period after "bylaws"
- \*C7.05.b.: Shall-upon written demand by the Synod Council., pursuant to S13.23. of the constitution of the Southeastern Pennsylvania Synod-reconvey and transfer all right., title, and interest in the property to the synod
  - Removed an extraneous end parenthesis at the end of the word Synod in line 2.
- \*C15.11.: a substantive issue which cannot be resolved by the parties, members of this congregation may petition the synod bishop for consultation after informing the president of this congregation of their intent to do so. The synod bishop shall seek a timely resolution of the dispute. If the issue relates directly to the pastor, the bishop may begin the process in S14.18.d. In all other matters, if the bishop's consultation fails to resolve the issue, the bishop shall refer the matter to the Consultation Committee of the synod,

which shall undertake efforts to find an appropriate resolution. If the Consultation Committee's efforts fail to resolve the dispute, the entire matter shall be referred to the Synod Council for adjudication by whatever process the Council deems necessary. The Synod Councils decision shall be final.

- Replace the first word "olution" by the correct word "resolution" in the eighth line of C15.11.a

Vice-president Rothermel requested the congregation to mark their ballots regarding the adoption of the Constitution as presented.

Vice-president Rothermel provided the list of nominations for the 5 available Council seats. They were:

- Marty Hauser
- Yvonne Peto
- Monique Becker

Vice-president Rothermel acknowledged outgoing Councilmembers Barbara Repa and Vicki Mutter for their service to the Congregation.

Vice-president Rothermel requested the congregation to mark their ballots regarding approval of the Council member nominations.

Vice-president Rothermel introduced the 2023 Annual Report. There were no comments or questions on the report from the floor.

Vice-president Rothermel requested the congregation to mark their ballots regarding the approval of the 2023 Annual Report.

Vice-president Rothermel requested the tellers to collect ballots.

A motion was called to adjourn the meeting. Janene Springer provided the motion; Jim Brandt seconded the motion. The motion was carried and the meeting adjourned.

Voting results:

- Constitution
  - 67 total votes were collected
    - 65 "yes" votes, 1 "no" vote, and 1 "abstain" on the second ratification of the Constitution changes.
- Nominees for Congregation Council
  - Monique Becker 67 votes
  - D. Martin Hauser 65 votes
  - Yvonne Peto 65 votes
- 2023 Annual Report
  - 66 total votes were collected
    - 65 "yes" votes, 0 "no" vote, and 1 "abstain" to approve the 2023 Annual Report as presented.

# SPECIAL CONGREGATIONAL MEETING

Minutes

July 14, 2024

President Todd Rothermel called the meeting to order following the 9AM worship service.

One item was on the agenda for the meeting:

- That item is for a Congregational vote to approve (YES vote) / deny (NO vote) Council action allowing expenditures for the NHELIC Learning Center planning process and feasibility study continuation above the Constitutionally imposed limit of 3% of the 2024 annual budget total. The amount for this approval has been capped at \$50,000 above the 3% limit. Any future expenditures that would exceed this amount would require additional Congregational approval.

Nikki Young provided an opening prayer.

President Rothermel announced the tellers for today as Georgann Geiser, Scott Geiser, Marty Hauser, and Steve Eisenhart.

President Rothermel requested the tellers to distribute ballots to voting members.

President Rothermel provided an overview of the intent of today's meeting, stating that everyone should have received a notification letter, email, text, or voicemail communication expressing the information meetings and ballot prose. The reason for this congregational vote is as follows:

To date, expenses for the NHELIC Learning Center ministry planning process have been well within the Council's ability to approve, however pending planning costs for the design, bid and management of the necessary construction/remodeling improvements, traffic study costs, sewer authority costs (EDUs, metering costs), and certifications are expected to exceed the 3% allowable by Constitutional policy. ~\$13,000 is the 3% limit for 2024 budget within the Council's authority. Council does expect to hold a second Special Congregational meeting in a few months once the preliminary plans have been vetted and final cost estimates for this ministry are ready to be committed to.

President Rothermel noted that the Council is recommending approval and requested that the congregation mark their ballots.

President Rothermel requested the tellers to collect ballots.

A motion was called to adjourn the meeting. Ray Feick provided the motion; Steve Weidner seconded the motion. The motion was carried and the meeting adjourned.

President Rothermel provided the benediction.

Nikki Young dismissed the congregation.

Voting results:

- 71 total votes were collected
  - 61 “yes” votes
  - 10 “no” votes

## **December 8, 2024**

President Todd Rothermel called the meeting to order at 10:02 a.m. following the worship service.

Pastor Scott Staub provided an opening prayer.

President Rothermel gave an overview of how the meeting would be run. A show of hands by confirmed members who have both communed and made a contribution of record during the current or preceding showed that a quorum of 18 was present, as required by the constitution.

Two items were on the agenda for the meeting, both requiring a separate majority vote from the assembly for approval:

1. Consider a motion regarding the adoption (approval) the proposed 2025 General Fund Budget
2. Consider a motion regarding the approval of securing a loan amount up to \$680,000 to initiate the Learning Center Ministry

President Rothermel noted that the Congregational Council is recommending both items for approval.

President Rothermel announced the tellers as Georgann Geiser, Scott Geiser and Marty Hauser and requested that they distribute the ballots.

Treasurer Edward Becker reviewed the proposed 2025 General Fund Budget, then made a motion for adoption. The motion was seconded by Marty Hauser.

Allan Care approached the microphone with a concern regarding the cut in benevolence. He asked that those who are able consider continuing their contributions to the Synod and ELCA. Pastor Scott agreed and noted that this decrease in benevolence contributions was temporary.

Being no further discussion, President Rothermel restated the motion and asked that the Budget portion of the ballots be marked.

Donna Kehs gave an explanation of the Learning Center loan amount and what it included. She then made a motion to consider the approval of securing a loan amount up to \$680,000 to initiate the Learning Center Ministry. The motion was seconded by Yvonne Peto.

Allan Care approached the microphone with favorable reasons why the motion should be passed. Ed Becker approached the microphone with further financial explanation.



Being no further discussion, President Rothermel restated the motion and asked that the Learning Center portion of the ballots be marked.

President Rothermel requested the tellers to collect ballots and asked for a motion to adjourn the meeting. A motion was made by Harry White and seconded by Ron Hedrick. The motion carried and the meeting was adjourned.

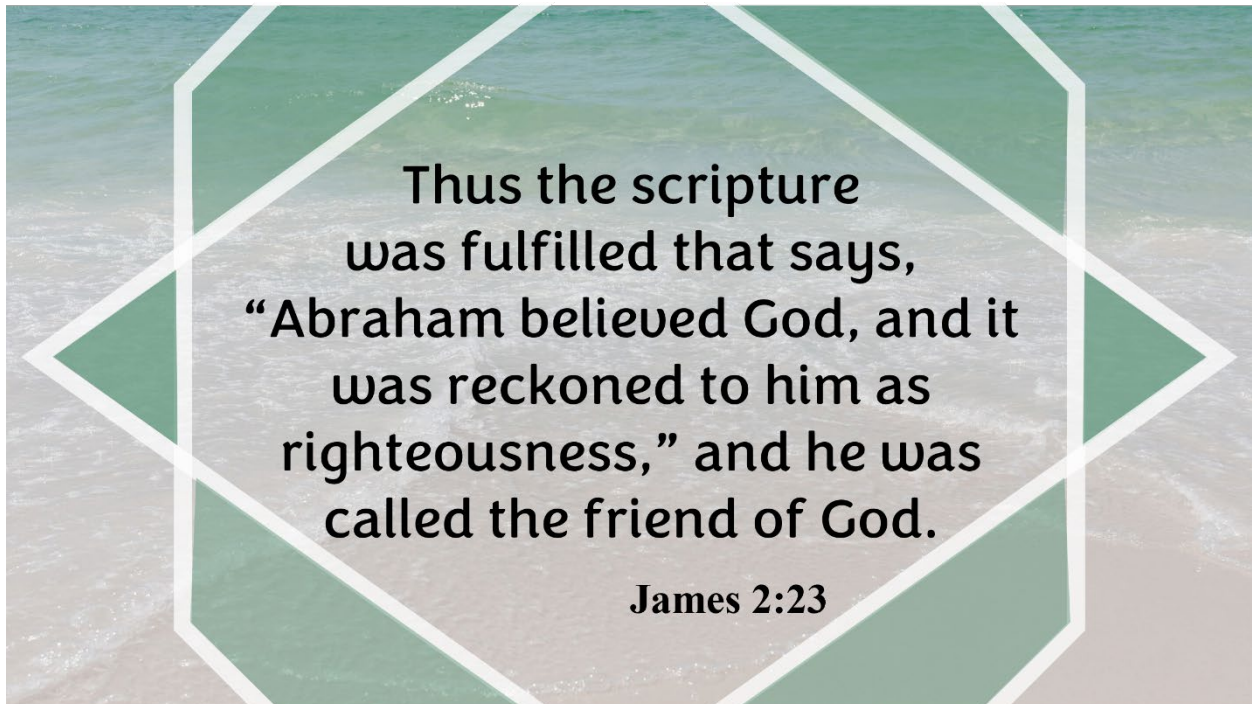
Pastor Scott offered the Benediction.

Budget Voting results:

- 92 total votes were collected
  - 90 “yes” votes
  - 2 “no” votes

Learning Center Voting results:

- 92 total votes were collected
  - 84 “yes” votes
  - 8 “no” votes



# STAFF & MINISTRY REPORTS

## PASTOR

### — Report

#### A Year of Historic Change

Any year certainly has its unique challenges. However, unlike other years, this faith community embraced the challenges and made some significant historic decisions. The decisions allow this faith community to move forward for many years, all the while of looking back on 324 years of ministry on this piece of creation.

As we begin our 325<sup>th</sup> year as a faith community, we start the year in hope and purpose. Last December, we committed as a community to begin a learning center. Consequently, our original deed lists us as a school. This initiative was developed over years with careful planning and faithful discernment, bringing a light to our local community where families can integrate and grow in Christian education.

Along with the learning center we witnessed growth in our youth programs. Exciting was the addition of a Youth Choir, KFC (Kids For Christ), adding to the already excellent music program. Last year we witnessed many great musical offerings in worship and fellowship events. Our 325<sup>th</sup> year will be resoundingly celebrated by our excellent musical ministry.

Excellence was found in many ministries throughout 2024. The pandemic had brought about a new method of attending worship and events virtually. The addition of a new audio-visual system in the sanctuary brings state-of-the-art capability for viewers and musicians. Your generous contributions made this possible and thank you.

The establishment of a learning center will mean growth. Growth in community families entering our ministries. Growth in new staff members. Growth in the utilization of once dormant spaces. And all new growth will require growth in our communication, collaboration, and welcoming spirit.

These will be our challenges for 2025. Pulling together once more as in past years to make history and continue to be a beacon of light for our neighbors. We are the Salt of the Earth; we are New Hanover Evangelical Lutheran church (formally known as the German Lutheran Church): the longest continuously worshipping German Lutheran faith community in the United States at 325 years. And with our new initiatives, and mutual love for one another and our neighbors, we shall be for many years to come; let's take aim at 650 years, one excellent year at a time.

Peace, Pastor Scott



# MEMBERSHIP STATISTICAL

## Report

### New Member Received

Terry Santangelo, June 20, 2024

### New Members Received by Baptism

Hunter Tattershall, son of \*Jason and \*Jennifer Tattershall, February 25, 2024

Rylan Taylor Rupell, daughter of \*Dakota Rupell and \*Karissa Rohrbach, June 2, 2024

Connor Allen Rohrbach, June 2, 2024

Kinsey James Ewing, daughter of Nathan and Nicole (Dotterer) Ewing, June 9, 2024

Lucille Elizabeth Miller, daughter of Peter and Caitlin Miller, June 30, 2024

Alaina Wojnarek, daughter of Andrew and Autumn Wojnarek, June 30, 2024

Ayva Wojnarek, daughter of Andrew and Autumn Wojnarek, June 30, 2024

Andrew Wojnarek, son of \*Susan (Johnston) Wojnarek, June 30, 2024

Autumn Wojnarek, daughter of \*Lester and \*Vicky (Brown) Hendricks, June 30, 2024

Teagan Julia Martin, daughter of \*Jase and \*Amanda (Peterson) Martin, September 15, 2024

Richard Achilles Garcia, son of Ricardo and Ligia Garcia, November 3, 2024

### Confirmation on May 19, 2024

Mason Jacob Artim

Ethan Richard Alan Westrich

### Marriages

William James Davis and \*Hanley Summer Morgan, June 8, 2024

\*Carl Weikel and \*Laura Gombar, October 5, 2024

\*Michael Wagaman and \*Allison McClure, October 20, 2024

### Funerals

William Louis Lowry, II, January 6, 2024

\*Robert B. Evans, January 9, 2024

\*John Wallace Moffett, January 20, 2024

Marilyn Jane Gangaway, January 30, 2024

Mary Alice (Smale) Van Dyke, January 31, 2024

\*John G. Baird, Jr., February 3, 2024

\*Robert J. Major, Jr., February 14, 2024

\*Dennis M. Hess, February 15, 2024

Hilda F. (Renninger) Knauer, February 29, 2024

\*Andrew M. Shearer, March 8, 2024

\*Margaret A. Kroznuski, March 14, 2024

\*Robert W. Eichert, March 21, 2024

\*Barbara A. (Eddinger) Moyer, March 27, 2024

\*Eric Scott Fronczak, April 13, 2024

\*Susan Marie Fronczak, April 13, 2024

\*Denise S. (Smith) Carson, April 18, 2024

Kay Suzanne (Reitnauer) Moyer, April 19, 2024

\*Daniel D. Ganovsky, April 30, 2024

\*John Russell McCullough, May 1, 2024  
 \*Evelyn Marie Ledford, May 20, 2024  
 \*Brian K. Ludwig, May 23, 2024  
 Dennis L. Smith, June 7, 2024  
 Jonnelle (Tascione) Rath, June 11, 2024  
 \*Phyllis A. O’Boyle, July 17, 2024  
 \*Robert Daniel Houck, August 10, 2024  
 \*Robert M. O. Burk, Jr., September 16, 2024  
 Carol Howells, December 28, 2024

**Members Removed Per Death**

Herbert W. Vandegrift, June 19, 2024  
 Charla M. Vandegrift, June 21, 2024  
 Marlyn C. Bieleski, September 12, 2024

**Member Removed Per Request**

Emily Louise (Fowler) Johnston, August 27, 2024

\* - denotes non-member

**Membership Review**

	Baptized	Confirmed
2014	972	710
2015	970	714
2016	971	718
2017	969	714
2018	969	707
2019	980	717
2020	980	714
2021	985	704
2022	991	710
2023	1,004	722
2024	1,002	714

**Average Weekly Attendance**

	In Person	Video/Live Stream
2014	188	
2015	167	
2016	157	
2017	152	
2018	154	
2019	163	
2020	126	250
2021	82	230
2022	105	237
2023*	132	147
2024	115	

\* The 132 in person average includes Rejoicing Spirits, Walnut Woods and Chosen 300. The 147 average includes 97 Facebook views and 50 You Tube views.

**CHILDREN FAMILY & YOUTH MINISTRY**

**Report**

2024 was a great year! In January of 2024, we hosted our first GriefShare group. We had eight people sign up and averaged six attendees a week. The class was a blessing to those who participated.

On Palm Sunday, we had a “Journey to Holy Week” event. The children and youth enjoyed it. On Saturday, March 30<sup>th</sup>, we had our egg hunt, which has become our largest event of the year.

We had 130 people in attendance. This year we were at least able to be outside on the blacktop. We fed everyone a light lunch of hot dogs and chips.

April 6<sup>th</sup> was the Box City Event at Advent Lutheran in Harleysville. It has been an event that is rotating to various churches. This was the second event post Covid. In 2025 NHELCC will host Box City.

In May, we wrapped up J.A.M. for the year. We also had two students participate in the Affirmation of Baptism (Confirmation): Mason Artim and Ethan Westrich. I also participated in the annual Synod Assembly, where we elected a new Bishop.

June was our Scuba kid's camp. We had 55 kids and 35 helpers. We had a lot of youth helpers, and it was a great week! Many thanks to ALL who volunteered. It would not have been a success without all of our helpers!

In July we had a fun summer event, Candy Bar Bingo. We were going to do it at the Picnic Grove, but the heat wave moved us inside fellowship hall. July ended with a bang with Camp Falckner. It was a hot week, but Lindsey Waltermeyer, Hayley Quigley and all the other volunteers made it a great week, as always!

This year we revamped our Catechism program and combined with St. James Pottstown and Limerick, St Lukes Obelisk and Gilbertsville. It is a much larger group and the kids like being around other kids! The classes rotate between 4 churches and the leaders change.

In August, we began preparing for JAM. This year, we continued to split the elementary school JAM students into two groups, pre-k through 2<sup>nd</sup> grade and 3-5<sup>th</sup> grade. Our 3<sup>rd</sup> through 5<sup>th</sup> graders are doing a story each week and a craft that goes with the story. We will be hosting an art show in the spring! We also went to a Reading Phillies game. However, rain and storms kept some people away.

In September, we had "God's Work our Hands" Sunday as a kick-off to the programming year. We also started another session of GriefShare. The fall Grief Share was well attended, with 8 attendees.

In October we began confirmation for the year. We continue to do confirmation with our cohort of 4 other churches so that our youth have a bigger group for classes. We rotate hosting confirmation and it's been working very well. We also did First Communion for 5 kids.

November brought a special craft and game event to help kick off the 325<sup>th</sup> anniversary year. I hosted a Grief Share Surviving the Holidays event for 10 people. It is a one-time GriefShare event to help folks prepare for the holidays without their loved one(s).

We ended the calendar year with our 2024 Scuba Christmas Pageant. It was a great show!

Our Family ministry program is doing well! We hope for a great 2025, with some familiar and some new events. I could not do any of this without the excellent volunteers that help me out with these events! We can always use new volunteers for these events and to make this ministry

successful. We are looking forward to our 2025 True North Kids Camp. We will be planning another fun “Meet Me At...” series in the summer of 2025.

Respectfully submitted,

Nikki Young  
Director of Children, Family and Youth

## **MUSIC MINISTRY**

### **Report**

Highlights:

- Increased the number of young singers of the Children’s Choir to 14
- Utilized the use of brass, woodwind, handbell and percussion musicians for special worship services
- Coordinated various musicians as soloists, duets and/or trios for special music during June, July and August while the choir is on hiatus
- Continued with monthly hymn sings during the summer months
- Coordinated soloists to lead the hymns at funerals
- Completed the reorganization of the choral music library with the help of Carolyn Fleming and Jayne McHugh. The music is now arranged to follow the church year, with separate sections for SAB and SATB anthems.
- Organized a brass quartet for Fastnacht Sunday social after worship service
- Rehearsed and prepared a joint effort of handbells, choir, timpani and brass for Music Sunday, June 2<sup>nd</sup>.

Goals for 2025:

- Continue to recruit additional singers for both choirs
- Coordinate worship service hymns with the handbell choir
- Reorganize the two closets in the choir office

## **GRACE BAND**

### **Report**

This year we solidified the Grace band into weekly worship. Key accomplishments were:

- the creation and leading a Youth Praise Band KFC (Kids For Christ)
- the addition of musicians to the band
- helping the congregation learn new songs that were introduced during communion

- recording our songs each week to help our newest members learn them
- Introducing praise music into festivals and celebrations
- found music tracks to use for Camp Falckner worship services and led music during Camp
- Accompanying Bell Choir

Monthly activities include:

- selecting liturgically appropriate songs and sending the lyrics for bulletins and copyright
- lead weekly rehearsals on Sunday mornings after JAM
- lead extra evening rehearsals occasionally
- recruiting and welcoming new people to the praise band
- arranging supply musicians
- attending worship planning meetings
- maintaining the shared documents for praise band - schedule, PDFs of sheet music, song recordings

If you would like to lend your spiritual gifts in praise as a youth or adult, please contact Lindsey Waltermyer at [goldielw@gmail.com](mailto:goldielw@gmail.com).

The Praise Band looks forward to 2025 in leading Worship in Praise!

Respectively submitted,

Lindsey Waltermyer  
Praise Band Director

## **HANDBELL CHOIR**

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### **Report**

The Handbell Choir practices weekly from fall through spring to learn songs to present during worship services. Songs are chosen that correspond with the Church year and that tie in with the theme of the day. The Handbell Choir provided special music at nine worship services, and accompanied six hymns, two Chancel Choir anthems, and one Children's Choir anthem. They also played three selections at the February Rejoicing Spirits fellowship time. A handbell quintet provided special music in June and a quartet offered a selection in August. Thank you to Patricia Nyce for her debut appearance as a handbell ringer in the quartet.

In April the Handbell Choir traveled to Emmanuel Lutheran Church, Pottstown, to play at their worship service. They played the prelude, accompanied a hymn, and played a selection for special music.

I would like to thank the following fourteen people for their dedication to the Handbell Choir and music program of New Hanover Lutheran Church. Each one brings a spirit of joy and enthusiasm to the group. We have a lot of fun making music together! A big thank you is extended to Vicki Dotterer, Lynn Fegley, Ben Fowler, LuAnne Fowler, Wayne Fowler, Marlene Hansley, Brenda Hunsberger, Donna Kehs, Jayne McHugh, Tom McHugh, Jean Moser, Barbara Noecker, Carolyn Springer, and Marsha Staub. Special thanks are extended to Chris Meeker who filled in as a supply ringer. Chris fits right in with our group and his music-reading ability allows him to play in any position. I also thank the following instrumentalists who accompanied the choir: Nathan Wesner, cello; Tom McHugh, trumpet; Jason Wood, timpani; Patricia Nyce, keyboard; Lindsey Waltermeyer, keyboard; and Josh Young, drums.

The Handbell Choir looks forward to an exciting and fun 2025 as we continue to praise God with music.

Respectfully submitted,

Barbara J. Eisenhart  
Handbell Choir Director

## FOOD MINISTRY

### Report



*The NHELC Food Ministry wants to thank everyone who has donated their time, talents and financial support to these two extremely important missions!*



**Garden of Hope:** <https://newhanoverlutheran.org/garden-of-hope/>

*Year to date financial balance: **-\$11,038.45***

The Garden of Hope (GoH) produced **5,136 lbs. of produce this year** (16,246 lbs. since 2021) which helped create 20,544 meals (64,986 since 2021) for our neighbors in need. It's hard to imagine, but there are still numerous families in our area that don't have physical or financial access to nutritious produce. The GoH partners with local agencies to distribute our organic produce where it's needed most. We also **doubled the size of our garden to 10,000 sq ft** this year to better meet these increasing needs and in addition to vegetables, we planted some strawberries, blueberries, and apple and pear trees. We also use some of our produce in NHELC's kitchen for our Loaves and Fishes ministry and congregational meals that we all enjoy!

To continue the success of the GoH and provide our neighbors with nutritious produce we need the **support of volunteers**. Just 30 minutes a week of light gardening work, or any time you can provide, will reap great benefits! We also have monthly "Meet Me in the Garden" opportunities where we gather to do some light gardening followed by a meal and fellowship.



All you need to bring are your hands. We'll provide the tools and guidance.

**Loaves and Fishes:** <https://newhanoverlutheran.org/loaves-fishes-food-ministry/>

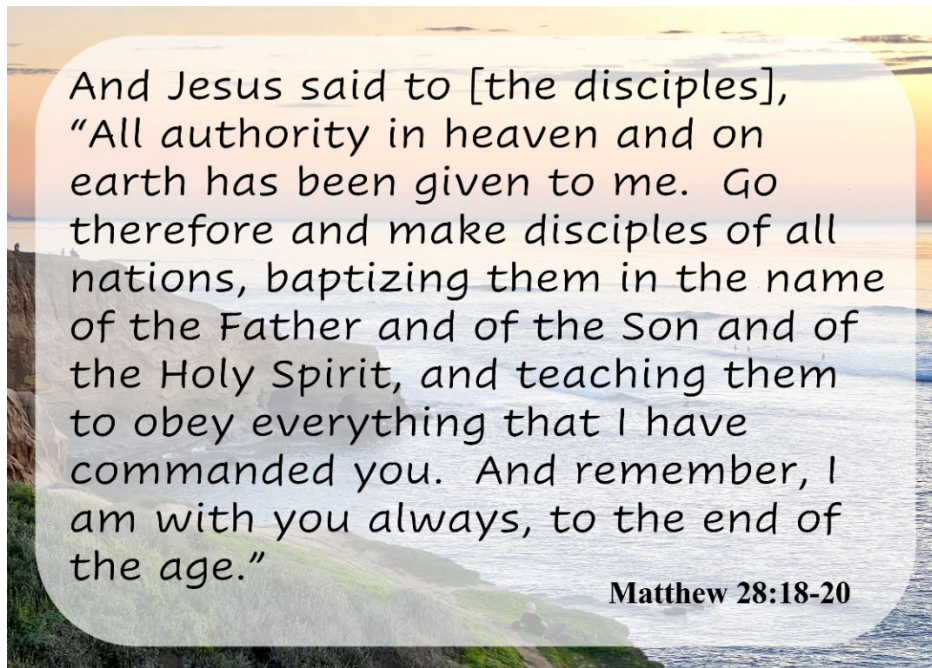
*Year to date financial balance: **-\$11,538.45** We receive \$3,400 monthly from all income sources but require \$6,700*

Our Loaves and Fishes ministry has produced and delivered approximately **40,000 meals this year** with over 200,000 meals produced and delivered since 2021! We've also provided monthly luncheons for 80 homeless people at the Opportunity House in Reading and for 40 homeless veterans through the Veteran's Coalition of PA. Our resident Chef Chris is able to **produce a meal at a cost of only \$2.00**, but that becomes a significant when you multiply that by the number of meals he produces.

It is our goal to expand our ministry for meeting the growing food shortages of our neighbors and while we receive donations from our amazing NHELCC congregation and some grant monies, we can't always meet our financial requirements. We need to identify additional recurring funding and we ask each of you to prayerfully consider your "community connections" and introduce us to local companies, organizations or personal contacts that may be willing to help feed their neighbors. There may be tax incentives available for those who support us.

Please click the links or reach out to Steve Weidner [[foodministry@newhanover.org](mailto:foodministry@newhanover.org)] for more information.

*And the crowds asked him, "what then should we do?" In reply he said to them, "Whoever has two coats must share with anyone who has none; and whoever has food must do likewise."  
Luke 3:10-11*



# COMMITTEE & BOARD REPORTS

## 325<sup>th</sup> ANNIVERSARY COMMITTEE

### Report

The first 325<sup>th</sup> Anniversary Committee meeting was held in August 2024 to brainstorm ideas for the congregation's 325<sup>th</sup> anniversary celebration. Four members were in attendance. In the next few months, additional church members volunteered to help and formed the twelve-member committee. They are Barbara Eisenhart, Steven Eisenhart, Ligia Garcia, Ricardo Garcia, Leslie Gates, Jane Manthorne, Jayne McHugh, Amanda Schlick, Pastor Scott Staub, Sharon Tracey, Lee Wesner, and Nikki Young.

The following celebration events took place in 2024.

#### September

- The Reverend Dr. Carl Filer, student assistant at New Hanover in 1977-78, preached on September 15.
- Christian Education photo display was set up in Welcome Center
- Anniversary Service held on September 29. The hymn "God, Whose Word Like Seed Was Planted" was sung. This hymn was commissioned for the congregation's 300<sup>th</sup> anniversary in 2000.
- Moments in Time weekly bulletin inserts began.

#### October 5

- Cemetery Tour where stories of New Hanover's long and fascinating history were told

#### November 3

- Anniversary Service – The Church Agenda (Liturgy) of 1748 (also known as The Muhlenberg Liturgy) was used.
- All Saints Sunday observed.
- The Boyertown Area Senior High Show Choir presented musical selections.
- Winners of the 325<sup>th</sup> Anniversary Wine Label were announced. They were Randy Dotterer, Barbara Eisenhart, Leslie Gates, and Todd Rothermel.

#### November 27

- Photos and memorabilia from past anniversaries were displayed in the Welcome Center.

- Daughter and neighboring congregations attended the Thanksgiving Eve Service.

December

- Souvenir anniversary pens were made available.
- Oil lamps from the sanctuary chandelier used from the 1880s to 1920s were displayed in the narthex.

Planned for 2025:

- Guest preachers with ties to New Hanover will be scheduled throughout the year.
- January 26 – “Cheers to Us” gathering including a Christian-themed juggler, lunch with ice cream bar, and fellowship.
- February 23 – Church History Presentation and Congregational Dinner
- March 2 – Fastnacht Social and Talent Show
- March 16 – Children’s Day
- May 11 – Church Music Sunday
- July – Camp Falckner/Campers and congregation visit Muhlenberg sites in Trappe
- August 23 – The Great Swamp Picnic bringing back traditions and old recipes
- October – Cemetery Tour – telling stories of New Hanover’s long and fascinating history
- November 2 – Festive Anniversary Celebration with SEPA Synod Bishop preaching
- ...and more!

Respectfully submitted,

Barbara Eisenhart  
Chairperson

## **AUDIT COMMITTEE**

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### **Report**

The Audit Committee includes the following auditors as its members serving a three-year term. Auditors are Bill Allen, Ed Becker, Jim Gross, Scott Geiser, Steve Weidner and Don Wirt.

The auditing of the 2023 church accounts was completed during the month of March 2024 and includes the auditing of the Cemetery, Building, Picnic Grove, Memorial Fund, Flutter and Missions accounts for year 2023.

The General Fund has been audited by Reinhart and Associates from Boyertown, PA. The professional accounting firm has reviewed our records and submitted their written Financial

Statement Report for the January - December 2023 time period. The Congregation Council has accepted the report.

We thank our treasurers for their fine record keeping and the care taken to manage our treasuries.

Respectfully Submitted,

Donald Wirt  
Chairman

## **BUILDING FUND** ————— Report

Officers:

Jim Gross, president

Scott Repa, treasurer

Steve Eisenhart, secretary

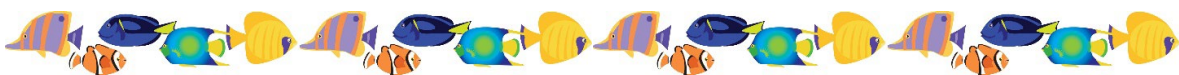
The mission of the NHEL C Building Fund is to identify and finance the capital needs of New Hanover Evangelical Lutheran Church in partnership with the standing committees of the congregation and congregational council. No major projects were initiated or financed through building fund in 2024.

Though the building fund itself was not drawn upon during 2024, it should be noted that major capital improvements remained in progress that were funded through non-building fund sources. These included the education wing HVAC, sanctuary electrical system upgrade, and sanctuary audio/visual system upgrade. These projects were financed through dedicated funding mechanisms established with approval of the congregational council.

The NHEL C Building Fund is thankful for the financial support it receives from the congregation, allowing it to fund the preservation and enhancement of our church facilities. Our congregation is blessed with an amazing physical resource in our building and grounds. It is only through your care and investment that we can ensure it remains a vibrant hub for the many ministries that utilize the church far into the future.

We are grateful for the support of the many people who work tirelessly throughout the year to execute the repair and maintenance of our building and grounds. As we participate in the many activities that take place at NHEL C throughout the year the benefits the church facilities provide to the congregation and the surrounding community are readily apparent. It is a privilege to be caretakers of this platform from which to carry God's word and work into the world.

Submitted by Scott Repa



# **CEMETERY BOARD**

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## Report

### Board Members:

Ron Hedrick, president

John LeVan, historian

Jeff Renninger, secretary

Donald Swavely, treasurer

Jim Gross, council representative

Norm Hunsberger, caretaker

Ron Fegley

Rick Hausch

Rick Solazzo

The Cemetery Board thanks the many people, who donated time and money to help out in the cemetery.

Rick Hausch continues to upload burials on the church website for those seeking genealogy resources.

Thank you to Becky Gallagher for donating three benches in the cemetery in memory of her husband, Larry.

An assistant caretaker is needed. If you are interesting in serving in this position, contact Norm.

If you would like more information on lots, burial costs, etc., contact Ron Hedrick or Norm Hunsberger.

The following is a list of dates to remove decorations from the cemetery.

Christmas      February 15<sup>th</sup>

Easter          May 15<sup>th</sup>

Fall             December 1<sup>st</sup>

Respectfully submitted,

Ron Hedrick

President

# **CONSTITUTION COMMITTEE**

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## Report

Following approval of the Constitution, work began on revising the Bylaws and Continuing Resolutions.

The Church Council approved moving forward in a manner which followed ELCA guidelines for incorporation of the Bylaws and Continuing Resolutions into a single document including the Constitution.

Following ELCA guidelines, existing Bylaws and Continuing Resolutions, along with proposed changes, were gathered and formatted into this single document.

This document, along with additional changes suggested by Harry, was transmitted to the Council President (Todd) along with a suggested plan on the process to move forward.

## Suggested Plan to Move Forward

- The Church Council should review the bylaws and continuing resolutions in this document (not included with this report), look for omissions, and consider suggested changes or deletions.
- Committee Chairs should review the sections applicable to their committees and report back to the Church Council.
- Upon receiving recommendations from the Church Council, the document will be edited as needed.
- After the Church Council is satisfied with the document, Harry will send it to the Synod for review. The Synod wants to make sure no bylaw or continuing resolution is inconsistent with our constitution or the ELCA Model Constitution for Congregations.
- If the Synod suggests changes, Harry and the Church Council will address them.
- When the Church Council is satisfied with the document, the Church Council should call a special meeting (with at least 30-days notice) to enable the congregation to vote on the acceptance of the document.
- Prior to the meeting, Harry should offer several sessions to enable interested members of the congregation to become familiar with the document and to ask questions. 10 AM on several Sundays in the fellowship hall might be appropriate.

At this writing, the Church Council is poised to begin the process listed above.

Harry White  
Constitution Committed sole member and Chairman

## **Council President** --- Letter

To the Congregation of New Hanover Evangelical Lutheran Church,

As my first term as president of the congregation council comes to a close, I can't help but reflect and feel so uplifted by all we have accomplished in 2024! As the Kids Camp kids say, "THANKS GOD"! I have done my best to be involved in and stay on top of all the outstanding missions our church is actively doing as well as continuing to keep us on track and moving forward in the important operations of the church and congregation.



As we celebrate 325 years of importance in the community let us also celebrate everything we are currently doing to keep us striving to move forward and continue that support! Here are just a few of the many blessings God had led us in this past year:

- Loaves & Fishes (Food Ministry) delivered over 200,000 meals served since it began in 2020, with 40,000 of those delivered in 2024.
- The Garden of Hope (Food Ministry) doubled its growing area in 2024 and distributed 6,000 pounds of produce to the surrounding communities.
- Completed the installation of and trained volunteers on our new video/audio system which allows us to reach others, approximately 50-100+ people a week.
- The research, planning, development and funding of a Learning Center to enable the growing community access to a safe, faith-based education for the needs of the area families and their children.
- Continuation of our Peer Ministry support services and providing meeting space for multiple NA groups in support of bettering the mental health of our surrounding communities.
- Supported our own Nikki Young on her transformative growth as a seminarian.
- Provided meaningful worship and music opportunity.

A huge THANK YOU to all who have had a part in all of this amazing growth! I am blessed to have the opportunity to work with and be supported by a great group of people. And in all ministries almost all volunteer support to make these ministries happen!

2025 promises to be another “mission first” year as we initiate the Learning Center, continue to feed the hungry, provide support services for mental health betterment, and look toward further growth.

If you haven’t been involved in the ministries at New Hanover Evangelical Lutheran Church, please prayerful consider doing so! God has a plan for all of us and what a great feeling it is to take part and see it all happen!

In Jeremiah 29:11 we are reminded, “For I know the plans I have for you, declares the Lord, plans to prosper you and not harm you, plans to give you hope and a future.”

With gratitude and peace,



Todd Rothermel



# ENDOWMENT FUND COMMITTEE

## Report

Members are Don Wirt Chairperson, Allen Care, Bryce Manthorne, Jeff Wise, and Herman Richard.

The committee has been in regular communication with our financial advisors in reviewing investment performance and trends of markets influencing our investment values. The Endowment Committee thanks Cornerstone Advisors Asset Management, LLC, our financial advisors, for their expertise in helping us to manage the Endowment Fund.

Most importantly, the fund distributed quarterly payments of approximately \$10,000 to the General Fund throughout 2024.

Submitted by:

Donald Wirt  
Chairman

# FLUTTER

## Report

2024 has been an exciting and eventful one for our youth group. We have engaged in a variety of activities that fostered fellowship, personal growth, and service to our community. Below is a summary of the events that took place throughout the year.

### January - Lock-In

We kicked off the year with an overnight lock-in filled with games, service, and fellowship. It was a great way to build deeper connections within our group.

### February - No Activities

Due to scheduling conflicts and winter weather, we did not hold any events in February.

### March - Youth Retreat, Ice Skating, Spaghetti Supper

March was a busy month! Several of our youth and one advisor attended the Tuscarora Winter Retreat held at Bear Creek Camp. We also enjoyed a fun ice-skating outing and volunteered at the church's spaghetti supper.

### April - Youth Sunday

In April, our youth group took the lead in a Sunday service, participating in music, scripture readings, and delivering the message. The youth spent a lot of time planning for this service throughout late winter and early spring.

### May - Car Wash Fundraiser

To raise funds for future Flutter events and the National Youth Gathering, we held a car wash

during the Boy Scout Pancake breakfast. Thanks to the generosity of our church and community members, we successfully raised money to support our activities.

### **June - Kid's Camp**

Several of our youth members volunteered at Kid's Camp, working with younger children and leading activities. This was a rewarding experience for everyone involved.

### **July - Camp Falckner**

Many of our Flutter members spent time at Camp Falckner, where we deepened our faith through worship, outdoor adventures, and community outreach.

### **September - Games in the Grove**

As a kick-off to the new school year, we gathered for an afternoon of games, like Gaga ball and 9-Square in the Air, in the Picnic Grove. We also brainstormed ideas for future Flutter activities.

### **October - Campfire and Manhunt in the Grove**

We embraced the fall season with a night around the campfire, sharing stories, making s'mores, and playing Manhunt.

### **November - Church Clean-Out**

Our youth group dedicated time to giving back to our church by participating in a church clean-out. We cleaned out the drama closet to prepare for the Learning Center construction.

### **December - Lock-In**

We ended the year the same way we started it—with another lock-in! We decorated bags to be used for the Rejoicing Spirits bingo game and played Christmas-themed games.

This year has been a wonderful journey filled with spiritual growth, community service, and fellowship. We are grateful for the support of our church and look forward to another year of meaningful experiences for our Flutter group. Thank you to everyone who participated and contributed to making this year a success!

Thank you,

Lindsey Waltermyer, Hayley Quigley, & Jen Boyer

## **MEMORIAL FUND BOARD**

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### **Report**

Committee Members: Steve Eisenhart, president, Jo Anne Wirt, secretary/treasurer

The Memorial Fund serves the congregation by providing a holding account for contributions donated to NHELIC in the memory of a church member. We acknowledge all contributions following the death of a loved one and apprise the family of the contributors. During this time, we also help determine the family's intention as to how they would like the church to use these contributions. Their requests are submitted to the Congregation Council for approval.

In 2024, the Memorial Fund received \$5,575.00 in contributions in memory of church members.

Memorial Fund Monies that were received in memory of loved ones and to the glory of God were given to the following designated funds or used for the purchase of items as directed by their families in 2024.

HVAC Fund and Cemetery Perpetual Care Trust Fund  
**Contributions Given in Memory of Bill Lowry**

Installation of Cemetery Benches  
**Contributions Given in Memory of Larry Gallagher**

NHELCC Benevolence Fund  
**Contributions Given in Memory of Karen Long as per donor's request**

Respectfully submitted by Jo Anne Wirt

## **PEER SUPPORT BOARD**

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### **Report**

The Peer Support board transitioned from a small group recovery format to a community-based resource for Mental Health (MH)/Substance Use Disorder (SUD) recovery, Grief Support Group, and Suicide Prevention. New Initiatives witnessed the financial aid and startup of Grief Support groups. In addition, NHELCC's Peer Support Board supported a Peer Support Respite in our area.

The respite, operated by certified peer support specialists, allows anyone struggling with MH/SUD recovery to stay at a safe dwelling for free. This is a relationship we are building upon for our community in 2025. Changes were also made in our support to our community.

Our weekly bulletins communicate the availability for MH/SUD and grieving support. Our website page contains helpline access for anyone. We also provide in-person counseling as well as referrals for further treatment and therapy. Our awareness table with stress management gifts and information is in the welcome center for all.

Our board is dedicated to helping our community in healing and living in wellness.

Respectively Submitted,

NHELCC Peer Support Board  
Monique Becker (treasurer), Marlene Hansley, Rosalie Lisa, Pastor Scott Staub



# PICNIC GROVE COMMITTEE

## Report

Sally Sugita, chairperson  
Kelly Hauser, treasurer  
Barbara Nocker, secretary  
Debbie Becker  
Chris Fatzinger  
Georgann Geiser  
Scott Geiser

Nancy Gross  
Jim Gross  
Marty Hauser  
Rick Hausch  
Jeff Renninger  
Barbara Repa

The Picnic Grove is an historical extension of our church ministry and is available for use by church members and affiliated organizations. We continue to partner with the Fellowship Committee to provide opportunities for fellowship both at the picnic grove and the church to include our members and our neighbors.

Following are highlights and events during 2024:

- The annual Soup Sale was held on January 21 and offered 85 qts. of vegetable barley, 77 qts. of chicken potpie and 62 qts. of ham and bean soup. This event generated a profit of \$918.
- The annual Spaghetti Dinner was held on March 16, open to the public with eat in or take out options. We served 130 eat in meals and 21 takeout meals for a total of 151 meals. This event gave us a profit of \$1,162.
- There was a Spring Clean Up event on April 28 in the picnic grove to rake leaves, pick up tree branches and clean the kitchen and bathrooms. We had a great turn out from the Scout Troop and church members. We ended with providing hot dogs, snacks and drinks.
- On July 21 the worship service was held in the picnic grove followed by a pancake breakfast for everyone. This was a nice kick-off for Camp Falckner.
- Our Great Swamp Picnic was held on August 24 at the grove where we have the opportunity to greet new friends from the community and welcome back family and friends we haven't seen for a while. We had many volunteers help with food prep, set up, serving and clean up. This year we brought back the hot roast beef sandwich, which we served 152! We served 348 meals in the dining area and 229 takeout meals, for a total of 577 meals! The roast beef sandwich returned and was ordered by 169 guests. We realized a profit of \$2,655. There was also the attic treasures yard sale and kids' games for enjoyment. The Boyertown Area Alumni Marching Band provided entertaining musical selections for the audience. It was a beautiful and wonderful day enjoyed by all.
- The Rally Day Congregational Picnic was held on September 8. The Picnic Grove and Fellowship Committees worked together to provide a relaxing and enjoyable day for our church family.

- Our last event for 2024 was the Pork and Sauerkraut Dinner on November 9 in Fellowship Hall. This event was open to the public with eat in or take out options available. We served about 74 meals and realized a profit of \$1,765.

Maintaining the grove and its facilities throughout the year requires an ongoing commitment from committee members and other volunteers. We oversee grove rentals, leaf raking, tree branch removal and provide maintenance of the buildings, playground area, equipment and property. The NHELK Cub Pack and Boy Scout Troops have also helped with grove upkeep. We also encourage new and current church members to join our fun-loving committee to help plan and implement activities at our beautiful grove.

Submitted by Barbara Noecker

## **PROPERTY COMMITTEE**

### **Report**

Snapshot of the item below:

The Property Committee oversees and directs all of the cleaning, maintenance and improvements to the church buildings and grounds, as well as managing the Church's Insurance Program.

The number of property projects tackled in 2024 were minimal again, due to limited funding and immediate needs, like the trees and alarm system. Projects completed include

- Patching/repair of leaking rain gutters.
- Kitchen hood cleaned for first time in many years; paid for by Food Ministry.
- Kitchen dishwasher replaced; with Food Ministry paying  $\frac{3}{4}$  of cost.
- Requested bids for fire extinguisher maintenance, and fire alarm system testing and monitoring. Evaluated proposals and selected Sciens Northeast.
- Fire alarm repairs completed.
- Requested bids on heating oil. After analysis, stayed with current company, Ohlert.
- Tree work completed-trees next to Feick's and the old parsonage removed. Dead pine trees between classrooms and cemetery removed; cost split with cemetery.
- Reviewed renewal for Property, Liability, Automobile, Umbrella and Workers Comp Insurance, and upon evaluation of coverage and pricing determined to stay with Brotherhood Mutual as our carrier for year two.
- Rewired 200 light fixtures and replaced 500 fluorescent tubes with LED's to save electric and time changing bulbs. Thanks to all the property members and especially Bill Tracey for their help with this project.

The committee is grateful to Tom Faust who continues to look after and care for our building in his part time role as Facility Maintenance Supervisor.



We continued to contract with member Jen Boyer for our cleaning service. The building has not looked better in the recent past, so please thank Jen for her efforts when you get a chance.

In 2025 our priorities are

- Replace louver over main church door (held up due to a/c decision).
- Repair cracks in parking lot to preserve current asphalt.
- Develop and implement plan for air conditioning in the sanctuary-all three units are 35 years old and one is beyond repair.
- Work through changes required by Learning Center, particularly building security issues, trash removal, cleaning, and the Facility Maintenance Supervisor position.
- Evaluate solutions for sound control in the Fellowship hall.
- Stop leak in storage area by replacing gutter or roof.
- Install rain gutter on cemetery side of the sanctuary.

This year again we'd like to try to repaint the interior of the Fellowship Hall and adjoining area as well as some exterior windows as funds allow, so please contribute to the Building Fund which is our resource for most small to medium property projects.

The Property Committee members include Steven Eisenhart, Ronald Fegley, Ryan Fegley, Jim Gross, D. Martin Hauser, Ronald Hedrick, Gary Moser and Bill Tracey. If anyone has ideas or concerns about Property issues or would like to join the team, please contact any of the above members. Meetings are held monthly, the first Wednesday of the month. If you don't like meetings, volunteers are always needed for light repair, maintenance, and cleaning. Please join us!

Respectfully,

Jim Gross  
Property Chair

## **WORSHIP & MUSIC COMMITTEE**

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### **Report**

The Worship and Music Committee plans and coordinates all of New Hanover's worship services as well as oversees the recruitment and training of all of the volunteers who participate in worship. These volunteers include greeters, ushers, acolytes, crucifers, worship assistants, communion assistants, children's sermon presenters, and sound system operators. The committee also supports the Rejoicing Spirits planning team as well as the Altar Guild. If you would like to volunteer for one or more of these positions, please ask. Training is provided and no prior experience is necessary – all you need is the willingness to serve. Thank you to those who already do!

The committee also oversees the vibrant music program of the congregation. New Hanover has a long tradition of fine music which enhances our worship experience. Director of Music Ministry, Ms. Patricia Nyce continues to provide musically uplifting worship services and outstanding direction of our vocal choirs. The Handbell choir, under the direction of Mrs. Barbara Eisenhart and the GRACE worship band, led by Lindsey Waltermyer, bring new textures and sounds to enhance the worship experience. The primary role of each of the groups is to encourage and lead the people of God in praise and the proclamation of the Gospel. Each of them will gladly welcome new participants; all that is needed is the love of music and the willingness to attend a few rehearsals. Thank you to everyone who served in 2024 as a choir or band member, vocalist or instrumentalist.

People of all ages are welcome to be involved in the workings of the Worship and Music Committee. The committee meets on an as-needed basis while the Worship Planning Team meets regularly to plan our worship services.

Those with specific positions assisting the committee include:

Chairperson – Steven Eisenhart

Altar Guild – Barbara Eisenhart

Worship Assistant Coordinator – Faye Weidner

GRACE Worship Band – Lindsey Waltermyer

Rejoicing Spirits – Donna Kehs

Respectfully submitted,

Steven C. Eisenhart

## **ALTAR GUILD**

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### **Report**

The purpose of the Altar Guild is to provide for the care of the altar, paraments, communion ware, baptismal ware, candles, flowers, confirmation gowns, and to decorate the worship space for special festivals in the church year. The Altar flowers are delivered to hospitalized and/or homebound members after the Sunday service. The duties of the Altar Guild are vital for each worship service, and the members work closely with the pastor in preparing for all regular and special worship services plus festivals and special observances. These include Ash Wednesday, Mid-week Lenten services, Palm Sunday, Maundy Thursday, Good Friday, Easter, Blessing of the Fields, Pentecost, Harvest Home, All Saints' Sunday, Thanksgiving, Advent, and Christmas. Throughout the year, members also prepare for baptisms and funeral/memorial services when needed.

New white paraments acquired with Memorial Fund contributions given in memory of Ruth Wirt were dedicated on January 14, 2024.

Susan Norris was presented with a gift and card as a thank you for her many years of dedicated service to her church through the Altar Guild.

Serving on the Altar Guild in 2024 were Corrine Bartholomew, Sue Care, Vicki Dotterer, Barbara Eisenhart, Lynn Fegley, Becky Gallagher, Nancy Gross, Brenda Hunsberger, Jane Johnson, Kay Kurtz, Jean Moser, Yvonne Peto, Debbie Solazzo, Judy Sloan, Marsha Staub, Jo Anne Wirt, and Sharon Wise. The members were divided into four teams with each team serving three months of the year. Many thanks are extended to all the members for giving so generously of their time and their dedication to prepare God's house according to the seasons of the Church Year.

Greatly appreciated was the help of the many people who assisted the Altar Guild in various ways throughout the year: Mason Artim, Brett Boyer, Allan Care, Carl Eisenhart, Steven Eisenhart, Chris Fatzinger, Ron Fegley, Ben Fowler, Wayne Fowler, Jim Gross, Brian Hansley, Rick Hausch, Marty Hauser, Gary Moser, Zack Quigley, Jeff Renninger, Keith Renninger, Stacey Rothermel, Todd Rothermel, Rick Solazzo, Pastor Scott Staub, Ryan Waltermeyer, Faye and Steve Weidner, Don Wirt, Jeff Wise, Kyle Woods, Josh Young. Also, thank you to Tina Phillips for providing the beautiful altar flower arrangements each week. The Altar Guild is grateful to all members and friends who sponsored the altar flowers, lilies, geraniums/carnations, poinsettias, poinsettia tree, and Christmas trees to enhance the beauty of the sanctuary on special festivals and observances.

Respectfully submitted,

Barbara J. Eisenhart  
Altar Guild Chairperson

**Some friends  
play at friendship  
but a true friend  
sticks closer than  
one's nearest kin.**

**Proverbs 18:24**



# FINANCE REPORTS

## 2024 TREASURER REPORTS

### General Fund

	Amount	2024 Budget	Difference	Percent of Budget
<b>Income</b>				
Congregation Offering	326,267.81	275,000.00	(51,267.81)	118.64%
Interest & Dividend Income	84,334.41	44,000.00	(40,334.41)	191.67%
<b>Regular Income</b>	<b>410,602.22</b>	<b>319,000.00</b>	<b>(91,602.22)</b>	<b>128.72%</b>
Accounts without Sub-categories	50.00	0.00	(50.00)	0.00%
Miscellaneous	18,239.08	21,700.00	3,460.92	84.05%
<b>Other Income</b>	<b>18,289.08</b>	<b>21,700.00</b>	<b>3,410.92</b>	<b>84.28%</b>
<b>Miscellaneous</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
Transfers from Other Funds	668.87	0.00	(668.87)	0.00%
<b>Other Funds</b>	<b>668.87</b>	<b>0.00</b>	<b>(668.87)</b>	<b>0.00%</b>
<b>Total Income</b>	<b>429,560.17</b>	<b>340,700.00</b>	<b>(88,860.17)</b>	<b>126.08%</b>

### Expense

SEPA Synod Benevolence	26,660.00	16,425.00	(10,235.00)	162.31%
Benevolence to Other Agencies	26,410.00	16,425.00	(9,985.00)	160.79%
Designated Offering Benevolence	0.00	0.00	0.00	0.00%
Pastor's Discretionary Benevolence	500.00	500.00	0.00	100.00%
<b>Benevolence</b>	<b>53,570.00</b>	<b>33,350.00</b>	<b>(20,220.00)</b>	<b>160.63%</b>
Pastor Compensation	117,366.46	116,795.00	(571.46)	100.49%
Mowers Compensation	211.53	0.00	(211.53)	0.00%
Staff Compensation	105,042.32	106,840.00	1,797.68	98.32%
Other Administrative Expenses	18,952.61	16,213.00	(2,739.61)	116.90%
<b>Payroll &amp; Related Expenses</b>	<b>241,572.92</b>	<b>239,848.00</b>	<b>(1,724.92)</b>	<b>100.72%</b>
Office	15,875.09	18,301.00	2,425.91	86.74%
Property	99,153.06	107,800.00	8,646.94	91.98%
<b>Property &amp; Equipment Expenses</b>	<b>115,028.15</b>	<b>126,101.00</b>	<b>11,072.85</b>	<b>91.22%</b>
Christian Education	0.00	0.00	0.00	0.00%
Evangelism	0.00	500.00	500.00	0.00%
Fellowship	1,674.47	2,500.00	825.53	66.98%
Hist Research & Archives	114.50	250.00	135.50	45.80%
Memorial	73.11	100.00	26.89	73.11%
Social Ministry	990.04	0.00	(990.04)	0.00%
Stewardship	1,295.93	1,200.00	(95.93)	107.99%

Worship & Music	33,265.48	30,250.00	(3,015.48)	109.97%
Miscellaneous	627.89	1,500.00	872.11	41.86%
<b>Program Expenses</b>	<b>38,041.42</b>	<b>36,300.00</b>	<b>(1,741.42)</b>	<b>104.80%</b>
<b>Other Funds</b>	<b>7,893.88</b>	<b>0.00</b>	<b>(7,893.88)</b>	<b>0.00%</b>
<b>Total Expense</b>	<b>456,106.37</b>	<b>435,599.00</b>	<b>(20,507.37)</b>	<b>104.71%</b>
<b>Over/Under</b>	<b>(26,546.20)</b>	<b>(94,899.00)</b>	<b>(68,352.80)</b>	

## Building Fund

<b>Balance December 31, 2023</b>	<b>14,597.79</b>
Deposits in transit from General Fund, December 31, 2023	-
<b>Total Balance from January 1, 2024</b>	<b>14,597.79</b>

### Receipts

Donations/offerings	7,159.25	
MMR Account Interest	425.95	7,585.20

**Available Funds** **22,182.99**

### Expenses

Bank Fees	-	
Education Wing Window Replacements	-	-

**Balance December 31, 2024** **22,182.99**

## Cemetery Fund

	Checking	Total
<b>Balance December 31, 2023</b>	<b>11,348.76</b>	<b>11,348.76</b>
Interest – Invesco Trust Fund	4,588.83	
Offerings	1,835.00	
Donations	0.00	
Sale of Lots	3,000.00	
Foundations	910.00	
Grave Openings	1,075.00	
Thrivent Choice Dollars	348.00	
Patricia Endy, Michael Kulishoff Pre-paid Cremation Burial	500.00	
Interments	1,000.00	
50% of Fuel & Repairs	2,690.18	
New Equip Fund – Hoffman, Badman, Eisenhart, Moyer	1,855.00	
Simply Giving	1,729.25	
Cemetery Tour	241.00	
Bench Installations	436.00	
<b>Total Receipts</b>	<b>20,208.26</b>	<b>20,208.26</b>

**Available Funds** 31,557.01

**Expenses**

Labor	7,548.62	
Perpetual Care Account	1,500.00	
Gas, Oil, Filters	1,173.18	
Repairs & Parts	4,313.49	
Concrete	465.00	
Stamps	13.60	
Cement for Brackets for Freed's Benches	48.49	
Buy Back Lot 556B Plot 5B and 6B	400.00	
Pine Tree Removal	750.00	
<b>Total Expenses</b>	<b>16,212.38</b>	<b>16,212.38</b>

**Balance December 31, 2024** 15,344.64

Funds at Invesco – Market Value as of December 31, 2024 88,408.67

**Christian Education Fund**

**Balance January 1, 2024** 3,927.70

**Receipts**

Camp Falckner Income	1,725.00	
Catechetical Retreat Income	300.00	
Christian Education Envelope	1,560.00	
Egg Hunt	78.00	
Miscellaneous Receipts	30.00	
Simply Giving	1,269.75	
SS Offering	443.52	
Tithe.ly	88.83	
Vacation Bible School Income	1,350.97	
Youth Ministry	100.00	
<b>Total Receipts</b>		<b>6,946.07</b>

**Available Funds** 10,873.77

**Expenses**

Adult Education	542.01	
Camp Falckner Expense	1,300.49	
Catechetical Curriculum	86.12	
Catechetical Retreat Expense	1,050.00	
Confirmation Dinner	137.80	
Confirmation Gifts	93.97	
Easter Egg Hunt	61.98	
Senior Ministry	75.00	



Special Events	472.03	
Sunday School	341.58	
Transfer to General Fund	3,914.72	
Vacation Bible School	2,710.95	
Youth Ministry	87.12	
<b>Total Expenses</b>		<b>10,873.77</b>

**Balance December 31, 2024** **0.00**

## Flutter

February - \$5 deposit to keep account active  
 May - \$230 deposit (Youth Sunday donations), \$200 deposit (car wash earnings), \$200 deposit (picnic grove committee donation)

Current Balance - \$1,546.36

## Memorial Fund

**Balance January 1, 2024** **39,561.38**

### Receipts

Contributions	5,575.00	
Interest	1,076.93	
<b>Total Receipts</b>		<b>6,651.93</b>

**Available Funds** **46,213.31**

### Expenses

HVAC	550.00	
Cemetery Benches	436.00	
Cemetery Board Donation	550.00	
Contribution to NHELBC Benevolence	500.00	
<b>Total Expenses</b>		<b>2,036.00</b>

**Balance December 31, 2024** **44,177.31**

## Mission Service Fund

**Balance January 1, 2024** **9,698.28**

### Receipts

Mission Offering Envelopes	245.00	
Other	230.00	
Redner's Register Tapes	298.70	

Rejoicing Spirits	2,380.30	
Simply Giving	2,245.50	
Swamp Picnic Yard Sale	1,133.30	
<b>Total Receipts</b>		<b>6,532.80</b>
<b>Available Funds</b>		<b>16,231.08</b>
<b>Expenses</b>		
325 <sup>th</sup> Anniversary	300.00	
ELCA Disaster Response	1,000.00	
NHELC Food Ministry	3,000.00	
Other	69.90	
Other Projects	320.08	
Prayer Shawls	41.94	
Rejoicing Spirits	891.98	
Social Ministry	973.86	
Yard Sale Proceeds	2,133.30	
<b>Total Expenses</b>		<b>8,731.06</b>
<b>Balance December 31, 2024</b>		<b>7,500.02</b>

## **Picnic Grove Fund**

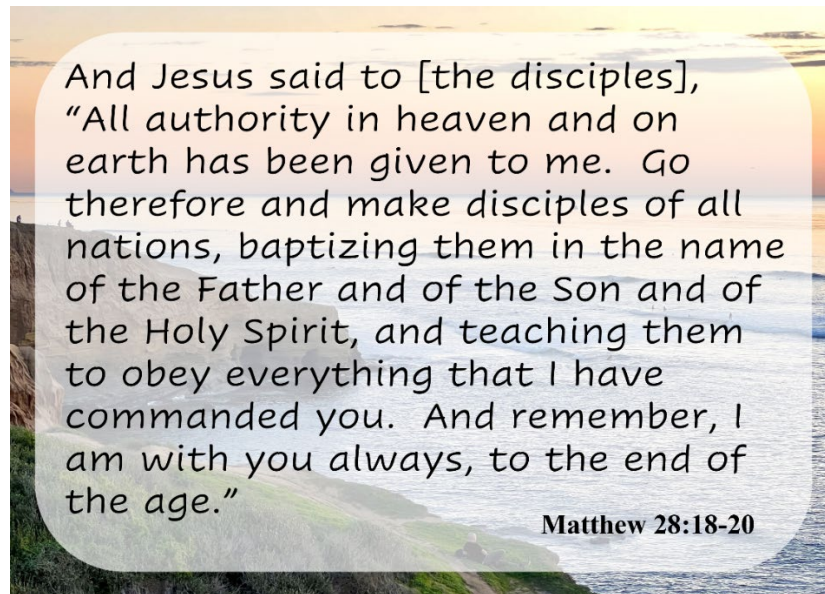
<b>Balance January 1, 2024</b>		<b>17,823.31</b>
<b>Receipts</b>		
Soup Sale Deposit 1/29	863.00	
Interest Jan 31 (21.55) Feb (20.19)	41.74	
Soup Sale Deposit 2/5	89.00	
Spaghetti Dinner Deposit 3/22	1,777.00	
Soup Sale Deposit 3/22	160.00	
Rental 3/22	150.00	
Spaghetti Dinner (103.00) Soup Sale (200.00) Deposit 3/26	303.00	
Interest 3/31	22.56	
Interest 4/30	23.85	
Interest 5/31	24.68	
Money Market Interest 6/30	23.93	
Tithe.ly Deposit for Spaghetti Dinner 7/8	35.00	
Money Market Interest 7/31	24.76	
GSP (9061.10)/rental (100)/roof donation (200) Dep 8/23	9,361.10	
Interest 8/31 (21.88), 9/30 (14.29) 11/30 (9.54)	45.71	
Pork Dinner Deposit 11/12	1,767.00	
Interest 10/31 (11.52) GSP Tithe.ly Deposit (262.21)	273.73	
Interest 12/31	12.81	
<b>Total Receipts</b>		<b>14,998.87</b>

**Available Funds****32,822.18****Expenses**

Met-Ed Autopay (1/25)	181.74	
Check 811 Voided	0.00	
Check 812	393.37	
Met-Ed Autopay (2/23)	164.32	
Check 813 General Fund NHELIC for Spaghetti Food (3/16)	297.91	
Check 814 NHELIC for Spaghetti Start Up (3/16)	288.80	
Check 815 Longacres Ice Cream (3/22)	130.92	
Met-Ed Autopay (3/26)	167.54	
Met-Ed Autopay (4/24)	171.52	
Levengood Septic Service (5/20)	415.00	
Met-Ed Autopay (5/24)	255.31	
Check 818 Levengood Septic Services	315.00	
Check 819 NHELIC General Fund for Suburban Water Bill	202.00	
Met-Ed Autopay (June)	268.11	
Check 817 NHELIC Flutter Group	200.00	
Check 820 Levengood Septic Service	265.00	
Check 821 Sally Sugita Signs for GSP	315.48	
Met-Ed Autopay (7/25)	305.14	
Check 824 The Boyertown Company Advertising	474.00	
Check 825 Glen Alsace Farms	104.00	
Check 826 GSP Start up Money	650.00	
Check 827 Boyertown Alumni Band	1,000.00	
Check 828 Chris Fatzinger GSP Supplies	1,860.52	
Check 829 Longacres	436.40	
Check 830 Sally Sugita Food Supplies	302.58	
Check 831 Sally Sugita Trash for GSP	400.00	
Check 832 Freed Supermarket Roast Beef	597.58	
Met-Ed Autopay (8/23)	382.04	
Check 822 Sally Sugita Food for Pancake Breakfast (July)	95.90	
Check 823 Levengood Septic Service	265.00	
Check 833 NHELIC Donation to Preschool from GSP	140.00	
Check 834 Carpenter Construction	1,500.00	
Check 835 Levengood Septic Service	315.00	
Met-Ed Autopay (9/25)	429.01	
Met-Ed Autopay (10/27)	332.84	
Met-Ed Autopay (11/25)	217.88	
Check 837 Chris Fatzinger Pork & Sauerkraut Dinner Supplies	403.46	
Check 836 Start Up for Pork & Sauerkraut Dinner	350.00	
Met-Ed Autopay (12/26)	186.97	
<b>Total Expenses</b>		<b>14,780.34</b>
<b>Balance December 31, 2024</b>		<b>18,041.84</b>

**American Funds Account – Quarterly Reports**

<b>2024 Starting Balance</b>	<b>8,137.91</b>
<b>March 2024</b>	<b>8,442.11</b>
<b>June 2024</b>	<b>8,496.75</b>
<b>September 2024</b>	<b>9,238.15</b>
<b>December 2024</b>	<b>8,972.18</b>



## 2025 SPENDING PLAN - (Approved Budgets)

### Regular General Fund Income

	2024 Budget	2025 Budget
Regular Envelope Offering	\$ 170,000	\$ 171,500
Regular Simply Giving Offering	\$ 100,000	\$ 104,000
Tithe.ly Contributions	-	\$ 500
Regular Loose Offering Plate Offering	\$ 5,000	\$ 5,000
<b>Total Envelope &amp; Simply Giving Offerings</b>	<b>\$ 275,000</b>	<b>\$ 281,000</b>
Endowment Funds Income	\$ 44,000	\$ 41,000
Thrivent Choice	\$ 3,000	\$ 1,500
Miscellaneous Income	\$ 6,500	\$ 4,500
<b>Total Endowment &amp; Miscellaneous Income</b>	<b>\$ 53,500</b>	<b>\$ 47,000</b>
<b>Total Regular Income</b>	<b>\$ 328,500</b>	<b>\$ 328,000</b>

### Other General Fund Income - Designated

	2024 Budget	2025 Budget
Designated Gifts	\$ -	\$ -
Music Ministry	\$ -	\$ 500
Fuel Oil Contributions	\$ 3,000	\$ 3,000
Bulletin Contributions	\$ 1,200	\$ 1,200
Flower Contributions	\$ 3,500	\$ 3,500
Candle Oil	\$ -	\$ -
Communion Wine	\$ 300	\$ 200
Facility Gratuity	\$ 2,000	\$ 2,000
Fellowship Activities	\$ 2,500	\$ 1,500

### Christian Education

*(Christian Education was separate from General Fund in 2024.)*

Christian Education Envelopes	\$ -	\$ 882
Sunday School Offering	\$ -	\$ 395
Camp Falckner	\$ -	\$ 1,725
Vacation Bible School	\$ -	\$ 1,351
Simply Giving – Christian Education	\$ -	\$ 1,327
Special Events	\$ -	\$ 94
Catechetical Retreat	\$ -	\$ 300
Youth Conference Individual Fees	\$ -	\$ 100
Miscellaneous	\$ -	\$ 36
Tithe.ly – Christian Education	\$ -	\$ 106
<b>Total Christian Education Income</b>	<b>\$ -</b>	<b>\$ 6,315</b>
<b>Total Other General Fund Income – Designated</b>	<b>\$ 12,500</b>	<b>\$ 18,215</b>
Paycheck Protection Grant	\$ -	\$ -
<b>Total Other General Fund Income</b>	<b>\$ 12,500</b>	<b>\$ 18,215</b>

<b>Total Income</b>	<b>\$ 341,000</b>	<b>\$ 346,215</b>
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Transfer from Other Funds	\$	-	\$	-
<b>Total Income (inc. transfer from Other Funds)</b>	<b>\$</b>	<b>341,000</b>	<b>\$</b>	<b>346,215</b>

## Benevolence Expenditures

	2024 Budget	2025 Budget
SEPA Synod Benevolence	\$ 16,425	\$ -
Other Agencies	\$ 16,425	\$ -
Pastor's Discretionary Benevolence	\$ 500	\$ 500
<b>Total Benevolence Expenses</b>	<b>\$ 33,350</b>	<b>\$ 500</b>

## Payroll & Related Expenses

	2024 Budget	2025 Budget
Pastor Salary/Housing	\$ 81,257	\$ 83,289
Pastor Social Security/Medicare Taxes	\$ 6,216	\$ 6,372
<b>Total Defined Compensation</b>	<b>\$ 87,473</b>	<b>\$ 89,660</b>
Pastor Health Insurance	\$ 11,088	\$ 11,088
Pastor's Pension & Benefits Contribution	\$ 13,034	\$ 13,359
<b>Total Pastoral Compensation</b>	<b>\$ 111,595</b>	<b>\$ 114,108</b>
Director of Senior Ministry Salary	\$ 1,000	\$ 1,000
Director of Children/Youth/Family Ministry Salary	\$ 33,657	\$ 34,499
Director of Music Ministry Salary	\$ 17,699	\$ 18,141
Administrative Assistant	\$ -	\$ -
Office Manager Salary	\$ 30,554	\$ 31,318
Bell Choir Director Salary	\$ 5,952	\$ 6,101
Grace Worship Leader Salary	\$ 6,210	\$ 6,365
Facility Maintenance Wages	\$ 4,000	\$ 4,000
Mowers' Wages	\$ 3,600	\$ 3,600
Bookkeeper Salary	\$ 4,168	\$ 6,240
Staff Social Security/Medicare Taxes	\$ 8,173	\$ 8,512
Pastoral Automobile & Travel Expenses	\$ 4,000	\$ 4,000
Other Pastoral Professional Expenses	\$ 500	\$ 500
Pastoral Continuing Education	\$ 700	\$ 700
Staff Mileage	\$ 150	\$ 150
Office Manager Continuing Education	\$ 150	\$ -
Seminary Support/Continuing Education	\$ 150	\$ 1,000
Director of Music Continuing Education	\$ 150	\$ -
Dir. of Senior Ministry Continuing Education	\$ 150	\$ -
DCYFM Continuing Education	\$ 300	\$ -
Synod Assembly/Convocation	\$ 500	\$ 500
State Background Checks	\$ 100	\$ 100
Workers' Compensation Insurance	\$ 1,500	\$ 1,200
Payroll Processing	\$ 1,740	\$ 1,740
Grant Applications	\$ -	\$ -
<b>Total Payroll &amp; Related Expense</b>	<b>\$ 236,698</b>	<b>\$ 243,773</b>

## Property Expenses

	2024 Budget	2025 Budget
Fuel Oil	\$ 26,000	\$ 23,000
Propane	\$ -	\$ -
Electric	\$ 14,000	\$ 13,837
Trash/Recycle	\$ 800	\$ 800
Telephone	\$ 2,100	\$ 1,913
Sewer	\$ 1,200	\$ 1,200
General Maintenance	\$ 13,500	\$ 14,574
Grounds Maintenance	\$ 4,100	\$ 1,466
Janitorial Services	\$ 23,400	\$ 24,570
Janitor Supplies	\$ 3,000	\$ 1,534
Equipment	\$ 500	\$ 231
Fire Alarm Contract	\$ 700	\$ 3,075
Water Testing	\$ 2,000	\$ 1,800
Snow Removal	\$ 1,500	\$ 2,500
Fire/Liability Insurance	\$ 15,000	\$ 16,000
Food Service License	\$ -	\$ -
Miscellaneous	\$ -	\$ -
<b>Totals</b>	<b>\$ 107,800</b>	<b>\$ 106,500</b>

## Office Equipment Expenses

	2024 Budget	2025 Budget
Copier Leases	\$ 4,704	\$ 5,004
Equipment Maintenance/Supplies	\$ -	\$ -
Equipment Purchase	\$ 1,500	\$ -
Email/Internet Subscription	\$ 1,100	\$ 1,350
Professional IT/Network Support	\$ 2,500	\$ 428
Office Supplies/Bulletins	\$ 3,000	\$ 3,140
Simply Giving Fees	\$ 2,500	\$ 2,050
One Call (Auto-Messaging Service)	\$ 1,066	\$ 1,156
CDM+ (Membership Management Software)	\$ 1,020	\$ 1,020
Office 365 Subscription	\$ 106	\$ 106
Postage	\$ 750	\$ 750
Bank Deposit Box	\$ 55	\$ 55
Miscellaneous	\$ -	\$ -
<b>Totals</b>	<b>\$ 18,301</b>	<b>\$ 15,059</b>
<b>Total Property &amp; Equipment Expenses</b>	<b>\$ 126,101</b>	<b>\$ 121,559</b>

## Program Expenses

	2024 Budget	2025 Budget
Advertising	\$ 300	\$ -
Fellowship Expenses	\$ 2,500	\$ 1,622
Historical Research/Archives Committee	\$ 250	\$ 115
Memorial Fund Supplies	\$ 100	\$ 73
Evangelism Committee/Supplies	\$ 200	\$ -
Social Ministry Supplies	\$ -	\$ -
Stewardship Offering Envelopes/Supplies	\$ 1,200	\$ 1,296
Word in Season	\$ 1,000	\$ 960
Other Expenses	\$ -	\$ -
<b>Worship/Music</b>		
Supply Pastor Gratuity	\$ 2,700	\$ 2,700
Supply Organist Gratuity	\$ 600	\$ 600
Altar Guild	\$ 1,500	\$ 588
Alar Flowers	\$ 4,500	\$ 4,256
Choir Music/Supplies	\$ 300	\$ 152
Handbell Music/Supplies	\$ 400	\$ 400
Copyright License	\$ 1,700	\$ 1,563
Organ Maintenance	\$ 1,000	\$ 1,325
Piano Maintenance	\$ 750	\$ 350
Guest Musician Gratuity	\$ 900	\$ 900
Supplies and Instrument Purchase	\$ 1,000	\$ 808
Video Services	\$ 19,000	\$ 15,000
<b>Christian Education</b>		
<i>(Christian Education was separate from General Fund in 2024.)</i>		
Adult Education	\$ -	\$ 400
Camp Falckner	\$ -	\$ 1,100
Catechetical Curriculum and Confirmation Dinner	\$ -	\$ 300
Youth Retreat	\$ -	\$ 750
Confirmation Gifts	\$ -	\$ 150
Easter Egg Hunt	\$ -	\$ -
DCYFM Credit Card	\$ -	\$ -
Senior Ministry	\$ -	\$ 150
Special Events	\$ -	\$ 900
Story Bibles	\$ -	\$ 260
Sunday School	\$ -	\$ 300
Third Grade Bibles	\$ -	\$ 150
Vacation Bible School	\$ -	\$ 2,400
<b>Total Christian Education Expenses</b>	\$ -	\$ <b>6,860</b>
<b>Total Program Expenses (with Christian Education)</b>	\$ <b>39,900</b>	\$ <b>39,568</b>
<b>Total Expenses</b>	\$ <b>436,049</b>	\$ <b>405,400</b>
Transfers to Other Funds	\$ -	\$ -
<b>Total Expenses (incl. transfer to Other Funds)</b>	\$ <b>436,049</b>	\$ <b>405,400</b>



<b>Overall Income vs. Expenses</b>	<b>\$ (95,049)</b>	<b>\$ (59,185)</b>
Existing Reserves Utilization to Balance Budget	\$ 95,049	\$ 59,185
<b>Overall Income + Reserves vs Expenses</b>	<b>\$ 0</b>	<b>\$ 0</b>

### Peer Support Ministry Budget

	2024 Budget	2025 Budget
<b>Income</b>		
Peer Support Ministry Contributions	\$ 7,000	\$ 5,000
Peer Support Ministry Grants	\$ -	\$ -
<b>Totals</b>	<b>\$ 7,000</b>	<b>\$ 5,000</b>
<b>Expenditures</b>		
Peer Support Compensation	\$ 5,200	\$ 5,200
Professional Counseling Insurance Cost	\$ 800	\$ 800
Peer Support Facility Costs (to General Fund)	\$ -	\$ -
Peer Support Supplies, food, Zoom costs	\$ 500	\$ 500
Peer Support Marketing Costs	\$ 500	\$ 500
<b>Totals</b>	<b>\$ 7,000</b>	<b>\$ 7,000</b>

### Food Ministry Budget

	2024 Budget	2025 Budget
<b>Income</b>		
Food Ministry Contributions	\$ 56,225	\$ 39,600
Food Ministry Grants	\$ 15,000	\$ 40,000
<b>Totals</b>	<b>\$ 71,225</b>	<b>\$ 79,600</b>
<b>Expenditures</b>		
Food & Supplies	\$ 35,000	\$ 42,000
Food Ministry Director Compensation	\$ 36,225	\$ 39,890
<b>Total Food Ministry</b>	<b>\$ 71,225</b>	<b>\$ 81,890</b>

### Garden of Hope Budget

	2024 Budget	2025 Budget
<b>Income</b>		
Contributions	\$ -	\$ 7,000
Grants	\$ -	\$ 50,000
<b>Totals</b>	<b>\$ -</b>	<b>\$ 57,000</b>
<b>Expenditures</b>		
Trellis Support	\$ 7,500	\$ 12,000
Supplies	\$ -	\$ 15,250
General Fund Seed-Funds Payback	\$ -	\$ 2,000
<b>Total Garden of Hope</b>	<b>\$ 7,500</b>	<b>\$ 29,250</b>

## Capital Projects Budget

	2024 Budget	2025 Budget
<b>Income</b>		
HVAC Contributions (2021 – Sunday School Wing)	\$ -	\$ 10,000
Audio Visual Project Contributions	\$ -	\$ -
Capital Campaign Contributions	\$ -	\$ 68,000
Capital Project Grants/Loans	\$ -	\$ -
<b>Totals</b>	<b>\$ -</b>	<b>\$ 78,000</b>
<b>Expenditures</b>		
Fellowship Hall/Sanctuary HVAC Expenses	\$ -	\$ 68,000
HVAC Expenses (2021 – Sunday School Wing)	\$ -	\$ 10,000
Audio Visual Project Expenses	\$ -	\$ -
Other Capital Expenditures	\$ -	\$ -
<b>Total Capital Projects</b>	<b>\$ -</b>	<b>\$ 78,000</b>

