1. Call to Order at 7:02 p.m.

2.	Attendance: (* = excused absence; $^{\circ}$ = late arrival)					
	Becker, Edward	Mutter, Vicki	Wise, Jeff			
	Eisenhart, Steven *	Repa, Barbara	White, Nancy			
	Geiser, Scott *	Rothermel, Todd				
	Gross, James	Staub, Pastor Scott				

- 3. Devotions Pastor Scott opened the meeting with a prayer.
- 4. Approval of Minutes from the December Regular Council Meeting The edited minutes were unanimously approved: Nancy White motioned; Ed Becker seconded.

5.	Co	mmittee Reports: (* = report of	on fi	le; ^o = no meeting/no report; ⁺	= no re	port submitted)
	a.	Audit ⁺	h.	Fellowship ⁺	0.	Mutual Ministry ⁺
	b.	Building Fund ⁺	i.	Finance ⁺	p.	NYG ⁺
	c.	Cemetery ⁺	j.	Flutter ⁺	q.	Personnel ⁺
	d.	Christian Ed ⁺	k.	Garden of Hope ⁺	r.	Property ⁺
	e.	Constitution ⁺	1.	History & Archives ⁺	s.	Stewardship +
	f.	Endowment ⁺	m.	Memorial Fund ⁺	t.	Swamp Picnic ⁺
	g.	Evangelism ⁺	n.	Mission Svc/Social Min. +	u.	Worship & Music ⁺

6. Staff Reports

The staff reports were unanimously approved: Jim Gross motioned; Barbara Repa seconded.

7. Treasurer's Report

- a. Ed reported that the total deficit as of December 31 was \$75,000 (with Endowment modification below). This is in-line with the 2023 projections.
- b. He also noted that income at the end of December (100% of the year) was at 99% and expenses were at 99.4%.
- c. Ed noted that an edit was made to the General Ledger, will be reflected on next month's financial sheets.
- d. Total transferred from the Endowment Fund to General Fund for 2023 will be ~\$50,000.
- e. Endowment Fund increased by ~\$100,000 for 2023
- f. Garden of Hope seed money borrowed from the General in 2020 (\$14,200) may not have been paid back. Investigations are on-going.

The treasurer's report was unanimously approved for audit: Edward Becker motioned; Nancy White seconded.

- 8. Unfinished Business and Prior meeting Action Items
 - a. Family Learning Center
 - Donna Kehs provided and explained the updated budget.
 - Council committed to the Learning Center and to continue the process moving forward.
 - b. Pictorial Directory

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- Nancy reported that pricing on printing was investigated through Everything Printing: \$875.00 per 100 booklets.
- The committee wonders what to do with people who are not responding and for whom there is no contact information.
- c. By Laws Update on going
 - Nancy noted the need to update the committee/board list
 - Todd will send Harry the committee/board list.
- d. Swamp Pike Sign Repair
 - Jim reported that the Property is recommending to repair it versus replace it.
 - The Hollenbach sign is under investigation as they are going out of business and may be willing to sell.
 - Todd will continue to investigate with DakTronics about repair.
 - A motion to allow the Property Committee to spend up to \$4000 to the repair sign was approved 7 to 1. Pastor Scott motioned; Jeff Wise seconded.
- e. 2024 Council Terms and Elections
 - To date, Marty Hauser is the one person running.
- 9. New Business
 - a. Building Security and Cameras
 - Pastor shared that it was suggested that the staff checking doors each morning. The staff does not feel comfortable doing this.
 - b. Committee Communication
 - Pastor noted that occasionally a committee will make a decision, but not notify anyone else.
 - It was determined that committee work should not be done at Council meetings if there is no report or recommendation on agenda, then there should be no discussion.
 - c. Reconciling in Christ
 - Pastor noted that some perspective new members have commented that we don't engage/welcome very well.
 - It was suggested that we look into pairing new members with established families.
 - d. Constitution Committee
 - Nancy noted that there are some Constitutional modifications: period after sentence, removed parenthesis, C.15.11 corrected "resolution"
 - These will be shared with the Congregation at second vote.
- 10. Upcoming Events
 - a. Congregational Meeting and Dinner Sunday, February 11 following the 9 a.m. service
- 11. Council Highlights (from this meeting)
 - a. If you unlock doors for church access, lock door behind you. Doors have been left open causing a security risk.
 - b. Giving/offering envelopes if you do not need offering envelops please see Scott Geiser or Susan Gutshall

- 12. Next Council Meeting: Thursday, February 15, 2024 at 7:00 p.m.
- 13. The council meeting adjourned at 10:00 p.m. The adjourned meeting was unanimously approved: Nancy White motioned; Jeff Wise seconded.
- 14. The meeting closed with the Lord's Prayer.